



TRIATHLON
Australian Capital Territory

Triathlon ACT

Annual General Meeting 2015-2016

22nd September 2016

- Notice of AGM
- Agenda 2016 AGM
- Minutes 2015 AGM
- Nomination Form 2016
- Proxy Form 2016
- Annual Report 2015-2016
- Financial Statements June 2016

NOTICE OF TRIATHLON ACT ANNUAL GENERAL MEETING 2016

Date: Thursday 22nd September 2016

Location: East Hotel (69 Canberra Ave, Kingston)

Time: 6.00pm-7.00pm

The 2016 Annual General Meeting of Triathlon ACT Inc. will be held on Thursday 22nd September 2016, at East Hotel, 69 Canberra Ave, Kingston, Canberra, ACT, where the items of business will be:

1. Acceptance of minutes from previous AGM;
2. Receive all reports;
3. Receive and review financial reports and auditor's report for 2015/16 financial year; appoint auditors for 2016; and;
4. Elect Committee Member positions of President, Vice President, Treasurer and four General positions.

No other business may be tabled at this meeting unless a 'Notice of Motion' is received in writing to the Executive Director at least 7 days prior to the meeting (i.e. 15th September 2016 5pm).

Attached to this notice are the following forms for member's use only:

- Nomination Form for elected positions – must be returned to Triathlon ACT by 21st September 2016, 5pm.
- Appointment of Proxy – must be returned to Triathlon ACT by 21st September 2016, 5pm
- Request to Place Items on the Agenda – 'Notice of Motion' must be returned to Triathlon ACT by 15th September 2016, 5pm.

For more information, please contact Craig Johns on (02) 6260 4430.



**ANNUAL GENERAL MEETING OF
TRIATHLON ACT INCORPORATED**
Thursday 22nd September 2016 at 6pm
East Hotel, Kingston

AGENDA

Attendance

Apologies

Proxies

Recognition of Life Members in attendance

Minutes of the AGM held Thursday 24th September 2015 at 6.06pm

Annual report of the President

Treasurer's Report

Financial Statements

Appointment of Auditors

Nominations for Life Membership

Election of Office Bearers

Other Business



**ANNUAL GENERAL MEETING OF
TRIATHLON ACT INCORPORATED**
Thursday 24th of September 2015 at 6.06pm
Canberra Southern Cross Club, Woden, ACT.

MINUTES

Attendance:

Alex Gosman, Robyn McClelland, Steve Hough, Christine Zygadlo, Emma Fielder, Natasha Royal, Polly Templeton, Corey Bacon, Marty Rabjohns, Mark Wallis, Craig Johns, Jonathan Lowe, Andre Carvalho, Daudi Somi

Apologies:

Peter Clarke, Brett Jones

Proxies:

Peter Clarke

Recognition of Life Members in attendance:

None

Minutes of previous meeting held on 26th September 2014

Moved: Alex Gosman, Seconded: Robyn McClelland

That the minutes of the AGM of 26 September 2014 be accepted. Carried.

Annual report of the President.

President's report to be found on page 12 of the 2014-15 Annual Report.

Steve Hough delivered his report and summarized the following points:

- Thanks to Sarah Mareuil, Jed Costigan and Minerva Lam for their contribution as staff members, noting that they have moved on to other opportunities
- Recruitment of Craig Johns (Executive Director), Mel Saltiel (Athlete Services) and Brad (Events Manager)
- Noted Brad recently resigned to focus solely on his Event Management company Triple Edge. The Triple Edge event will be running one of the Triathlon ACT novice events
- Mel & Craig to share Executive Director, Athlete Services Manager and Event Manager roles, with the support of volunteers and the Board
- With Craig's arrival there was an immediate change in the way events were organised and presented

- Membership exceeded 1000 members for the first time. Thank you to the clubs for their support of compulsory membership and continuing to grow participation in the sport of Triathlon. Bilbys and FIT were noted as major contributors for the increase in membership
- Proximity Government & Business Triathlon
 - Developed to:
 - bring more people to the sport
 - Connect Government and Business through triathlon
 - Form a revenue base to run other events
 - Unfortunately, the event, budgeted a small loss, turned into a large loss
 - Due to a delay in starting the Pop-up village at Acton
 - Event partner wasn't as effective as promised, although did a huge amount of work with Triathlon ACT to make the event happen
 - Triathlon ACT recently made a decision to not run the event this year. We are currently in negotiations to licence the event
- Triathlon ACT incurred a \$41k loss in 2014-2015
- Noted that the Board reduced expenses with a focus on lean spending, while still taking into consideration the importance of incurring necessary expenses to develop the events and sport
- Noted that Triathlon ACT still needs to spend money to run events due to running out goodwill of volunteers running events in the ACT.
- Future
 - Reduce events as they are no longer viable in the current environment
 - Membership increase 61% but participation only increased by 24%
 - Need to attract people back to our events
 - 3 new event organisers to run events in Canberra
 - Triathlon ACT has reduced triathlon events from four to three
 - New external event providers Triple Edge, Elite Energy, 100% events
 - Aim to attract other event organisers so members have variety and an attractive race calendar in ACT
 - Running our own events has distracted us from the things we need to be doing:
 - Junior elite pathway
 - Athlete, Club, Officials and Coach development
 - Volunteers new approach required to secure more volunteers
 - In Triathlon ACT envisions that in 3-4 years we will run community events (duathlon and aquathlons) and external providers will organise the main events
 - First race at Stromlo showed risk with conducting events, as less participants registered than expected
 - Jackie Fairweather flagship event – early indications is the event will grow to what we anticipate as a revenue generator
 - In meantime we need to pay attention to sport development
- On behalf of Triathlon ACT a big thank you to sponsors
 - OTG
 - Mantra on Northbourne
 - Konica Minolta
 - Budgy Smuggler
 - SportsCare & Physiotherapy]
 - The Runners Shop

