



TRIATHLON

QUEENSLAND



2012–2013 ANNUAL REPORT

TABLE OF CONTENTS

The Organisation	3
Triathlon Queensland Limited	4
In Appreciation	6
President’s Report	7
Chief Executive Officer’s Report	9
Membership	12
Finance	12
Information Technology	13
Triathlon Queensland Events	15
Queensland Triathletes of the Year	17
Triathlon Queensland Awards	18
Inclusive Sport	19
Junior Development	23
Technical, and Clubs	25
Financial Statements	27

THE ORGANISATION

Triathlon Queensland Limited is the State Sporting Organisation responsible for the strategic development of the sport of Triathlon within Queensland. We have 53 affiliated clubs/squads. Additionally over 3000 members are affiliated with Triathlon Queensland as individuals. This is set to grow for the upcoming season.

Established formally 25 years ago in 1988, the sport of Triathlon has grown significantly in Queensland with over 43 500 participants in triathlon events around Queensland annually.

Triathlon Queensland and Triathlon Australia's vision is to be a leading triathlon association to grow the sport of Triathlon in Australia.

Mission

To ensure the existence of quality participation opportunities, servicing of members, and pathways within the sport of Triathlon.

Core Values

- Healthy
- Enjoyment
- Belonging
- Achievement

Triathlon Queensland is developing as an organisation and we will continue to increase the programs and services we deliver to provide better participation outcomes for our members and clubs. Triathlon is a great sport and as the State Sporting organisation we will continue to develop the sport throughout Queensland.



TRIATHLON QUEENSLAND LIMITED

President	Mr Brad Gunn
Chairman / Director	Mr Brad Gunn
Director – Finance	Mr Martin Leech
Director – Regional, Participation & Technical	Mr Rob Eley
Director – Development & Coaching	Ms Margie Luxford
Director - Risk	Mr Julian Bailey
Director – Marketing, Communications & Technical	Ms Lyndell Murray
Chief Executive Officer	Mr Tony Compier
Administration – <i>Membership, Finance and Information Technology</i>	Mr Nick McGowan-Christie
Technical & Clubs Officer	Mr Peter Ledwidge (<i>to March '13</i>)
	Mrs Michelle Cordon (<i>March '13 - present</i>)
Events and Sponsorship Officer	Mr Cameron Sherwood (<i>to June '13</i>)
	Ms Rachael Gibson (<i>June '13 - present</i>)
Development & Coaching Manager	Ms Catherine Rogers
Projects Officer	Mr Mark Williamson
Event Assistant	Mr Nick Donnelly
Auditor	Mr Norm Hoare
	<i>Morris and Blatzloff Chartered Accountants</i>
Honorary Solicitor	Mr Jonathon Flannery
Triathlon Queensland Development Squad Coach/Managers	Ms Catherine Rogers
	Mr Brian Harrington
	Mr Mark Tucker
	Ms Kim Beckinsale

TRIATHLON QUEENSLAND LIMITED

Triathlon Queensland Technical Committee (TQTC) - 2012-2013

Mr Michael Sanderson
Ms Debbie Hooper-Lees
Mr Rob Eley
Mr Gary Foster
Ms Susan Cramer
Mrs Kelly Bennett-Allan
Mrs Michelle Cordon
Mr Rob Cronk

Life Members

Mr Paul Binnie
Mr Kevin Jones
Mr Grahame Kruger
Mr Alan Voss
Mr Kevin Dellow
Mr Wayne Wilson



Left to Right: Tony Compier, Mark Williamson, Michelle Cordon, Rachael Gibson, Catherine Rogers, Nick McGowan-Christie



IN APPRECIATION

Triathlon Queensland would like to thank the following Supporters and Stakeholders for the continued support they provide to Triathlon in Queensland

EVENT AND MEMBERSHIP SUPPORTERS

Nissan
In2Tri
Scody
Avanti Plus
Lockyer Valley Regional Council
Gold Coast City Council

Hydralyte
Aqua Shop
Outrigger
Brooks
Moreton Bay Regional Council
Sunshine Coast Regional Council



MAJOR STAKEHOLDERS

Queensland Government
Queensland Academy of Sport
Triathlon Australia Limited



**Queensland
Government**



PRESIDENT'S REPORT

Brad Gunn



As your current President it is my pleasure to introduce this annual report of Triathlon Queensland for the year 2012-13. This being the 25th year of the organization – where has the time gone! This report is being tabled at the conclusion of the Clubs Forum being held for the first time this year. This major forum will become a bi-annual event and I would acknowledge the support of Triathlon Australia in backing this initiative to bring a more regional approach to club forums throughout the country.

What a year it has been. We have seen progress in our organization and indeed the sport on a number of key fronts. This was of course our last year of the three year Strategic Plan the Board developed back in 2010 and I am pleased to report that we have met the majority of the KPI's attached to this plan.

Over this three year period:

- Affiliated club members have grown by well over 100%
- Association membership has grown by 75% (It is interesting to note that numbers across Australia during this time have risen by 27%)
- We have signed major organizational partners in the form of The Nissan Motor Company
- Major participation initiatives such as the Olympic distance festival at Moreton Bay have been established Nissan State Series participation is up by well over 100%
- The major initiative of compulsory membership was prepared for implementation which at the time of writing has gone extremely well (more on this in next year's report).

In the last year I have worked long and hard with the other 8 STTA Presidents and TA to continue development of the whole of sport model. This model is design to streamline process and systems across all the federations to provide uniformity, consistency and transparency. Not to mention the benefits achieved by 'pooling' resources across the country towards common goals of membership, communication, information technology and financial systems as examples. This is still work in progress however we are making steady advances and ideally the National Operating Model is on target to be delivered by NO later than July 2015 across Australia.

