

# 2016 AGM DIRECTOR NOMINATIONS

## Positions on the Board

At the 2016 Annual General Meeting, two (2) Interested Directors (Mark Browne and Martin Leech) will vacate the positions they hold. Two (2) Interested Directors (Margie Luxford and Robert Eley) and one (1) President (Brad Gunn) will remain on the board until the 2017 Annual General Meeting.

At the 2016 Annual General Meeting, the members must elect at least two (2), no more than three (3), interested directors to serve for a period of 2 years ending at the 2018 Annual General Meeting.

Triathlon Queensland has received five nominations for the two Interested Director positions. The nominees are:

- Paul Azzopardi
- Mark Browne
- Martin Leech
- Michael Thompson
- Bruce Williamson

## Interested Director Nominee Profiles

### *Mr Paul Azzopardi*

Please accept my expression of interest for the role of Interested Director on the Board of Triathlon Queensland. I have briefly outlined below my personal attributes, skills, knowledge and experience, that I believe will enable me to make a worthwhile contribution should my nomination be successful.

#### **Experience:**

- I have actively competed in triathlon for 22 years. I have participated across all distances (sprint, Olympic, Half Ironman and Ironman). I constantly study the sport and have a deep understanding of triathlon.
- I am an accredited, practicing, development level triathlon coach. I coach four sessions per week for Wilston-Grange Triathlon Club in Brisbane. I previously coached for Pursue Triathlon Club.
- For the past two years, I have been employed by Swimming Australia (currently contracted to the High Performance Unit). I work with sports administrators, coaches, support staff and athletes to achieve high performance outcomes.

- In my previous role at Swimming Australia as a Business Analyst, I contributed to a large range of participation, club development, and community sport programs.
- Previously I spent many years in strategy and organizational change roles in the corporate sector, including logistics, financial services, information management, and retail.
- Qualifications: Bachelor of Business (Public Sector Management/Public Policy) QUT 1995

**What I can Offer Triathlon Queensland as a Board Member:**

- I have a combination of experience in both sports participation as well as high performance sport.
- As a triathlete, I have a true understanding of the sport of triathlon. I am an athlete, coach, husband of a triathlete (Sandy Azzopardi – TQ Club Administrator of the Year), and parent of two young aspiring triathletes.
- I am highly analytical and strategic in my approach. I would be able to apply these skills to matters brought before the Board.
- I am experienced at working with national and state sporting bodies; e.g. AIS, ASC, coach associations, athlete associations, QAS and other State Sports Institutes, and state member organisations.
- Prior to commencing my current role as AMS Manager/Analyst at Swimming Australia, I worked as a Business Analyst in Swimming Australia's IT department. I am currently acting as General Manager IT overseeing 18 major IT projects for Swimming Australia (as well as maintaining my High Performance role as AMS Manager/Analyst).
- I have strong ethics and business acumen. I maintain my values in all that I do.
- I have an absolute love of the sport of triathlon.

**Mr Mark Browne**

Mark Browne has been a director of Triathlon QLD since Oct 2014 and is seeking reelection.

Mark is an experienced Business Manager and has held senior roles in large organisations in the Civil, Electrical and Defence construction sectors.

He has a strong commercial acumen having managed large projects in excess of \$400M and staff in excess of 500. He is therefore able to advise on commercial arrangements, risk management, strategic and HR issues effecting Triathlon QLD.

Mark holds an MBA from the University of QLD as well as a Bachelor of Business and Bachelor of Electrical Engineering. He also has very strong governance experience having been accepted as a Fellow of the Institute of Company Directors Australia.

Mark is an active age group triathlete having competed in over 200 races since 1995 including two World Championships and multiple international races. He is also a strong supporter of local clubs and has held various positions including President and Secretary over the past 10 years.

### *Mr Martin Leech*



Martin retired as a corporate finance partner at Deloitte in Brisbane, approximately five years ago, where he led the Transaction Services division, dedicated to the detailed analysis of historical and forecast financial information and commercial considerations of companies. Martin subsequently established his own consulting practice whilst also leading the Corporate Advisory Services team at a second tier accounting firm.

Martin has over 27 years of experience in Big 4 Accounting firms in the UK, China, United Arab Emirates and Australia.

Martin holds a practicing certificate from the Australian and New Zealand Institute of Chartered Accountants. He specialises in providing accounting and corporate finance advice to SME business owners. Martin is also a graduate from the Australian Institute of Company Director course, providing him with a strong understanding of corporate governance.

Martin is currently on the Triathlon Queensland board where he has served as Finance Director for the majority of the previous four years, although he did stand down for a period of months when his own consultancy practice restricted his availability to serve the board.

During Martin's time on the board, the long term stability and financial viability of Triathlon Queensland under the Triathlon Australia funding model has improved significantly. Martin has helped design reporting structures for the board so that they can easily understand the key financial drivers of the organisation as well as track actual performance against budget. Martin also takes a leading role in the preparation of the annual financial statements and liaison with the external auditor.

Martin's connection to Triathlon comes from supporting his wife, who competed at the Age Group World Championships in Edmonton, and his daughter, whose long term goal is to be a professional triathlete.

Martin would bring extensive financial experience and the latest corporate governance practices to the Triathlon Queensland board and provide on-going support for the corporate team.

### ***Mr Michael Thompson***

#### **Experience and Background**

- *20 plus years General Management in the international Logistics industry*
- *Executive management, Head of Finance, engineering, logistics, marketing departments*
- *Studied Executive MBA at the Australian Graduated school of Management*
- *Former Director Kreisson Legal*
- *Worked for some of the world's largest organisations, ( Kuene & Nagel, world largest Logistic company, Visy Recycling, Toll Logistics, Channel Nine and Australian consolidated press)*
- *Current Director of Prestige Blinds & Awnings*
- *Current Director of Commercial Law Group*
- *Extensive involvement in Union and EBA negotiations with Both Road and Maritime Unions.*

Involved in the sport of Triathlons for the past 25 plus years in the capacity of a Professional Athlete, Coach, Australian and international Technical Official, past committee member of the NSW technical Committee and current member of the QLD Technical committee (Chairman).

Coming from a swimming background and falling in love with the sport of triathlon at an early age, I have watched as the sport of triathlon has grown from its early days to being a world class sport represented in the ultimate arena, the Olympics, Having been surrounded all my life with sport and more importantly the administrative side of sports, I feel I am perfectly placed to assist in the growth of the Sport I love through Board representation for Triathlon Queensland.

### ***Mr Bruce Williamson***

As an active participant in regional triathlon clubs, my skills would be a welcome asset to the board of Triathlon Queensland.

Skills and positions:

- Former president of Central Highlands Triathlon Club 2014/2015
- Triathlon Queensland Volunteer of the Year, Regional Club 2014/2015
- Race director for many regional races
- Active and competitive Age Group participant

- Small business owner, Telecommunications product development
- Diploma in Management and Marketing
- Former General Manager of a small-medium sized company, Telecommunications product distribution

I believe the future of Triathlon in Queensland and Australia is very important. With my skills and passion for the sport I believe I have the ability to help steer the board in a positive direction. I also feel that I have the skills to build participant numbers and expand the membership base. I would relish the opportunity to work with the board and executive to achieve these goals.

Warm regards,  
Bruce Williamson