- The Runners Shop, SportsCare & Physiotherapy are only sponsors confirmed to continue, with other previous and new sponsors still in negotiation
- Triathlon ACT will focus on growing and building clubs
- Acknowledge TO's and thank them for their tireless effort
- We can't run events without TO's and volunteers
- Thank you to the 2014-2015 Board – Alex Gosman, Robyn McClelland, Natasha Royal, Brett Jones, Daudi Somi, Polly Templeton
- Natasha and Brett have decided not to continue on the Board in 2015-2016.
- Thank you to Natasha for her tireless contribution to the Proximity Government & Business Triathlon

Moved: Alex Gosman, Seconded: Natasha Royal
That the President's report be accepted. Carried.

Treasurer's Report.

Robyn McClelland delivered a summary of the Treasurer's report to be found on page 17 of the Annual Report and the financial statements of the Association.

The financial statements had been audited.

She recommended that her report and the financial statements be accepted.

Moved: Steve Hough, Seconded: Polly Templeton
That the Treasurer's report be accepted. Carried.

Moved: Steve Hough, Seconded: Alex Gosman

That the financial statements be accepted. Carried.

Appointment of Auditors

Anthony Wilson from Accountability was appointed auditor of Triathlon ACT for 2015-2016.

Nominations for Life Membership

Stuart Bardsley in recognition of his significant contribution to the sport of triathlon in the ACT both as a top athlete, committee member and coach over the last 15 years.

Accepted.

Election of Office Bearers

President:	Nomination – Steve Hough Accepted
Vice President:	Nomination – Alex Gosman Accepted
Treasurer:	Nomination – Polly Templeton Accepted
General Committee:	Nomination – Robyn McClelland Accepted
General Committee:	Nomination – Daudi Somi Accepted
General Committee:	Nomination – Marty Rabjohns Accepted

General Committee: Nomination – Mark Wallis
Accepted

Other Business:

None

Meeting closed at 6.38pm. Congratulations to the new committee and Welcome.



NOMINATION FORM

To be nominated as Candidate for an elected position as a Board Member of Triathlon ACT Inc:

1. You must be a current financial member of Triathlon ACT / Triathlon Australia at the time of nomination.
2. The nomination form must be signed by two current financial members of Triathlon ACT / Triathlon Australia.
3. The Candidate must endorse the nomination.

We hereby nominate:

Name of Nominated Candidate for Board Member

Triathlon Australia Member #:

(TA.....)

for the position of:

President, Vice President, Treasurer, General Board Member (indicate one)

on the Board of Triathlon ACT Inc.

Nominated by:

Name

Signature

Triathlon Australia Member #:

(TA.....)

Seconded by:

Name

Signature

Triathlon Australia Member #:

(TA.....)

I hereby accept the nomination for the position above:

Candidate's Signature

This form must be received at the offices of Triathlon ACT Inc. no later than 5pm (Eastern Australian Time) on 21st September 2016. This form can be emailed to admin@act.triathlon.org.au.



2016 Triathlon ACT Annual General Meeting Appointment of a Proxy

I, _____, am unable to attend the Triathlon ACT Annual
Member's Name

General Meeting, but I appoint _____ as
Proxy Name

my proxy.

Member's Signature

Date

This form must be received at the offices of Triathlon ACT no later than 5pm (Eastern Australian Time) on 15th September 2016. Email this form to admin@act.triathlon.org.au.



TRIATHLON ACT

Annual Report 2015-2016

ABOUT TRIATHLON ACT

Triathlon ACT (TACT) was founded in 1986 and is the governing body for the sport in the Canberra region. Triathlon ACT is a member of Triathlon Australia and works with the sport's national governing body to ensure a national and strategic approach to the sport. Canberra is recognised as having one of the highest participation rates in sport in Australia and this is the same for the sport of triathlon. Canberra has the highest per capita participation and membership rates in the sport in Australia.

2015-2016 ORGANISATIONAL STRUCTURE

COMMITTEE

<i>President</i>	Steve Hough
<i>Vice President</i>	Alex Gosman
<i>Treasurer</i>	Polly Templeton
<i>Committee Members</i>	Robyn McClelland Daudi Somi Marty Rabjohns Mark Wallis

<i>Executive Director</i>	Craig Johns
<i>Event Manager</i>	Lauren Hill
<i>Athlete Services Manager</i>	Mel Saltiel

(A special thanks to the following staff who resigned during the 2015-2016 season: Brad Allen)

COORDINATORS

<i>TA Technical Delegate</i>	Gai Webster
<i>Coaching Director</i>	Unfilled
<i>Junior Development Squad</i>	Corey Bacon Megan Hall

STAFF (full time, part time, short term contract)

2015-16 AFFILIATED CLUBS

Eight clubs were affiliated with Triathlon ACT:

- Canberra Bilby's Triathlon Club
- Exceed Fitness
- Females In Training (FIT)
- Fit2Tri
- Goulburn Triathlon Club
- Performance Triathlon Coaching
- Tridents Triathlon Club
- Vikings Triathlon Club
- Australian Defence Force Triathlon Club (ACT) (national affiliation with Triathlon Australia)

LIFE MEMBERS

Phil Aungle (1988) - In recognition of his involvement in the establishment of the TACT organisation

Ian Johnson (1988) - In recognition of his involvement in the establishment of the TACT organisation

Robert Caune (1989) - In recognition of his contribution to the early development of the sport in the ACT

Christine Toohey (1991) - In recognition of her tireless efforts in the area of race organisation

Ken Uren (1992) - In recognition of his contribution in the area of race organisation