I would like to take this opportunity to thank a number of very important people, whose dedication and committed to the ongoing growth of our sport in Queensland. Firstly our team leader and CEO Tony Compier. Tony puts an enormous amount of effort into the role and leads by example. Tony's passion for sport combined with his business experience is leading the organisation through an exciting phase of opportunity and growth. Alongside Tony are his highly dedicated team of professionals which include Nick McGowan-Christie, Michelle Cordon, Mark Williamson, Rachael Gibson, Cath Rogers, Rebecca Stewart and Jacque Hodgson. This team put 110% into their respective roles and without this dedication we would not be able to deliver the member services, benefits and race opportunities that we currently have enjoyed over the past year.



PRESIDENT'S REPORT

Your Board consisting of Rob Eley, Margie Luxford, Julian Bailey, Martin Leech and Lyndell Murray bring a fantastic array of talent and passion to the strategic direction of the sport. The Board has worked tirelessly over the past 12 months to govern the sport in Queensland and support the organization through the major initiatives that have been undertaken this year. Each member brings a professional level of skill to the Board and as Chair and President I am grateful to the assistance they have given me personally in the last year.

I would also acknowledge the fantastic support our Honorary Solicitor – Jonathon Flannery and our Honorary Auditor – Norm Hoare give to the organization. I know Tony and Nick lean heavily on their expertise and for their voluntary provision of service I would give them my sincere thanks. I would also like to thank the club coaches; race directors; professional, age group and junior triathlete's; technical officials and volunteers for all that you do for the sport.

Along with our dedicated staff we are now seeing the fruits of all our labor but I am missing out one vital ingredient – you, the member. You are the reason we exist and without your support we would preside over very little. I would thank the members, clubs, their committees and Presidents for the fantastic work you do in supporting us and supporting the sport you love.

I am confident that with your continued support we can continue to grow our great sport in to the future.



Brad Gunn
President - Triathlon Queensland

CHIEF EXECUTIVE OFFICER'S REPORT

Tony Compier

It is hard to believe another 12 months has passed and I am sitting down to write for the Annual Report. Time obviously doesn't go any quicker than at any other stage in history but it seems to me to be in ever scarce supply. As such it is with a fair degree of satisfaction that I look back on a year that has gone so quickly but yet the organisation has managed to achieve so much.

I wrote last year of two significant challenges to be met in the coming season. The first of which was to capitalise on the extensive work which had been done to financial measurement, monitoring and reporting systems within the organisation. This capitalisation needed to result in a significant turnaround in not only financial performance but also meet key strategic performance indicators of the business - participation and membership. To this end the advent of the Nissan Club Championships has surpassed even my considerable expectations of it. Two of the three major business revenue streams being membership and event registrations took massive leaps during the year – up 37% and 87% respectively. This increase in revenue along with a firm hand on cost has seen the organisation record its first surplus in four years and allowed the organisation to sit on a sounder, all be it still shallow, financial footing. Work in this area is always on-going but I am confident we are on the right track.

The second significant challenge was that of relevance - to our members and to the general participating triathlon community. The substantial increase in membership is certainly one indication that we have made significant strides with regards to this challenge. Another is the way in which our social media engagement has put Triathlon Queensland and its operations more in the spotlight of our members soliciting valuable feedback and constructive criticism that has helped shape what we do. The process of consulting and engaging over the prospect of compulsory membership has also helped challenge us regarding our relevance. If the organisation had a dollar for every time during this process we had been confronted on the benefit of being an association member all our money troubles would be over. Seriously though, I found this process one of the best engagement tools I have ever been involved in. The number of conversations at committee, club and individual member level that I and the staff were engaged in was probably the most significant volume of feedback this organisation had ever received.

You will see in the articles throughout this report the clear benefits that your membership of this association brings. From the coaching and technical official opportunities provided, to the junior development programs delivered to the resource being developed for athletes with a disability, your membership dollar has stretched a long way and made a huge difference to a significant number of people. For that I thank you and hope you appreciate just how much of a difference you make. Club engagement and development over such areas as governance, race delivery, member attraction and retention have also been a focus area of the organisation. We are working hard at continuing to bring . .



CHIEF EXECUTIVE OFFICER'S REPORT

improved services to you, our members, and if there is one common theme I have preached to those who have listened this year is that we should be continually challenged by the membership to deliver. We are YOUR organisation. Don't sit on the sidelines – get involved and make sure we are delivering what we can to improve your club and the services you provide.

I won't repeat here what you are able to find throughout this report suffice to say the staff have been hard at work during the course of the year. What they are reporting speaks volumes for the dedication and hard work they put in. I am truly indebted to the attitude they maintain while I continually challenge them to do more. Cath Rogers is doing a fabulous job in Junior Development and is taking this program to new heights in service delivery shown by the ever increasing numbers involved in this program. Rachael Gibson has taken over from the fine platform left by Cameron Sherwood in events. As witnessed by the new event at Springfield she is already making a significant impact on the role. Michelle Cordon has taken over from long-serving employee Peter Ledwidge and is making great strides with our technical program building on the work Pete began in streamlining many of the processes that support the program. Michelle is also largely responsible for our social media engagement which I'm sure all our members will agree has been a much more informative and engaging experience in the last 10 months.

