

2023 Junior World Championships Selection Policy

1 Introduction

1.1 Scope

This Selection Policy (**Policy**) details the process and criteria by which Triathlon Australia (**TA**) will consider and determine the members for the 2023 World Triathlon Junior Championship (**JNR WC**) team (**TEAM**).

1.2 Objective

- **1.2.1** The primary objective of this Policy is to select athletes who meet the selection criteria as outlined in **clause 3 and 4.**
- 1.2.2 The men's triathlon event, the women's triathlon event and team relay event are separate events and different considerations may be relevant in selection of Athletes (according to this Policy) to maximise the prospects of achieving TA's stated objective.

1.3 Application

- **1.3.1** TA may only nominate athletes to World Triathlon (**WT**) for selection in the TEAM in accordance with this Policy.
- **1.3.2** The Triathlon Australia Elite Selection Committee (**TAESC**) has been appointed by the TA Board to administer and implement this Policy.
- **1.3.3** This Policy is issued by the TA Board. TA must make this Policy available to all Athletes.
- **1.3.4** If any TA person is unavailable to fulfil his/her role as described in this Policy, the TA Board may authorise a delegate to fulfil this role.
- 1.3.5 WT determines eligibility criteria and competition rules for all WT events. Nomination according to the terms of this Policy will not qualify an athlete for participation in the JNR WC if the athlete is not eligible according to the applicable WT eligibility rules.

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1.3.6 Under the current rules, entry to the JNR WC is accepted only through nomination from the National Federation, being TA.

2 Eligibility

- To be considered for nomination to WT for selection in the JNR WC, TA must, as at the nomination Date, be satisfied on reasonable grounds that the Athlete:
 - (a) is a current member of TA;
 - (b) meets the eligibility requirements for citizenship as determined by the Australian Government;
 - (c) satisfies all WT Rules;
 - (d) meets all reasonable requirements of any TA sponsor;
 - (e) is not serving any current sanctions;
 - (f) if requested by the National Performance Director (NPD), agree to and sign the 2023 TA Athlete Agreement prior to confirmation of acceptance of TEAM selection.

Any selected member of the TEAM not willing to sign the 2023 TA Athlete Agreement may be excluded from the TEAM and replaced as per the Policy.

- 2.2 An Eligible Athlete is an Athlete that meets the requirements in clause 2.1 above.
- 2.3 If there is any doubt regarding eligibility to compete for Australia, Athletes must contact the Chief Executive Officer (CEO) of TA for clarification.

3 Selection Process

- **3.1** Athletes may only be considered for nomination to WT via the following:
 - (a) Automatic selection; or
 - (b) Discretionary selection.
- 3.2 An Athlete may achieve automatic selection if they meet any of the following criteria:
 - (a) First (1st) Australian on the podium (top 3) at the 2023 Oceania Triathlon Junior Championships at the Taupo Triathlon (25 February 2023).

OR

(b) First (1st) Australian on the podium (top 3) at the 2023 Australian Junior Sprint Championships at the 2023 AGPT Port Adelaide (15 April 2023).

(i) Should an athlete that meets automatic selection, under **clause 3.2.a** or **clause 3.2.c** be the First (1st) Australian on the podium (top 3), the position will roll down to the next athlete who has not achieved automatic selection provided they finish on the podium (top 3).