Fred Allsopp (1993) - In recognition of his outstanding support in the area of race organisation

Malcolm Booth (1993) - In recognition of his ongoing support in coaching

John Ison (1995) - In recognition of his contribution to sport governance nationally (race rules) and locally

Paul Blake (1999) - In recognition of his commitment to the development of juniors in the sport

Prachar Stegemann (1999) - In recognition of his ongoing ability and desire to provide multi-sport events in ACT

Deborah Hoare (2000) - In recognition of her outstanding contribution to the development of the sport

Garry Muir (2001) - In recognition of his support in race operations of triathlon events

Jane Seaborn (2002) - In recognition of her long-term involvement in race organisation, governance and technical

William Baker (2003) - In recognition of his outstanding efforts in the area of sport governance

David Baldwin (2004) - In recognition of his contribution to the advancement of the sport with website and IT

Gary Rolfe (2005) - In recognition of his ongoing support across all areas of coaching

Fiona Johnstone (2006) - In recognition of her contribution to strategic direction and governance of Triathlon ACT

Gai Webster (2009) - In recognition of her outstanding contribution to the technical program

Rad Leovic (2010) - In recognition of his outstanding contribution as a long term competitor and volunteer

Ben Gathercole (2011) - In recognition of his ongoing support across all areas of coaching

Garry Stevens (2012) - In recognition of his ongoing and outstanding support to Triathlon in the ACT

Stuart Bardsley (2015) - In recognition of his ongoing and outstanding support to Triathlon in the ACT

MISSION

- To co-ordinate, develop and promote the multi-endurance sports events of triathlon and its associated sports of duathlon and aquathlon.

OBJECTIVES

- To promote interest in triathlons and the other multi-sport endurance events of duathlon and aquathlon;
- to promote good fellowship among those interested in triathlons and multi-sport endurance events;
- to ensure triathlons and multi-sport endurance events are conducted in the best interests of the participants and the sport and to liaise with and where appropriate in the absolute discretion of the association to sanction event promoters and relevant bodies to achieve this;
- to educate, train, coach and encourage members;
- to do all such things and acts conducive to the furtherance of the objects and interest of the association; and
- to promote, advertise, organise, sanction or conduct the multi-sport endurance event of triathlon, duathlons and aquathlon for members and members of the public.



PRESIDENT'S REPORT

Dear TACT Members

On behalf of the Board of Triathlon ACT, I would like to present an overview of the activities of the association in promoting and developing the sport of triathlon in the ACT over the past year. Triathlon continued the directions adopted in 2014-15:

- Reducing the financial risk associated with organising events and developing a sustainable financial model
- Transitioning the core business of TACT from conducting triathlon and multisport events to developing the sport in the ACT.

TACT Staff and Events Calendar

Our executive director, Craig Johns, continued to make a difference to the events we ran and in relationships with key stakeholders, clubs and members. Craig and Athlete Services Manager Mel Saltiel continued to share the responsibilities of Executive Director, Event Manager and Athlete Services Manager. The events we conducted, especially the Jackie Fairweather Memorial Triathlon, took up a substantial amount of their time and effort.

A review of events, the TACT business model and staffing conducted toward the end of 2015 concluded that conducting our own events would continue to consume the majority of staff time and effort, pose a significant financial risk to TACT and frustrate attempts to focus on sport development.

The TACT Board, together with Craig and Mel, resolved to reduce our involvement in conducting events and increase our focus on sport development. We recruited a new Event Manager, Lauren Hill, who had great experience in managing events but who could also transition into sport development when the time came to do so. Lauren's baptism of fire was in organising some of the successful aquathlon series we conducted in January and February of this year.

Our decision to change the focus of TACT to sport development was timely because three private race organisers, Triple Edge, Elite Energy and 100% Events, had been negotiating with TACT to conduct events in Canberra during the 2015-16 season. These events went ahead with varying levels of participation but with commitment from the organisers to conduct events again in the 2016-17 season. This has resulted in a full and exciting 2016-17 race calendar in the ACT with TACT only conducting the four-race aquathlon series in January and February 2017.

TACT will continue to assist triathlon and multisport event organisers with establishing events and monitoring quality and safety.

The TACT Board decided not to conduct a duathlon in 2016 because of the unavailability of experienced race crew and the increased financial risk to TACT. We hope that we can conduct a duathlon, in conjunction with local clubs, in 2017.

With the release of the new Triathlon Australia and TACT strategic plans, Craig and a small team of interns from the Canberra University developed a new sport development focused operational plan for TACT. This will help guide our priorities and activities over the next three years.

Membership

After a large increase in overall membership in 2014-15, Triathlon ACT noted a 4% decrease in 2015-16. The ACT share of total Triathlon Australia memberships has reduced from 4.9% to 4.6%. The reduction in membership numbers in the ACT was seen in the Female 30-50 years and Male Under 30 categories. The TACT Board appreciates club support in continuing to encourage people into the sport of triathlon.

Continued rise of National and International results from our Athletes

The ACT has seen a number of outstanding performances by athletes across all ages and disciplines over 2015-16.

The ACT youth, junior and elite triathletes continue to rise up the ranks with a number of triathletes highly ranked at national level.

Our Paratriathletes, all from the Performance Triathlon Coaching club, continue to excel on the world stage. Katie Kelly (Guide - Michellie Jones) and Jonathan Goerlach (Guide – Jack Bigmore) won the 2015 ITU World PT5 Paratriathlon and 2015 ITU World PT5 Paraduathlon titles respectively. Katie Kelly (Guide – Michellie Jones) PT5, Kate Doughty PT4 and Nic Beveridge PT1 were selected for the 2016 Rio Paralympic Triathlon event. Emily Tapp was selected in the 2016 Paralympic Wheelchair Racing event.