Mark Williamson has continued his hard work in the area of active inclusion with the near completion of the TRIDIS resource for athletes with a disability. I am as excited as Mark at the prospect of this resource being delivered in the coming season and I commend Mark on bringing this important body of work to a conclusion so that the process of providing participation opportunities in this area can be escalated. Nick McGowan-Christie continues to turn up for work no matter how many extra projects I give him. Extensive work done by Nick in reshaping our previously aforementioned financial processes has really started to pay dividends. He has also been involved at the national level working on the information technology side with triathlon Australia under the national operating model already mentioned by our President – Brad Gunn. We have moved 'up in to the clouds' from an accounting perspective and early reports indicate this will be hugely beneficial to our operation.

Our support cast includes Rebecca Stewart who has been with us for three years as a school based trainee and brings enthusiasm, energy and commitment every time she is in the office. Nick Donnelly, who left us mid-way through the year to move to Rockhampton also, provided three years of fantastic effort in the events department. There are also of course our volunteers – the technical officials who have given many hours of dedication to making sure your race experience is a fair and enjoyable one. Many hours are given up working with Race Directors on sanctioning to ensure races are safe and equitable for all. There are also our fabulous event volunteers ranging from community groups to triathlon clubs and individual members.

CHIEF EXECUTIVE OFFICER'S REPORT

To you I give you a special thank you because it is you who bring a smiling face and a positive attitude to the participants at our events. It is often commented on how welcoming and engaging you are in giving directions or handing out water at the aid stations. You can't imagine how much of a difference this makes and on behalf of all our competitors I sincerely thank you.

So, a new season beckons with many challenges still yet to be met. At the time of writing we are in the process of re-negotiating the next Sport and Recreation Industry Development Program cycle for 2014-16. I am looking forward to engaging members and clubs on this program to ensure that we are delivering what you need and meeting the expectations of members. There are exciting times ahead and I hope that you will continue to support the association in providing more opportunities for Queenslanders to get active, stay healthy and engage in our fabulous sport that is triathlon.



Tony Compier
Chief Executive Officer - Triathlon Queensland



MEMBERSHIP

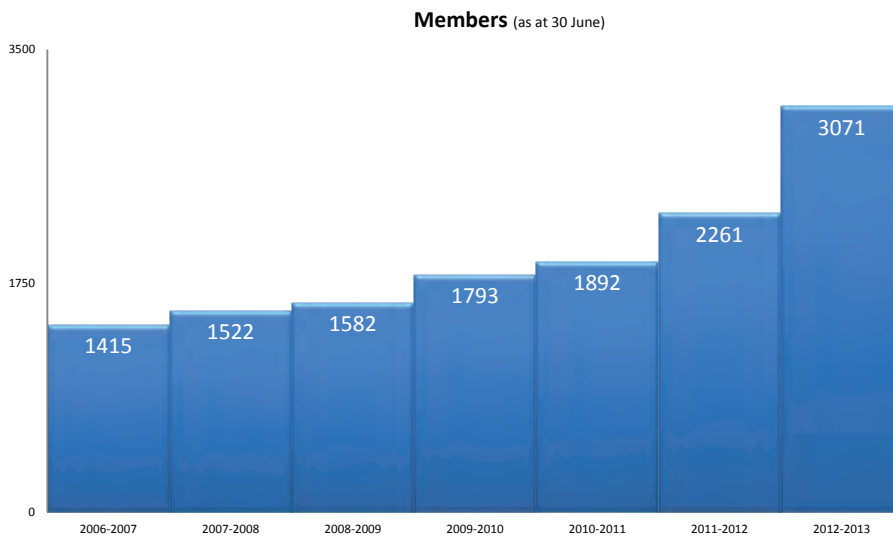
Nick McGowan-Christie - *Membership, Finance and IT*



Continuing on from the substantial growth in membership for the past 6 seasons, Triathlon Queensland has again seen a healthy increase in membership for the 2012-2013 Season of over 30%.

With the introduction of the new Nissan Triathlon Queensland State Series and the Nissan Triathlon Queensland Club Championships, a large portion of new sign-ups came from our clubs, who were working hard to win first place in the Nissan Club Championships and walk away with a brand new Nissan X-Trail.

As well as this, there were a number of athletes who took up membership to gain access to new member priority entry periods for big races like the Noosa Triathlon Festival and a number of Ironman races across Australia and New Zealand.



The upcoming 2013-2014 Season will see a few major changes in membership. The season will see the introduction of Compulsory Membership for those who are members of affiliated triathlon clubs. To assist with streamlining the process of association and club membership, all club members will be able to pay both their National and Club Fees in the one transaction, thus making membership easier for the individuals and provide clubs with a simple low-cost opportunity to keep track of their members online, something that not all clubs had the opportunity or capability to do.

FINANCE

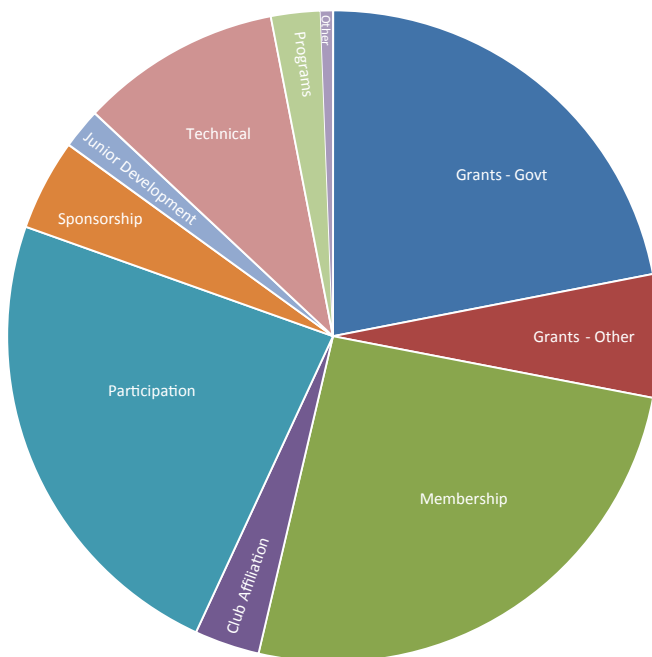
Nick McGowan-Christie - *Membership, Finance and Information Technology*

With the upcoming compulsory membership initiative, there has been a number of questions from both members and non-members, the most frequently asked questions relate to how the sport is funded and where does individual membership money go.