OR

- (c) Should the full country quota (3) be qualified at the 2023 Oceania Triathlon Junior Championships, as outlined in clause 3.4, the additional quota position will be awarded to the second placed Australian at the 2023 Oceania Triathlon Junior Championships, provided they finish within the top five (top 5) positions of the race.
- **3.2.1** Should the 2023 Australian Junior Sprint Championships and/or Oceania Triathlon Junior Championships be altered from the sprint distance swim/cycle/run format, the relevant race will be void and will not apply for the purposes of automatic selection.
- **3.3** Any remaining position/s not selected automatically, may be selected via discretion.
 - 3.3.1 In exercising its discretion in selecting athletes for selection in the TEAM, the TAESC may (in its absolute discretion) consider any relevant matter, ensuring that nominations align with clause 1.2. The TAESC may consider performances in races up to and including 16 April 2023.
 - **3.3.2** This discretion is absolute and need not be exercised.
- 3.4 As a National Federation, TA can only attain Quota where, under the WT Competition Qualification Criteria, WT has awarded TA Athlete quota positions. See clause 5 of the World Triathlon Championship Series and Finals Qualification Criteria on how the quota is awarded https://www.triathlon.org/uploads/docs/World Triathlon Qualification Criteria WTS1.pdf
- 3.5 Neither this Policy nor WT requires TA to select the maximum number of athletes to the TEAM for the JNR WC.
- 3.6 Neither this Policy nor WT requires TA to select any athletes to the TEAM for the JNR WC.
- 4 Reserve Athletes
- **4.1** The TAESC may identify additional Athletes of each gender as Reserve Athletes.
- 4.2 In exercising its discretion to select Reserve Athletes, the TAESC may (in its absolute discretion) consider any relevant matter.
- **4.3** Reserves may be ranked by the TAESC and will only be chosen from among eligible Athletes.

- 4.4 Athletes selected as a Reserve according to this Policy will not be members of the TEAM unless they replace a TEAM member by operation of this Policy OR additional quota spots become available from WT.
- **4.5** Athletes selected as a Reserve will form part of the Junior Tour.

5 U23/Junior Relay World Championships

Selection Process

- **5.1** Selection and naming of the Relay Team will occur based on the relevant competition or WT regulations at that point.
- **5.3** Final selection of the team/s will be made by the NPD or in the instance that the NPD is not present at the event by the authorised delegate of the NPD.
- **5.4** Selection of the team will be discretionary. The following guidelines will be used in priority order when making selections;
 - (a) Are there any eligible U23 athletes present at the corresponding WT Championship Series race;
 - (b) Athlete's state of recovery and readiness following individual events;
 - (c) Athletes demonstrating meeting accepted attributes required for performance across individual legs/position;
 - (d) performance at the JNR WC individual races; and
 - (e) Athletes' previous MR experience/performance.
- Neither this Policy nor WT requires TA to select any Junior athletes to the TEAM for the WT U23/Junior Relay World Championships.

6 Team Membership Conditions

On selection to the TEAM, all Athletes, including named Reserve Athletes, must comply with the TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations, dated November 2022.

7 Notification of Selections

The TEAM for the JNR WC will be announced by TA on or about the week beginning **1 May 2023**.

8 Funding

Confirmation of support for selected athletes will be advised on or before the announcement of the TEAM.

9 Appeals

An Eligible Athlete, who is not selected, may appeal that decision, under the <u>Triathlon</u> Australia (Standard) Appeals Policy, dated 2022.

10 Amendments

The interpretation of this Policy is the sole province of the TA Board. This Policy may be amended at any time by TA if TA is of the opinion that such an amendment is necessary as a result of any change in WT guidelines, or to give effect to the Policy following discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of TA by TA. TA is, and shall not be, responsible or liable in any way to any one as a result of any such amendment. Any amended Policy will be distributed by TA by email to all eligible Athletes and/or posted on the TA website.

11 Governing Law

This Policy is governed by the laws of the State of New South Wales.

12 Policy Enquiries

It is the athlete's responsibility to read and understand this Policy (and other supporting documents and/or policies). For further clarification relating to this Policy, queries should be directed to the Performance Pathways and Athlete Development Manager.

13 Definitions

In this Selection Policy, the following words and phrases have the following meanings:

- **13.1** Automatic Selection the process of choosing athletes for selection by reason of performance as described in clause **3.2.**
- **13.2 Discretionary Selection** the process of choosing athletes for selection at the discretion of the TAESC as described in **clause 3.3.**
- 13.3 Junior Tour international competition and training team exposure centred around the JNRWC.
- **13.4 JNR WC** 2023 JNR Triathlon World Championships.
- **13.5 Nomination** describes the process by which the TAESC may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Policy.
- **13.6 NPD** National Performance Director and/or their nominated delegate.
- 13.7 TAESC Triathlon Australia Elite Selection Committee. This committee has been appointed by the TA Board, to administer and implement this Policy. The names of each of the Selectors will be published on the TA website.
- **13.8 TEAM** the 2023 Australian Junior WC Athletes.

13.9 WT – World Triathlon.

Issued I December 2022