Kate Doughty also finished 3rd at the 2015 ITU World PT4 Paratriathlon, and achieved gold medals at the 2016 Yokohama ITU WPE, 2016 Penrith ITU WPE, 2016 Devonport OTU Oceania Champs and 2016 Australian Paratriathlon National Championships. Jonathan Goerlach finished 6th at the 2015 ITU World PT5 Paratriathlon, and achieved gold medals at the 2016 Penrith ITU WPE, 2016 Devonport OTU Oceania Champs and 2016 Australian Paratriathlon National Championships. Katie Kelly secured gold medals in the PT5 category at 2016 Iseo-Franciocorta ITU WPE, 2016 Devonport OTU Oceania Champs and 2016 Australian Paratriathlon National Championships. Nic Beveridge finished 9th at the 2015 ITU World PT1 Paratriathlon, and achieved a bronze medal at the 2016 Devonport OTU Oceania Championships.

Ellie Hoytink stepped up to the ITU Junior category finishing 2nd at the 2016 ITU Oceania Championships, 2nd in Round 2 of the Australian Junior Triathlon Series, 5th at the ITU Australian National Junior Championships, and 3rd overall in the 2016 Australian Junior Triathlon Series. Callum McClusky finished 4th at the ITU Oceania Junior Championships. Adam Rudgley finished 3rd at the 2015 ITU World Duathlon Championships and 1st Elite at the 2016 ITU Oceania Sprint Championships. Kerrie Muir finished 2nd in the 50-54 AG at the 2015 ITU World Cross Triathlon Championships.

Corey Bacon was selected as the Triathlon Australia Paratriathlon Head Coach, Head Coach of the State Performance Centre in Canberra and the 2016 Australian Paralympic Triathlon Head Coach. Megan Hall was selected to attend as a coach at the 2015 Triathlon Australia National Development Camp.

We celebrated the achievements of our members at the end of season event on 17 June at the Canberra Southern Cross Club in Woden. The event was well attended and the feedback was positive on the change in venue, dinner and stage.

Proximity Government and Business Triathlon

As I foreshadowed in last year's report, TACT did not conduct this event but it was held in March 2016 as the Proximity Corporate and Community Triathlon and was conducted by 100% Events. Although lower than expected numbers of participants were realised, 100% Events and the event partners have committed to hold the event in March 2017.

2015-16 Finances

In 2015-16 TACT budgeted for a small surplus of \$5,780. Unfortunately, we have incurred a significant budget loss of some \$24,387. This reflects the following factors:

- Lower numbers for the inaugural Jackie Fairweather Memorial Triathlon and associated events as well as for the two duathlons.
- Licencing out four events with a proportion of revenue to be returned to TACT, but each of those events had lower participants than anticipated leading to much lower revenue being returned to TACT with some \$4,000 from the 2015-16 season still to be received.
- Event costs, particularly traffic management and contractor payments in staging the duathlons and remaining triathlons and aquathlons, were higher than budgeted.

Every attempt has been made by the TACT Board and staff to reduce expenses wherever possible and to restrict the extent of the forecast loss. A tight budget has been approved for 2016-17 which includes the following:

- All triathlons except aquathlon series to be licenced out
- No duathlons to be held
- Staffing level in TACT office reduced to 1.4 FTE from 1.8 FTE.

Please see the Treasurer's report and the accompanying 2015-16 audited financial statement for full details.

Issues for the Future

A national working group of STTA and TA board representatives have worked with a consultant to come up with a way forward for closer alignment of STTA and TA activities and governance. After investigating the current arrangements and what other sporting organisations have done, the consultant has produced a report, "2016 Organisational Reform – Maximising the Transition Zone." The report is the starting point of a process of consultation and discussion.

The report's key conclusions are:

- one corporate structure that encompasses all STTAs and TA - STTA and TA staff provide services on a national and regional/state basis, supported by service agreements between STTAs and TA
- retention of existing STTA entities ie. no change to the independence of individual STTAs and their constitutional existence

The TACT representatives on the working group (Alex Gosman and Steve Hough) will participate in a national discussion in early November. It is likely that the results of that discussion will provide the basis for consultation with clubs and members.

Thanks

On behalf of the TACT Board, I would like to thank our partners and sponsors for 2015-16 season. We value the support of our sponsors and look forward to continuing to work with them in the coming season:

- Canberra Southern Cross Yacht Club
- East Hotel
- Project Clothing
- Pure Sports Nutrition
- SportsCare & Physiotherapy
- The Runners Shop
- Indigenous Marathon Foundation
- Capes For Kids

Please support their businesses whenever the opportunity arises.

We recognise and appreciate the continuing confidence in TACT and our sport shown by the ACT Government through their triennial grant programme – TACT has continued to receive the top level of funding.

We also thank all the volunteers who contributed to our successful events in the past season and who will, we hope, continue to do so in the coming season.

Our Technical Officials are also key people in the conduct and enjoyment of our events – we thank them for the contribution of their time and skills at our events over the last season.

Thanks again to the great dedication and talents of the TACT staff – Craig, Mel and Lauren.

I thank the TACT Board members over the previous year for their thoughtful and intelligent discussion, comments and advice on key issues facing TACT over the last year. The board members are Vice President Alex Gosman, Treasurer Polly Templeton, Robyn McClelland, Daudi Somi, Marty Rabjohns and Mark Wallis.

After seven years on the TACT Board, four of those as TACT Treasurer, Robyn McClelland will retire. On behalf of the TACT board and members, I thank Robyn for her service to the sport, especially as treasurer through quite difficult years for TACT. In addition to her work with the TACT board, her busy work and family life, Robyn has competed in most TACT races over the past several years, as well as interstate races and has qualified for and competed in 2 triathlon and 1 duathlon world championship events in the last 7 years.