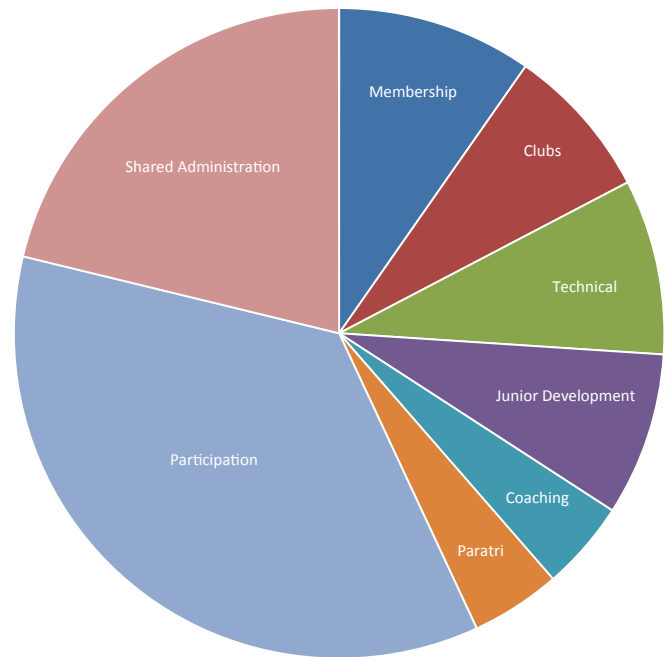
Whilst TQ audited financial reports are publicly available to members on request, and are also tabled at the Annual General Meetings, not everyone is able to make much sense of the mountain of numbers contained within. This leads to members not being able to properly understand how the organisation runs.

One key thing to remember is that your membership fee that you pay does not go directly into servicing members in a way that a lot of people may think. Portions of the money go into many different areas and programs like Junior Development through the TQDS, Participation initiatives like affordable racing opportunities and Inclusive Sport Programs for all athletes.

The other misconception relates to the impact of the 2013-2014 season Compulsory Membership program. Surely with 50% more members, there will be 50% more money to play around with? Actually no, in fact membership revenues account for only just over a quarter of total revenue for the state association. The below sets of charts show different funding sources and expenditure areas of Triathlon Queensland.



Revenue Sources



Program Expenditure



INFORMATION TECHNOLOGY

Nick McGowan-Christie - Membership, Finance & Information Technology

Looking to the future

With technology changing and adapting as fast as it currently is, sometimes it can be a daunting process to keep up. In fact, a number of different Volunteer and Sporting organisations are still working years behind when it comes to processes and communication both at the office and online. Even in Triathlon there are still cases where the old and trusty pen and paper is used, from registering for events to writing cheques and even sending letters in the post.

While there is still need to ensure accessibility for all in making sure those old fashioned channels are still open, we have to look to the future as more and more people become used to doing almost everything on the internet. Not too long ago, most people kept informed about the sport through mail-outs, the newsletter and even through talking within club circles or to the association directly. Presently, the Triathlon Queensland Facebook page is growing in popularity as members and athletes see it as a useful way to keep track of the sport in Queensland as well as engage with other athletes.

Moving to the Cloud

Early in 2013, it was identified by Triathlon Australia and the respective State Triathlon Associations that the state of the Information Technology systems across the country was disjointed. Each State had differing levels of infrastructure, dependant on the local resources they had available. While Triathlon Australia and some of the larger states like Queensland had the advantage of resources and skills to put together a robust and effective local solution for their workspaces, many of the smaller states were falling behind. As well as this, there was no unified way to share and collaborate effectively between offices around the country. This meant that some states lacked capabilities that some states were able to take for granted.

In an initiative by Triathlon Australia, while working closely with Triathlon Queensland, there has been a focus on unifying two critical aspects of each office, their Accounting Platforms and their networks. In the first step of the project, set to launch in July 2013, all offices were moved from their respective systems onto Xero, a Cloud-based Accounting Platform. With a unified set of accounts and reporting practices and the ability to access the data remotely from any device, this will look to help bring all offices into line with a common set of functions and the ability to run comparative reports thus giving a more accurate picture of the sport across the country.

The second stage of the project, not scheduled to begin until all offices have successfully migrated to Xero will be to look at improving our networks and productivity tools, again utilising the power of the cloud to assist in more active collaboration between the states, allowing offices to access resources that they may not have had before.

TRIATHLON QUEENSLAND EVENTS

Rachael Gibson - Events and Sponsorship Officer



The 2012-2013 season saw the beginning of the partnership between Triathlon Queensland and Nissan. Through this partnership Nissan became the naming rights sponsor of the current State Series as well as the brand new Club Championship. Points were accrued for the Nissan State Series through the six race Series: The Lockyer Valley Duathlon, Ironman Yeppoon 70.3, Moreton Bay Triathlon, the Queensland Aquathlon, Tre-X Offroad Championships and the Queensland Sprint Triathlon.

