

CHILD SAFE RISK ASSESSMENT

Triathlon NSW (TNSW) has developed this template to assist club volunteers and committees conduct an internal 'Child Safe Risk Assessment' on your club activities.

The risk assessment examples listed below are just a few suggestions. This is in no way an exhaustive – as the club/event organiser we'd encourage you to consider if there are risks and situations, unique to your event and operations, that that need to be added.

Risk in a situation can be assessed as a matrix which identifies the 'Probability' (i.e. how likely is the situation to occur' vs the 'consequences' (i.e. what is the impact on the club and child if the situation occurs').

When putting together the 'Child Safe Risk Assessment' we encourage club committees to explore the following likely areas where children could be unsafe:

- carparks,
- changing areas,
- equipment areas and
- storage, areas that aren't "open" to supervision,
- transportation,
- overnight stays,
- medical situations (you'd want to balance the child's comfort/privacy with adequate supervision so the adult isn't totally alone with the child),
- social media and communicating with young people...

Due to the very different natures of clubs and events around NSW, it is acknowledged that areas of high risk for some clubs may not apply to other clubs at all.

The Following definitions can be used as a guideline to determine the level 'Likelihood'.

1. Remote	Would only occur in highly exceptional circumstances. An extremely remote chance of occurrence.
2. Unlikely	Not likely to occur. A small, but remote chance of occurrence due to the circumstances or situations that could arise.
3. Possible	Likely to occur at least once, but not expected to occur much more than this.
4. Likely	Likely to occur more than once, but not an everyday occurrence. Preconditions will arise at times.
5. Almost Certain	Will occur. Circumstances are likely to arise often throughout the period that will provide opportunity for the event to occur.

The following definitions can be used as a guideline to determine the level of consequences:

1. Insignificant	A child would not be at great risk and won't be harmed.
2. Minor	A child might be upset if this occurred, but the effects would be minimal and temporary. If this were to happen multiple times however, things could escalate.
3. Moderate	This is an event that would harm a child (even if the child would not be severely harmed). A moderate risk is one that, even if it only happened once, would hurt the child.
4. Major	This event would result in a child being harmed and could include crimes against the child. The child is being placed in a very unsafe situation that could result in hospitalisation and police enquiries. Ongoing trauma is a possibility
5. Severe	The child would be seriously harmed, emotionally affected and could result in death. This would likely result in life-long repercussions for the child. This would include child abuse offences like physical, psychological or sexual abuse.

The Risk Matrix allows clubs to decide how high a risk is, and the implications if the situation occurs.

Likelihood	Risk level				
	Almost certain	Medium	High	High	Extreme
Likely	Medium	Medium	High	Extreme	Extreme
Possible	Low	Medium	High	High	Extreme
Unlikely	Low	Low	Medium	Medium	High
Rare	Low	Low	Medium	Medium	High
Consequence	Insignificant	Minor	Moderate	Major	Catastrophic

CHILD SAFE RISK ASSESSMENTS

Online Activities	Risk Assessment and Controls			
RISK FACTORS	Likeli - hood	Conse - quence	Risk Level – No Controls	Control Measures
Bullying, use of images or videos without consent on social platforms controlled by the Club	Possible	Minor to Major	Medium to High	Administrator training Child-safe rules for users Policy on appropriate online behaviour Complaints procedure known to users

Club Kids Races	Risk Assessment and Controls			
RISK FACTORS	Likeli - hood	Conse - quence	Risk Level – No Controls	Control Measures
<u>Transport To and From Event</u> Sharing a vehicle with a child	Possible	Minor to Major	Medium to High	Avoid all one on one private contact – multiple children in a vehicle is preferable
<u>Event Site</u> Poorly lit or isolated areas shared with the general public	Possible	Minor to Major	Medium to High	Pre-race child-safe inspection of the whole site by Race Director Install temporary lighting/fencing if necessary
<u>Event Site</u> Unsupervised children	Possible	Minor to Major	Medium to High	Do not allow unsupervised very young children to participate Reconcile numbers at end of activity
<u>Event Site</u> Shared changerooms with general public	Possible	Minor to Major	Medium to High	Inspect changerooms prior to activity and regular inspection during activity
<u>Bike Leg</u> Child may become isolated or out of site	Possible	Minor to Major	Medium to High	Adults to patrol the bike course, particularly if sections are out of site from the event site
<u>Run Leg</u> Child may become isolated or out of site	Possible	Minor to Major	Medium to High	Adults to patrol the run course, particularly if sections are out of site from the event site

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Kids Coaching Activities	Risk Assessment and Controls			
RISK FACTORS	Likeli - hood	Conse - quence	Risk Level – No Controls	Control Measures
<u>Transport To and From Event</u> Sharing a vehicle with a child	Possible	Minor to Major	Medium to High	Avoid all one on one private contact – multiple children in a vehicle is preferable