This is my last annual report as President of TACT. I have thoroughly enjoyed my time as President working with talented, committed staff and board members, volunteers, the local clubs, technical officials. Having worked with these people and being able to witness the achievements of our members and participants crossing the finish line or just being able to start in many of our races, was a privilege and, personally, very rewarding. I am looking forward to seeing where the very capable people on the TACT Board will take us in the next couple of years.

Regards

Steve Hough
President
Triathlon ACT 2015-16



TREASURER'S REPORT

Treasurers Report

I present the Treasurer's report for Triathlon ACT Inc. (the Association) for the year ending 30 June 2016. The financial statements, as presented, have been audited.

The result for the year was a deficit of \$24,387 and represents a deterioration against the initial budgeted surplus for the year of \$5,780 including depreciation. This compares to a deficit for 2014-15 of \$40,143 and for 2013-14 of \$22,944. Depreciation this year was \$11,500 (\$14,461 in 2014-15).

Total income was \$283,234 (\$309,992 in 2014-15) with event entry fees of \$96,815, sponsorship revenue of \$11,500 but event licence fees revenue of only \$2,626 compared with a budget of \$15,000. The reduction in event licence fee revenue against budget was because the participation levels in all events held were less than budget projections. In addition, the licence fees from two of the 2015-16 events had not been received by year end. The outstanding licence fees of \$5,148, are expected to be received in the near future.

Expenditure decreased to \$307,620 (\$350,136 in 2014-15) due to measures taken to restrict spending and the decision to outsource the management of events to event management companies. As per the detailed income and expenditure statement, there were increases in expenditure for promotional material and merchandise, catering and contractor expenses. The increases in expenditure in those items were due to planning for higher participation numbers than transpired in the Jackie Fairweather Memorial events, and the addition of the Jackie Fairweather Dinner and change in venue.

The TACT Board reviewed the Association's financial position, generally monthly. It monitored the Association's balance sheet and income and expenditure statement against budget projections. It also considered detailed reports on the actual financial outcomes for each event compared to budget. It was clear from early in the financial year that the Association was not projecting a break-even position. The quantum of the eventual deficit was projected accurately early in 2016 and the Board and staff have made considerable efforts to rein in the deficit.

As a result of the loss for the year, TACT's net assets decreased to \$43,043 (\$72,283 in 2014-15). The Association has now made a loss in four out of the past five years with our net assets being depleted quite substantially. We believe we have now taken steps such as outsourcing event management to reduce the exposure to rapidly rising costs, which has in the past outstripped revenue increases. The Board recognizes that it is not a sustainable nor viable position to continue making losses of any magnitude in future – the small profit that we have budgeted for in the 2016-17 financial year has followed an extremely rigorous process of examining costs line by line and is achievable now that we no longer conduct triathlon events. The finance sub-committee of the Board has reviewed TACT's reserves policy to ensure that the Board monitors the net asset position very carefully over the coming year.

The Board thanks the ACT Government for the sport and recreation operational grant, which is critical to the Association's viability. It also thanks the clubs and all sponsors and volunteers for their support during the year. Without this support, the Association would not be able to provide races and support to the triathlon community.

This year being my first full year on the Board and being Treasurer has been a huge learning curve for me. My thanks go to the Association's current staff: Craig Johns (Executive Director), Mel Saltiel (Athlete Services Manager) and Lauren Hill (Event Manager) for their highly professional support during the year.

I recommend that the financial statements, as presented, be adopted.

Polly Templeton
Treasurer
Triathlon ACT 2015-2016

MEMBERSHIP

Membership of Triathlon ACT entitles athletes to the following benefits:

- All the Triathlon Australia members' benefits, including, but not only, personal accident and public liability insurance and eligibility for selection to Australian teams through the TA membership
- Cheaper entry fees for all the Triathlon ACT events
- Eligibility to accumulate points in the Triathlon ACT pointscores (age group and overall)
- Eligibility to nominate other Triathlon ACT members for the Triathlon ACT special awards
- Eligibility to be nominated for the Triathlon ACT special award
- Access to development courses (coaching, officiating)
- Access to Triathlon ACT partner discounts

Competitors in Triathlon ACT triathlons are encouraged to purchase membership through:

- promotion of membership via newflash, website, print material and club visits
- mass mail-out to members and past competitors prior to each season
- application of a charge to non-members of a One Day Membership for all races
- the requirement for compulsory membership for entry to certain races in Australia

Triathlon ACT Membership is promoted and encouraged by Triathlon ACT through communication with competitors and the triathlon community as a whole.

Membership at May 31st 2016 was at 1,001.

Club	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Triathlon ACT	1,001	1,042	638	546	444	435
ACT Defence	24	31				
Bilbys Triathlon	277	247				
Exceed Fitness	27	29				
Females in Training	306	345				
FIT 2 TRI	23	25				
Goulburn Triathlon	68	79				
PTC	82	83				
Tridents Triathlon	16	25				
Vikings Triathlon	164	160				
No Club	14	18				



SPONSORSHIP & GRANTS

Grants:

ACT Government: Sport and Recreation:

The ACT Government through Sport and Recreation ACT's Operational Program continued their support of Triathlon ACT in 2015-16 (although it should be noted that Sport & Rec provides financial support on a calendar year basis, while this report is prepared on a financial year basis). Triathlon ACT maintained its Triennial Funding through to the end of 2016.

ACT Government: Health:

The ACT Government through ACT Health provided a one-off grant to support initiatives to increase the number of children in the ACT to get active more often. The funding is being utilised to develop resources for schools, deliver school activation programs and prepare students for the Sanitarium Weet-Bix Kids TRYathlon event.