The Nissan Club Championships were the golden child of the partnership between Triathlon Queensland and Nissan. The Championships offered the chance for the most successful club, to win a Nissan X-Trail as the major prize. This creation of the Club Championships helped motivate clubs within Queensland to encourage their athletes to become Triathlon Queensland Members and compete for their clubs in the four Triathlon Queensland run events within the Nissan State Series, these being the Lockyer Valley Duathlon, Moreton Bay Triathlon, Queensland Aquathlon and the Queensland Sprint Triathlon.

The introduction of the Nissan Club Championships saw a dramatic increase in the number of participants at all TQ run events;

- The Lockyer Duathlon saw an increase of over 50% in competitors compared to the season before, with 227 club members competing (an increase of nearly 250% from last season).
- The Moreton Bay Triathlon saw its field more than double with 834 athletes competing in the event which included 648 (250% increase) club members and 621 (74% increase) TA members.
- The Queensland Aquathlon saw a dramatic increase of 100% in competitor numbers with 469 attending the events which included 316 TA members and 342 club members.
- The Queensland Sprint Distance Championships finished off the season with a 43% increase in participant numbers with 716 athletes competing with 462 of these being TA members and 428 being members of clubs.



TRIATHLON QUEENSLAND EVENTS

The end of the season saw the inaugural Triathlon Queensland Club Family Fun Day held at Roma St Parklands on the 26th of May with the intention of bringing athletes and their families to the event. The day was very well received by the clubs and athletes in attendance with a large increase on numbers compared to previous award nights. The afternoon recognised the achievements of Triathlon Queensland athletes throughout the 2012-2013 season and the overall Nissan Club Championship Winner was announced.

Reddog Triathlon Training was the overall winner of the Nissan Club Championships and Jeff Bennett from Nissan Motors Australia presented the car to the club. The substantial club prize proved to be a large factor in the success of the Nissan Club Championships and in return members and attendance at Triathlon Queensland run events.

Once again Triathlon Queensland were responsible for the delivery of the Queensland All Schools Triathlon Championships which is used as a selection event for school kids from 13-18 years old for QLD School Sport Regional Teams. A total of 502 athletes competed at the event held at Lake Kawana.

Triathlon Queensland was also selected to deliver Race 1 of the 2013 SCODY Australian Junior Triathlon Series. Held at Runaway Bay over three days, the event acts as a selection event for the National Development Squad. Along with this Triathlon Queensland delivered The Australian Youth Triathlon Championships, held at the Novotel Twin Waters Resort over two days. The running of these two junior high performance races on behalf of the National Association was a big indicator of the ability for Triathlon Queensland to run such high-quality important national development events.



QUEENSLAND TRIATHLETES OF THE YEAR

Female		Male	
U10	Adele Phillips	U10	Corey Kingston
10-11	Jazi Coventry	10-11	Jordon Curd
12-13	Dimi Coventry	12-13	Elliot Schultz
14-15	Katinka Von Elsner-Wellstead	14-15	Nick Swanson & Jacob King
16-17		16-17	
18-19		18-19	
20-24	Clare White	20-24	
25-29	Briarna Mackie	25-29	David Kalinowski
30-34	Alison Ryan	30-34	Ryan Emmerson
35-39	Melanie Newton	35-39	Andrew Fuller
40-44	Heidi Sowerby	40-44	Mark Gleeson
45-49	Angela Clarke	45-49	John Wevers
50-54	Caroline Brooks	50-54	Francis Mahony
55-59		55-59	Phillip Hermitage
60-64		60-64	Rowland Cook
65-69		65-69	Ross Bambery
70-74		70-74	Loch Blatchford
75-79		75-79	Jolyon Ward
ITU Junior	Laura Dennis	ITU Junior	Matthew Roberts
ITU Elite	Sarah Deuble	ITU Elite	Sam Betten



TRIATHLON QUEENSLAND AWARDS



Overall Queensland Triathlete of the Year - Male
 Overall Queensland Triathlete of the Year - Female
 North Queensland Triathlete of the Year - Male
 North Queensland Triathlete of the Year - Female

Phillip Hermitage
 Angela Clarke
 Michael Mueller-Coons
 Sheri Mueller-Coons

Volunteering

Volunteer of the Year - Technical
 Volunteer of the Year - Club

Kelly Bennett-Allan
 Greg Thirkill

Coaching

Coach of the Year - Elite
 Coach of the Year - Junior
 Coach of the Year - Club

Stephen Moss
 Mark Tucker
 Cath Rogers

Nissan Club Championship Club of the Year - Overall

Reddog Triathlon Training

Nissan Club Championship Club of the Year - Small

Vision Triathlon Club

North Queensland Club of the Year

Townsville Triathlon Club



Jeff Bennett, State Manager for Nissan Motors presenting Trent Patten, Head Coach of Reddog Triathlon Training with the Nissan Triathlon Queensland Club Championships prize, a brand new Nissan X-Trail!



INCLUSIVE SPORT

Mark Williamson - Projects Officer

The role of Projects Officer - Inclusive Sport saw its second year of part-time funding in 2012/13 thanks to funding support allocated by the Queensland Government and Triathlon Australia. In a joint partnership between Triathlon Queensland and Triathlon Australia, the Projects Officer role has been directed towards the development of resources for the delivery of the TRIDIS Project.



TRIDIS – The Meaning

TRIDIS is a play on the key words TRIATHLON and DISABILITY.

TRI has been used in place of TRY as in 'to try participation in triathlon'.

The term DIS is used here as in the colloquial term often used when a person wishes not to be disrespected.

The TRIDIS project is intended to be seen as encouraging people to have a try at participating in triathlon as well as encouraging positive inclusion by not 'dis' respecting a person's 'ability'.

