



# Triathlon Northern Territory (TriNT) Development Program Code of Conduct

## Purpose

1. This set of rules, regulations and behaviors for Triathlon Northern Territory (TriNT) Programs further defines the Code of Conduct and Behaviors outlined in Triathlon Australia's Member Protection By-Law. The intent of these rules, regulations and behaviors is to describe the boundaries, and general attitude and behavior that each team member is expected to display when they are part of a TriNT Development Program or when they represent the Northern Territory in the sport of triathlon.

## Definitions

2. The following terms have these meanings in this document.
  - a) '*member*' or '*athlete*' refers to categories of membership defined by Triathlon Australia By-Laws to individuals employed by, or engaged in activities with, Triathlon Australia or TriNT, but not limited to, athletes, coaches, officials, volunteers, managers, administrators, directors and officers of Triathlon Australia or State Triathlon Association, and parents/guardians of athletes
  - b) '*State Development Program*' refers to, but is not limited to, TriNT organized and operated Training Camps, Training Sessions, Training Centres, Team Tours, Team Travel and related TriNT Team Activities.

## Preamble

3. To foster successful teams, Athletes, Coaches, Assistants and Team Leaders must be willing to modify certain lifestyles and conform to team rules, regulations and behaviors. This is in keeping with the goal to provide an environment of mutual respect and professional conduct for the pursuit of common team goals and accountability for individual conduct and performance in relation to the TriNT Development Program.
4. To realize this goal, it is imperative that all members of TriNT Teams adhere to a set of rules, regulations and behaviours.
5. Incidents of harassment will follow the process outlined in TriNT policies pertaining to harassment.
6. TriNT views breaches of these rules, regulations and behaviours seriously. Breaches of same may lead to the athlete's removal from TriNT Development Program. In cases where a breach occurs away from home the athlete may be sent home by the first available transport with the incurred costs of such action to become the responsibility of the athlete, or his/her parents.

### **General**

7. Athletes have the responsibility to:
  - 7.1 Follow all regulations and codes specified by places of accommodation and the requests of staff.
  - 7.2 Abide by the Triathlon Australia anti-doping policy.
  - 7.3 Not consume alcohol, tobacco or recreational drugs, whether in private or in public.
  - 7.4 Maintain membership of the TriINT / Triathlon Australia.
  - 8.5 Ensure that athlete personal records remain current with the TriINT. These may include, but are not limited to, athlete and parent contact details such as address, mobile number and email address, emergency medical information, sport medical information on past and current injuries and illnesses.
  - 7.5 If the athlete is under 18 years, they cannot be transported in a car by another athlete without prior written permission from the parent of the under 18 year old athlete.

### **Athlete Performance**

8. Athletes have an obligation to:
  - 8.1 Prepare to do their best performance by preparing physically and mentally for competition.
  - 8.2 Fully disclose all illness and injuries to the team identified authorities as soon as they have occurred.
  - 8.3 Participate in all TriINT Development Program activities as required.
  - 8.4 Participate in all events as identified by TriINT.
  - 8.5 Maintain their best possible physical fitness and health so as to carry out the expectations of the TriINT Development Program.
  - 8.6 Not quit or purposefully disqualifying oneself from a race.

### **Codes Specific to STTA Team Tours, STTA Team Activities and Camps**

9. As appropriate athletes are required to:
  - 9.1 Wear the TriINT uniform for travel and competition, and as directed by the program coach or manager.
  - 9.2 Obey curfews and schedules, and punctually attend all team meetings.
  - 9.3 Keep all team areas, neat, clean and orderly. For shared sleeping areas, respect your roommate and their wishes for a neat, clean and orderly space.
  - 9.4 Not consume alcohol, recreational drugs or tobacco.
  - 9.5 Follow guidelines established by the Head Coach (these may be venue specific and thus change from time to time dependent on location).
  - 9.6 While on a tour, at a camp, or training center the athlete must demonstrate an irreproachable conduct for the duration of the activity that specifically includes:
    - 9.6.1 Behaving in a respectful manner towards venue staff, TriINT staff and appointees, fellow athletes, parents and spectators. Inappropriate language will not be tolerated as it may expose the athlete and/or the TriINT to public scrutiny.
    - 9.6.2 Demonstrating a respect for property especially in public settings where an athlete's actions may be observed and reported. Willful vandalism, theft or the destruction of property will not be tolerated. Perpetrator(s) will not only

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be subject to disciplinary action, but may also be subject to prosecution as governed by local laws. A Team member witnessing an infraction must immediately inform the Head Coach or Team Leader.

- 9.6.3 Athletes are required to behave within the policies and practices of their TriNT. Damage of reputation of the sport and/or of the individual is unacceptable.
- 9.6.4 Athletes are not to voluntarily participate in activities (within their control) that may compromise their participation in a TriNT Development Program activity.
- 9.6.5 Athletes may only leave the tour or camp with the permission of the Team Leader or Head Coach.
- 9.6.6 Athletes will refrain from inappropriate behavior, which includes but is not limited to:
  - 10.6.6.1 Curfew violations
  - 10.6.6.2 Un-sportsman like conduct
  - 10.6.6.3 Public misconduct
  - 10.6.6.4 Sexual activity with another team mate, coach or staff person
  - 10.6.6.5 Tampering with the equipment of other athletes
  - 10.6.6.6 Engaging in activity likely to compromise or endanger the athlete or athletes, or likely to jeopardise the standing and reputation of TriNT.

This statement of the TriNT Development Program rules, regulations and behaviors constitute an agreement by which the athlete respects and agrees to accept. If an athlete breaches the agreement they are subject to the appropriate sanction/discipline actions.

By signing below I acknowledge that I have read and agreed to abide by the above conditions.

Name of Squad, Tour or Activity:	
Athlete Name:	
Athlete Signature:	
Parents Signature <sup>1</sup> :	
Date:	

1. If the athlete is a minor the athlete's parent must sign.