Commercial Sponsorship:

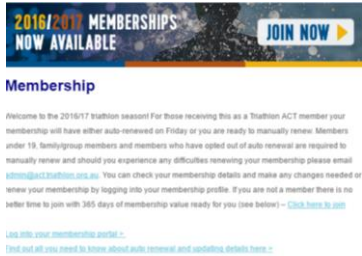


- East Hotel
- Canberra Southern Cross Club
- Project Clothing
- Pure Sports Hydration
- SportsCare and Physiotherapy
- The Runners Shop



Triathlon ACT - Membership Comparisons by Age Group

Member Type	2015/ 2016	2014/ 2015	2013/ 2014	2012/ 2013	2011/ 2012	2010/ 2011	2009/ 2010	2008/ 2009	2007/ 2008	2006/ 2007	2005/ 2006	2004/ 2005	2003/ 2004	2002/ 2003
Female U20	43	48	52	51	22	46	32	52	59	56	59	51	41	40
Female 20-29	82	80	64	44	28	72	71	68	68	62	78	68	76	82
Female 30-50	315	350	161	141	92	139	160	114	173	126	130	114	124	115
Female 51+	171	161	41	33	31	33	35	24	24	17	17	15	21	21
Male U20	43	54	53	46	34	57	38	77	69	73	69	52	52	26
Male 20-29	36	42	41	32	32	55	61	49	47	40	46	50	55	58
Male 30-50	216	219	165	152	142	135	171	165	172	181	171	186	195	181
Male 51+	95	88	61	48	61	57	67	65	55	47	50	46	44	38
TOTAL	1001	1042	638	547	442	594	635	614	667	602	620	582	608	561

COMMUNICATION

Triathlon ACT EDM (2,000+/month subscribers)		Event Specific Websites	
 <p>Membership</p> <p>Welcome to the 2016/17 triathlon season! For those receiving this as a Triathlon ACT member your membership will have either auto-renewed on Friday or you are ready to manually renew. Members under 18, family/group members and members who have opted out of auto-renewal are required to manually renew and should you experience any difficulties renewing your membership please email membership@act.org.au. You can check your membership details and make any changes needed or renew your membership by logging into your membership profile. If you are not a member there is no better time to join with 365 days of membership value ready for you (see below) - Click here to join</p> <p>View 2016/2017 membership and sign up... Find out all you need to know about auto-renewal and special offers here ></p> 	<p>An email newsletter 'Newsflash' is circulated to approximately 2,000 subscribers monthly, detailing upcoming events, sponsor promotions, programs, educational tips and other triathlon news.</p>		<p>Triathlon ACT enhanced its communication capabilities by developing specific race websites. It allows people to go directly to the information they are seeking without getting lost in the depth of information that our main website provides.</p>
<p>Triathlon ACT Website</p> <p><i>(Over 180,000 visitors/year. Up 405%)</i></p>		<p>Triathlon ACT Facebook Page (1,750+ likes, up 35%)</p> <p>Triathlon ACT Twitter Account (360+ followers)</p>	



The new Triathlon ACT website is a modern, user friendly website for members, sponsors and other stakeholders. It contains information about upcoming races, race results, the race calendar incorporating local, interstate and national events. Triathlon ACT sponsors are advertised on the website.



Triathlon ACT's presence on social media has increased during the last year, enabling us to communicate more directly with our members and participants. We are now reaching 1,750 Facebook fans and 360 followers on Twitter.

SPORT DEVELOPMENT

Triathlon ACT through affiliated clubs Bilbys, Vikings, FIT and PTC, actively introduced approximately 150 newcomers to the sport through the annual Novice Triathlon Program. Through this program Triathlon ACT provided support to the clubs to deliver suitable training to novices at a club level in the lead up to the Triathlon ACT, four race novice series.

Triathlon ACT kids TRYstars Series once again attracted participants from all over the ACT. The Vikings Triathlon Club organised a TRYstars training program with 18 participants.

Eighteen ACT athletes joined the Junior & Elite Triathlon Program in 2015-16. Athletes trained together 1-2 times per month with experts providing advice on bike maintenance, nutrition and sport psychology to support their training.

ACT is seeing a rise in the number of Paratriathletes training and competing in the region. Performance Triathlon Coaching are providing suitable training opportunities for athletes, including Triathlon Australia high performance team members.

Three Triathlon Australia coach accreditation courses were held in the ACT during the 2015-16 season. Eight participants attended a Club & Community course, eight participants attended a Development course, and Megan Hall attended the Performance course.

A LTO Level 1 Technical course with eight participants and a RTO Level 2 Technical course with five participants were held in the ACT during the 2015-2016 season. Three Triathlon ACT members also attended an ITU Level 1 Technical course.

TRIATHLON AUSTRALIA AGE GROUP COACH OF THE YEAR AWARD 2016

Corey Bacon (PTC) State Performance Centre, Triathlon Australia Paratriathlon Head Coach

WORLD CHAMPIONS

Katie Kelly (PTC) 2015 World Champion PT5 Paratriathlon (Guide - Michellie Jones)

Jono Goerlach (PTC) 2015 World Champion PT5 Paraduathlon (Guide - Jack Bigmore)

2016 AUSTRALIAN PARALYMPIC TEAM – RIO DE JANEIRO

Katie Kelly (PTC) PT5 Paratriathlon

Michellie Jones (PTC) PT5 Paratriathlon (Guide)

Kate Doughty (PTC) PT4 Paratriathlon

Nic Beveridge (PTC) PT1 Paratriathlon

Corey Bacon (PTC) Australian Team Head Coach

Emily Tapp (PTC) Wheelchair Racing



TRIATHLON ACT EVENTS

In 2015-16 TACT organised two Triathlon Events, two Duathlon Events and four races in the ACT Aquathlon series. Members were eligible to accrue points in either the Junior, Novice, Age Group or Overall Pointscore categories.