Outcomes for the 2012/2013 year:

Planning & Policy

Planning and policy revolved around strategic activities. Having worked closely with Sporting Wheelies & Disabled Association QLD on Sports CONNECT, we have moved onto our second Charter of Commitment. A major success was approval by Triathlon Australia CEO Anne Gripper of the Triathlon Australia/Triathlon Queensland TRIDIS Project Plan & Resource Development funding agreement established for project delivery during 2013/14. This funding backs up and supports the previous twelve months funding for TRIDIS from the Queensland Government (TQ SRDP) and Triathlon Australia and facilitated the Triathlon Australia TRIDIS 2013/14 for implementation as of July 1, 2013. At the time of writing preparations were being made to seek increased funding from the Queensland Sport and Recreation Industry Development Program 2014-16. A successful application to QSRIDP will allow the Projects Officer role to be maintained and expand beyond the current two days a week.

Resource Development & Delivery

Triathlon Queensland has benefited considerably from the work undertaken as part of the TRIDIS Project. The Inclusive Triathlon webpages were reviewed and updated to the Triathlon Queensland website and TRIDIS resources were provided in draft format to TQ for review and testing.



INCLUSIVE SPORT

TRIDIS Resources delivered in 2012/2013

- Coach Education Level 1 Inclusive Sport course content developed to include Paratriathlon and participation with disability training. Implemented for national delivery for all new Level 1 Coach Ed Courses from July 2013.
 - Technical Official Level 1 Inclusive Sport practices content developed for course implementation in the 2013/14 season.
 - Race Director's Paratriathlon & Inclusive Guide delivered. Version 4 (A TRIDIS resource).
 - Inclusive Triathlon Statement – TA
 - Inclusive Triathlon Event Check List – a sanctioning document
 - Club & Coach Resource Guide
 - Paratriathlon HUB development Guide
 - A4 Paratriathlon HUB flyer template
 - Volunteer Resource Guide
- TRIDIS Resource development commenced in 2012/13
- Coaching module – PARATRIATHLON Specialist Coach
 - Special School & Special Education Unit TRI-A-TRI Resource
 - Inclusion TIP Sheets – Coaches, Clubs, Training, Volunteers
 - Triathlon Australia TRIDIS website content – preparation for national rollout in 2013/14.

Participation

- Networking with coaches and clubs to establish involvement in local Paratriathlon HUB's
- Three Local Paratriathlon HUB's under development
- Local Paratriathlon HUB established in the A.C.T. as part of the national roll out of TRIDIS initiatives
- Paratriathlon Athlete Network established through the activities of the Projects Officer
- Triathlon Queensland PARATRIATHLON State Championships established in 2011 as an annual event to be held in conjunction with the TQ Sprint Distance Championships each season going forward
- Two paratriathletes (including Michael Milton TRI 5) competed at the TQ Paratriathlon State Championships in 2012

INCLUSIVE SPORT

Participation

The Triathlon Queensland State Paratriathlon Championships 2013 (second year) saw a participation growth of 100% from two to four athletes with all four athletes being eligible for the ITU World Championships. Three of the four paratriathletes mentioned above represented Triathlon Australia in London at the 2013 ITU World Championships.

The Queensland Duathlon hosted its first visually impaired athlete in 2013 along with two TRI 1 wheelchair athletes preparing for the ITU World Championships. Paratriathletes entered many local races in a range of categories during the year. Growth of participation is small; however the awareness of paratriathlon amongst all participants has grown considerably and stands well for inclusion at future events across Queensland.

Triathlon Queensland member and TRI 1 category paratriathlete Bill Chaffey competed at Ironman Cairns for the second year in a row finishing in 10h 15m, thirty odd minutes faster than his 2012 time. Bill qualified in the Ironman Asia Pacific Hand-cycling division for the Ironman World Championships, Kailua-Kona October 12, 2013. At the time of writing Bill had just successfully defended his ITU TRI 1 paratriathlon World Championship from 2011 & 2012 in London. This makes Bill a four time World Champion (2009, 2011, 2012 & 2013). Congratulations Bill!

Along with Bill, TQ members Nic Beverage TRI 1, Andrew Gibson TRI 3 and Debbie Wendt TRI 3 all competed in London. Nic Beverage won silver in the ITU para-aquathlon!

Darron Shields, a TQ member and Sunshine Coast Paratriathlon HUB contact person, competed at the Hervey Bay 100 and Mooloolaba 70.3 in the TRI 1 cat. Great to see Darron out there having a crack!

Networking with coaches and clubs to establish involvement in local Paratriathlon HUB's continued in 2012/13. At the time of writing, we had four established HUB's and another six in various stages of development, including three in regional areas of QLD. Our paratriathlon athlete network has reached more than 20 names on the projects email list.

Along with TQ Events, race directors including USM Events Ironman Asia-Pacific, The Event Crew and QSM Events have all embraced the use of "Paratriathlete" as an entry field for online event registration. This inclusion has allowed enhanced event preparation and pre-event communication for both Race Directors and Paratriathletes.



INCLUSIVE SPORT

Acknowledgements

Special thanks to Triathlon Canada who provided editorial approval to utilise the content of their Paratriathlon Race Directors Guide. Assistance has also been gratefully provided by the following organisations; International Triathlon Union (ITU), Triathlon Australia, Sporting Wheelies and Disabled Association QLD, and the Australian Paralympic Committee QLD.

Grant funding provided to Triathlon Queensland from the Queensland Government and Australian Sports Commission funding provided through Triathlon Australia has facilitated the capacity for Triathlon Queensland to deliver these achievements.



