



TRIATHLON
AUSTRALIA

ATHLETE AGREEMENT

**Triathlon Australia
Queensland Team 2023-24**

Background

Triathlon Australia (TA) selects State Teams to support athlete development and representation at National and International triathlon events. The team is selected for the period of the specified season in accordance with the TA Queensland Team Selection Policy.

The Queensland Team (Youth, Junior and U23) program is designed to prepare young athletes for the demands of training, competition and travel. Enabling an environment to build the athlete's knowledge in areas such as health & wellbeing, technical and tactical skill development, goal setting, communication with stakeholders, season planning and mental skills.

Athlete Commitment

As part of your commitment to the Queensland Team, the following will be demonstrated:

Uniform

- Attend National Series and International race briefings in Queensland Team uniform; this uniform includes:
 - Queensland Team polo
 - Plain black pants, shorts, or skirt
- Wear Queensland Team polo or training singlet at course familiarisation and on race day.
- Wear the Queensland Team race suit at all National Series and International races during the 2023-24 season (where Australian suit is not required).

Media

- Consent to take part in the Queensland Team photos.
- Represent Queensland in media and interviews related to triathlon, by wearing the official State Team uniform.
- Make yourself available to TA for community engagement activities, including, but not limited to, photos and videos, provided adequate notice has been given, and there is no unreasonable cost involved.
- Follow the social media guidelines listed under [Triathlon Australia Membership Policies](#)
- Endeavour to promote TA and share their triathlon experience with TA, through tagging @triathlonqueensland. Where appropriate, it is encouraged by TA for athletes to subtly promote TA Partner @scodyaus, through tagging them in social media posts when wearing State Team uniform.

Induction and coach collaboration

- Attend Induction Camp or alternatively Induction Meeting online with State Pathway Lead, your coach, and parent/guardian (if under 18 and/or financially dependent).
- Work collaboratively with your coach to plan your season.
- Commit to events, training plan, and goals with your coach; events should include (where appropriate) one or more National Youth, Junior (or elite for U23) race/s.
- It is a requirement for an athlete to have either a designated TA accredited triathlon coach, or appropriate individual discipline coaches with all coaches being able to work together for the benefit of the athlete a management of their DTE. If using individual discipline coaches, all contact details must be provided to the TA State Pathway Lead. TA strongly recommend that a

Triathlon coach is used in all scenarios where possible, even if it is just for the management of all the disciplines.

Conduct

- Follow the (TA) 'Athlete's Code of Conduct' & 'Code of Behaviour' listed under [Triathlon Australia Membership Policies](#)
- Represent the values of TA, and not bring the brand into disrepute.
- Complete the Sport Integrity Australia courses (as listed in 'Actions required')
- Keep the confirmation (acceptation means consensus on the meaning of a word) of your position within the team confidential until the State Team Announcement (on or around 09/08/23).

Coach Commitment

As part of a coach's commitment to their athlete who has been selected for a Queensland Team, the following will be demonstrated:

- Be a current TA Accredited Coach and Member.
- Actively engage with State Pathway Lead.
- Complete Induction **with** selected athlete and parent/s (if applicable).

Triathlon Australia Commitment

As part of Triathlon Australia's commitment to the Queensland Team, they will:

- Provide Nationally aligned Education as part of the National Pathway Network.
- Provide athletes with the opportunity to travel as a team by providing transport and accommodation packages for the National races.
- Communicate development opportunities such as Camps, Clinics and Masterclasses to athletes and coaches, where priority is given to Queensland team Athletes.
- Facilitate the Induction Meeting either online or face to face.
- The State Pathway Lead will liaise directly with the home coach. All other communication in relation to the State Team will be communicated to all stakeholders including the coach, athlete, and parent (when under the age of 18).

Parent/Guardian Commitment

Parent/Guardians will be responsible for:

- Supporting their athlete to participate in National Series and International races.
- Attend an Induction Day (or online meeting) if the athlete is under 18 and/or financially dependent.
- Actively engage with State Pathway Lead and Coach.
- Changes to the DTE are communicated to the State Pathway Lead as they occur.
- Support the overall development of the athlete.

State Team Withdrawal or Termination



This Agreement may be immediately terminated, or the services and support provided by TA to this Agreement may be suspended wholly or in part for such period as determined by Triathlon Australia. These actions may be pursued as a result of the following:

1. Athlete Breach: If the Athlete is in breach of any of their obligations under this Agreement, and the breach continues after notice in writing by TA to the Athlete requiring the breach to be remedied.
2. Misconduct: If the Athlete engages in misconduct, and such misconduct continues for a period of time after notice in writing by TA to the Athlete requiring the misconduct to cease.
3. TA Breach: The Athlete may terminate the Agreement if TA is in breach of any of its obligations hereunder, and the breach continues for a period after the notice has been submitted in writing by the Athlete to TA requiring the breach to be remedied.
4. Consent: This Agreement may be terminated by any party with the written consent of the other.



Athlete Agreement

Triathlon Australia

Queensland Team 2023-24

By ticking the box in the application form,

- I have read and understood the Queensland Team Athlete Agreement
- I accept the offer of a position in the Queensland Team for the 2023-24 season, as per the conditions outlined on the attached Athlete Agreement.
- I commit to completing the SPORT INTEGRITY AUSTRALIA Anti-Doping Online Education

Actions Required

1. Tick to agree to the Queensland Team Athlete Agreement upon application, prior to 28/07/23.
2. Ensure you are a current Triathlon Australia member.
3. Complete the [Sport Integrity Australia Anti-Doping Online Education](#);
 - Anti-Doping Fundamentals Course (formerly Level 1)
 - Annual Update 2023 (formerly Level 2)
 - Competition Manipulation and Sports Betting (MD1)
 - Clean Sport 101
4. Send a copy of the certificates to aileen.reid@triathlon.org.au by 1/09/23

If you have any questions or concerns relating to the information within this Athlete Agreement, please contact either of the below:

State Pathway Lead Qld- aileen.reid@triathlon.org.au

Head of Clubs and State Services Qld- mathew.sundstrom@triathlon.org.au