The 2015-2016 season was the first year that Triathlon ACT licenced out events to professional race organisers. Details of all of these races appear below:

TACT Events

Stromlo Sprint Duathlon: A sprint distance duathlon event held at Stromlo Forest Park. The run was conducted on the grass cross-country course and the bike course was an undulating route on the surrounding roads. The event catered for kids, novices, age group and elite competitors.

ACT Duathlon Champs: This standard distance duathlon event was a qualifier for the Australian Team for the World Duathlon Championships. Both run segments took place on a flat course alongside Lake Burley Griffin. The bike course was a four-lap relatively flat course on Parkes Way.

Jackie Fairweather Memorial Triathlon: The inaugural sprint distance event, which took place at Rond Terrace, was held in honour of the late Jackie Fairweather. The bike course took athletes up and over the Arboretum for the first time ever. The event also included a Retro Run 5km, Open Water Swim, Novice Triathlon, TRYkids Triathlon and Stroke'n Ride. For sprint distance competitors, the race was a qualifying event for selection in the Australian Age Group Team at the 2016 ITU Sprint Triathlon World Championships.

ACT Triathlon Championships: This standard distance duathlon event was a qualifier for the Australian Team for the ITU World Triathlon Championships in Cozumel, Mexico. The swim took place in Lake Burley Griffin, the bike course was a four-lap relatively flat course on Parkes Way and the run segment was on a flat course alongside Lake Burley Griffin.

Triathlon ACT TRYstars Series: A nine-race summer series was scheduled for school-aged children (7 years to 13 years). The shorter distances targeted first timers, and the more experienced children used this as a stepping stone to competing in the Triathlon ACT Novice Series.

Triathlon ACT Aquathlon Series: Four events targeting first-time competitors, teams, novices, age groupers and elite athletes. The aquathlons offered a fun atmosphere and a chance to compete with no training or previous racing experience.

TRIATHLON ACT LICENCED EVENTS

Triple Edge T3X Endurance: A brand new event to the ACT calendar that re-introduced a long course triathlon event to the region. Held over a 4km swim, 120km cycle and 30km run, the event took in many of Canberra's iconic venues. Shorter triathlon events as well as an open water swim, cycle time trial and running events up to a marathon were highlights of the event.

Elite Energy TRI Canberra: Elite Energy, who hosts a popular triathlon series in NSW, introduced a colourful and exciting triathlon festival to Canberra. The event included standard, sprint, enticer and kids triathlon events.

Proximity Government & Business Triathlon: In its second year, the event took place at Canberra Southern Cross Yacht Club with 300 participants competing, with many completing their first event as either an individual or a relay team.

Australian Capital Triathlon: This was Australia’s first ever draft-legal sprint distance triathlon event for age groupers. The successful event allowed drafting for age groupers on the bike for the first time over a 20km cycle course along with a 750m swim and 5km run.

TACT-SANCTIONED EVENTS

Sri Chimnoy Off-Road Duathlon: Held at Black Mountain, the first race of the season was held off-road. The trail run and MTB cycle legs are gaining more interest each year as off-road triathlon events are growing in popularity.

Sri Chimnoy Triple Triathlon: An iconic race that incorporates three triathlons back to back. The event takes in the length of ACT, with the swims being held in Lakes Ginninderra, Tuggeranong and Burley Griffin. A majority of the cycle and run segments are off-road through Canberra’s stunning trail networks. The event is open to individuals and teams.

Elite Energy Women’s Triathlon Festival: This woman’s only triathlon event replaced the Females in Training Women and Girls Triathlon event. Held at Rond Terrace, the event is positioned to provide females an entry into the sport of triathlon in a non-threatening environment.

Sanitarium Weet-Bix Kids TRYathlon: The world’s largest junior triathlon series continues to grow from strength to strength with Canberra selling out for the second year in a row. Held at the Australian Institute of Sport, the event is all about participation and getting kids active.

Sri Chimnoy Multisport: This multisport event includes a run, kayak, mountain bike (MTB) and run segments and is aimed at introducing athletes to multisport racing.



ACT TECHNICAL REPORT 2015-16

The period 1st July 2015 to 30th June 2016 was again a successful season for the ACT as per the following information.

We have 34 officials on the Active register as at 30/6/16. The statistics look like this:

	Level 1 (LTO)	Level 2 (RTO)	Level 3 (ATO)	TOTAL
	24	7	3	34
Male	11	5	0	16
Female	13	2	3	18

LTO – Local Technical Official

RTO – Regional

ATO – Australian

106 local and interstate (1 each from Qld, Vic, NSW and WA) TOs positions were allocated and present over 16 summer local events and Festivals. 10 local and 1 interstate (NSW) TOs positions were allocated and present over 3 winter events.

A number of ACT TOs went interstate to officiate at other sanctioned events which helped to broaden their technical experience – Adelaide for ITU World Duathlon Championships, Gold Coast for ITU World Triathlon Series, Mooloolaba for ITU World Cup, Wollongong for OTU Sprint Championships, Penrith for World Paratriathlon and Oceania Sprint Series, Huskisson for Long Course, Cairns for the Ironman, and Busselton and Port Macquarie for the 70.3 events. We also provided Race Referees and TOs at NSW events in Jindabyne and Crackenback again this year.

Sanitarium Weet-Bix Kids TRYathlon in Canberra seems to be getting bigger every year. We had 1,500 participants this year, and the Race Director is talking of expanding this event further for next year.