JUNIOR DEVELOPMENT

Catherine Rogers - Development & Clubs Officer

Most people seem to think that a season starts off slowly with a gradual ascent in to training looking forward to a first race after a few months of preparation. When it comes to the development squad there are no such luxuries. We hit the ground running even before the new season begins preparing time trials, camps and racing opportunities for the many kids who want to explore how far their talent will take them. There are venues to book, performance standards to set and coordination with athlete pathways to ensure the best possible opportunities are available.



As mentioned the season started out with a series of time trials which were well supported, with over 60 athletes taking part in the South-East alone. From this the squads were selected from a combination of results in these time trials and performance potential. Camps were then attended at Runaway Bay by the various squads. I can tell you that these camps were no picnic with many parents reporting an exhausted child all the way home at the conclusion. Races were then scheduled both locally, interstate and for the first time an international race in Wellington, New Zealand. I would like to compliment all of the squad members on their attitude and behaviour during these trips. As representatives of Triathlon Queensland you did your state proud and set a fabulous example for all to see.

Highlights for the Season

Australian Junior Triathlon Series

Two Males (Christian Wilson, Luke Farrell) and Four Females (Ellie Salthouse, Emily Bevan, Brittany Forster, Holly Grice), finished in the overall top 10.

Australian Youth Triathlon Championships

13 out of 18 top three placings won by Queensland athletes, with six 1st Placings, six 2nd Placings and one 3rd.

National Talent Academy

Of the first 10 inductees into the NTA, two athletes (Christian Wilson and Sarah Deuble) were Queenslanders



JUNIOR DEVELOPMENT

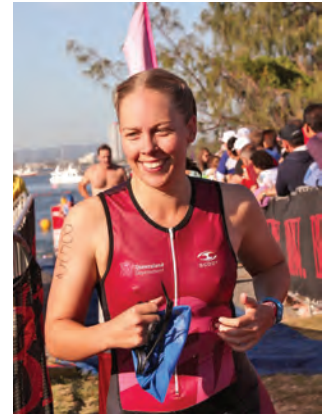
The development program is not a one person effort. I would sincerely like to thank our coaches Mark Tucker, Jenny Alcorn, Brian Harrington and Kim Beckinsale. Without your support, dedication and countless hours of work in delivering the program then it just simply would not happen. Your enthusiasm for seeing every child explore their potential is infectious and is a core value of what the program is all about. Thanks go also to Stephen Moss and Josh White of the Queensland Academy of Sport and also Craig Walton of the National Talent Academy. The involvement of these organisations is essential in ensuring the development program is aligned, and delivering in to the athlete pathways within Queensland. I would also reserve special thanks to Nick McGowan-Christie and latterly Jacqui Hodgson for the fabulous administrative support they give to my part time role. Without this support I would be stuck largely behind a desk and the critical aspect about the development program is delivery out in the field.

I am excited about the coming season and I am looking forward to delivering some new development initiatives to build on our success to date.



TECHNICAL AND CLUBS

Michelle Cordon - Technical and Clubs Officer



Sanctioned Events

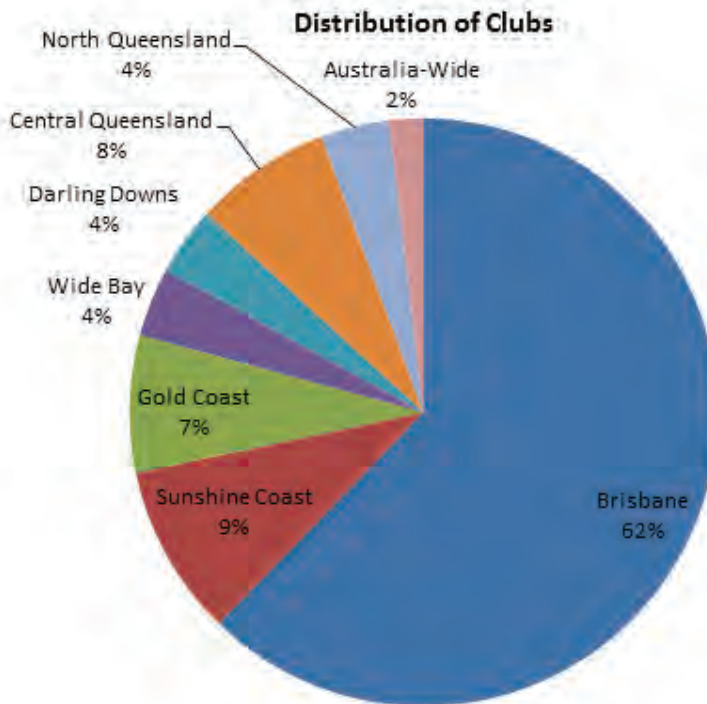
In the period 1 July 2012 – 30 June 2013, there were 86 sanctioned events on the Queensland calendar. Across all of these events, there were 43 500 competitors, an increase of 17% on the previous season. Major races and series included:

- TQ Nissan Club Championships and State Series
- Gatorade Queensland Triathlon Series
- Mooloolaba, Noosa and Luke Harrop Triathlons
- Ironman and Ironman 70.3 – Cairns and Yeppoon
- Triathlon Pink
- Run Inn Bribie Island Series

There were other excellent numerous events run by clubs and smaller race directors including Cairns Crocs, Club Croc, Redcliffe Tri Club, and Ngungun. Next season Queensland's most regional and iconic Dirt 'n' Dust Triathlon will celebrate its 20th Anniversary.