Training:

A LTO Level 1 Technical course was conducted on 5th November 2015 with 8 new Level 1s joining the ACT Technical family. We had 4 local presenters in attendance.

Also a RTO Level 2 Technical course was conducted on 18th February 2016 with 5 participants and 2 local presenters in attendance. The participants are currently being assessed against the Australian Sports Commission's National Officiating Accreditation Scheme (NOAS) Level 2 criteria.

An ITU Level 1 Technical course was conducted on 30th January 2016 with 9 participants, which included 3 from the ACT, and 1 presenter from the ACT in attendance. The participants have all been assessed against the ITU Level 1 criterion at their ITU practical event and will appear on the ITU Technical Register when it is next updated.

Future Courses:

Currently assessing the need for a Level 1 course for new technical officials if the current numbers of Officials stay active – see below under Concerns.

If we run a Level 1 course and have 5 participants, then we will require 2 additional Technical Field Of Play (FOP) positions for each participant on top of their Practical event. That is, $5 \times 2 = 10$ Technical FOP positions will be required for the participants to obtain their accreditation. Under Concerns below we do not have this capability. I have consulted with the ACT Senior Technical Officials and we agree that a Level 1 course will not be conducted before 31 December 2016. We will reassess this in the New Year once we know what level of attrition we have of the current Active ACT TOs.

Awaiting the scheduling of the Level 3 (ATO) course for our overdue senior Level 2s (RTO).

Another ITU Level 1 Technical course will be scheduled for January/February 2017. We only have one ACT TO left eligible to attend.

Future Events:

Based on the information received to date we only have 1 winter event which is the Sri Chinmoy Off Road Duathlon. This event requires a maximum of 2 Technical Officials for the 60 competitors.

The advertised ACT calendar has 1 large (Weet-Bix Kids TRYathlon), 5 medium (less than 1000 competitors) and 6 small events for the coming summer season. Four of the medium events are World Championship Qualifying (WCQ) events and we have been advised that “these are not Events of National Significance, according to the TA policy, so (we) can appoint your own Senior Technical Teams (STTs)”. This means that the TA Technical Selection Committee will not be selecting the STT positions for these events. We could have potentially lost 2 out of the 3 FOP Technical Positions which would have been given to interstate Officials for each of these events. The STT for these events will now be selected by the ACT Technical Co-ordinator with consultation.

Concerns:

If the current numbers of Officials stay active we will not have enough Technical positions on the FOP to cater for each Official to maintain their annual accreditation locally with 3 events. That is, to maintain accreditation for 34 TOs we require 102 Technical FOP positions. The ACT Calendar currently shows 13 winter and summer events which equates to 71 Technical FOP positions. This means we will be short 31 FOP Technical positions in the ACT events. Therefore to maintain their accreditation, ACT TOs will have to travel interstate. We had 11 ACT TOs travel interstate this season, so I assume we will have about 10 that will do the same next season. We will need to look at some financial support for travel so we can maintain our Active accredited ACT Technical base.

On the plus side, the 4 World Championship Qualifying events will provide a good training ground for the technical hierarchical structure which is required for all National and ITU events.

During the 2015-16 season, and upon TA’s request, the ACT trialed the Australian Junior Triathlon Series Race 1 (December 2015) and the Age Group Draft Legal event (March 2016). This was a huge learning curve for TA, TACT, Race Directors and crew, and Technical. Detailed Technical notes were compiled and distributed to all concerned for the next race in these events and for any future years.

For more information, please contact:

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ANNUAL AWARD PRESENTATION

The annual award presentation was held at Canberra Southern Cross Club, Woden on 17th June 2016.

Triathlon ACT would like to congratulate all of the following award winners for 2015-16:

Paratriathlete of the Year:

Katie Kelly (PTC)

Darren Luskey Award for Ironman Achievement:

Grant Thomas (Bilbys)

Rachel Baker Outstanding Achievement Awards:

Adam Rudgley (PTC)

Special Achievement in Coaching

Corey Bacon (PTC)

Volunteer Of The Year

Natasha Royal (FIT)

Technical Official of the Year

Tarita Clark

The Simon Thompson Award for Most Outstanding Performance By A Junior

Ellie Hoytink (PTC)

Triathletes of the Year

Male – Guy Jones (Bilbys)

Female – Kym Somi (PTC)

Novice Of The Year

Mark Aspden (Bilbys)

Novice Triathlete of the Year

Male – Mark Aspden (Bilbys)

Female – Sonia Pragt (PTC)

Triathlon ACT Junior Winner

12-13 Taj Hutchinson and Teija Gerebtzoff

14-15 Jack Wallis and Charlotte Andrews

16-19 Callum McClusky and Grace Hoytink

Triathlon ACT Novice Age Group Winner

16-19 Clay Rankin and Lauren Elliott

20-24 Andrew Welch and Breanna Gasson

25-29 Chris Gonzalez and Willow Sloane

30-34 Mark Aspden and Jane Wardlaw

35-39 Brendon Montgomery and Sonia Pragt

40-44 Tim Kinder and Emma Parker

45-49 Andrew Miller and Tracey Rankin

50-54 Julie Larkin

55-59 Tanya Kiermaier

60-64 Michael Hitchens

Triathlon ACT Series Age Group Winner

20-24 Cameron Roberts and Katie Slater

25-29 Andrew Simpfendorfer and Kym Somi

30-34 Luke Schofield and Emily Stacey

35-39 Ed Cram and Amy Bulters

40-44 Andrew Forster and Jodie Barker

45-49 Perry Blackmore and Fiona Souden

50-54 Brian Humphries and Sharon Humphries

55-59 Alan Clark and Leeanne Tennant

60-64 Mark Fountain and Robyn McClelland

65-69 Edward Joliffe

75-79 Bernard Crowe

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