Clubs

Clubs form the backbone of the sport. There were 53 affiliated clubs and squads in Season 2012-2013.



TECHNICAL AND CLUBS

The introduction of the Nissan Club Championships saw a large increase in club participation numbers. The incentive of taking home a vehicle created a buzz in the clubs and an unprecedented friendly rivalry amongst foes. 23 clubs took up the challenge with Reddog Triathlon Training taking out the top prize and Vision Tri Club the small clubs prize. The 2013-2014 Club Championships will see some exciting changes so that all clubs, big and small, have an equal opportunity to win Club of the Year.

Compulsory membership will be introduced in Season 2013-2014. This is part of a national drive to bring consistency of member services and benefits to all states and territories. Making membership compulsory will ensure that all regular participants will contribute to maintaining strong and healthy clubs as well as reinforcing the vital role Triathlon Queensland plays in the governance and development of the sport. It also means that all club members will have equal access to a host of member benefits and services.

Technical Officials

Queensland has the largest number of Technical Officials in Australia, with 143 accredited officials actively taking part in the 86 sanctioned events. This is a 16% increase on last season. Our officials have also represented TQ at national and international events including National and World Championship Events. We have also welcomed visiting interstate and international technical officials into our teams at events.

The Triathlon Queensland Technical Committee (TQTC), supported by the Triathlon Queensland Office, worked tirelessly to recruit new officials as well as up-skill current officials. The TQTC, meets monthly and continuously works hard to improve the sport of Triathlon from a technical standpoint. Level 2 officials conducted seven Level 1 courses in Brisbane, Gold Coast, Cairns, Townsville, Bowen, and Yeppoon. One Level 2 was held in Brisbane in August 2012.



**Triathlon Queensland Limited
Suite 2.04 Sports House
150 Caxton Street
MILTON QLD 4064**

**FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDING 30 JUNE 2013**



TRIATHLON QUEENSLAND LTD

ABN: 11 118 636 481

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2013

	Note	2013 \$	2012 \$
Current Assets			
Cash Assets	2	13,768	36,569
Receivables	3	126,587	27,138
Inventories	4	<u>10,022</u>	<u>4,832</u>
Total Current Assets		<u>150,377</u>	<u>68,539</u>
Non Current Assets			
Property, Plant & Equipment	6	36,926	45,301
Other	5	<u>300</u>	<u>300</u>
Total Non Current Assets		<u>37,226</u>	<u>45,601</u>
Total Assets		<u>187,603</u>	<u>114,140</u>
Current Liabilities			
Payables	7	129,760	159,078
Provisions	8	12,980	12,982
Loan - Secured		<u>7,800</u>	<u>7,675</u>
Total Current Liabilities		<u>150,540</u>	<u>179,735</u>
Long Term Liabilities			
Loan - Secured		<u>23,195</u>	<u>30,997</u>
Total Long Term Liabilities		<u>23,195</u>	<u>30,997</u>
Total Liabilities		<u>173,735</u>	<u>210,732</u>
Net Assets		<u>13,868</u>	<u>(96,592)</u>
Equity			
Retained Earnings		<u>13,868</u>	<u>(96,592)</u>
Total Equity		<u>13,868</u>	<u>(96,592)</u>

The accompanying notes form part of these financial statements

TRIATHLON QUEENSLAND LTD
ABN: 11 118 636 481

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2013

	Retained Surplus \$	Total \$
Balance 1 st July 2011	(7,614)	(7,614)
Surplus (Deficit) for Year	<u>(88,978)</u>	<u>(88,978)</u>
Balance 30 th June 2012	(96,592)	(96,592)
Surplus (Deficit) for Year	<u>110,460</u>	<u>110,460</u>
Balance 30th June 2013	<u>13,868</u>	<u>13,868</u>

The accompanying notes form part of these financial statements



TRIATHLON QUEENSLAND LTD

ABN: 11 118 636 481

STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 30 JUNE 2013

	Note	2013 \$	2012 \$
Cash Flow from Operating Activities			
Receipts from Customers & Members		774,320	727,223
Payments to Suppliers and Employees		(787,936)	(735,047)
Interest Received		2,107	1,150
Net Cash provided by (used in) Operating Activities	10	(11,509)	(6,674)
Cash Flow from Investing Activities			
Payment for:			
Payments for Property, Plant & Equipment		(3,615)	(42,336)
Net Cash provided by (used in) Investing Activities		(3,615)	(42,336)
Cash Flow from Financing Activities			
Proceeds of Borrowings		-	41,048
Repayment of Borrowings		(7,677)	(2,378)
Net Cash provided by (used in) Financing Activities		(7,677)	38,670
Net Increase (Decrease) in Cash Held		(22,801)	(10,340)
Cash at the Beginning of the Year		36,569	46,909
Cash at the End of the Year	9	13,768	36,569

The accompanying notes form part of these financial statements

TRIATHLON QUEENSLAND LTD
ABN: 11 118 636 481

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1: Statement of Significant Accounting Policies

The directors have prepared the financial statements on the basis that the company is a non reporting entity because there are no users who are dependent on general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001. The company is a not for profit entity for financial reporting purposes.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of this report are as follows:-

Accounting Policies

(a) **Revenue**

Grant revenue is recognised in profit or loss when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably. Reciprocal grants are recognised in the statement of financial position as a liability until service is delivered in accordance with the period of the grant. Interest revenue is recognised as received. Revenue from the rendering of a service is recognised upon the delivery of the service to customers. All revenues is recognised net of the amount of GST.

(b) **Income Tax**

The company is exempt from Income Tax in terms of the Income Tax Assessment Act 1997.



TRIATHLON QUEENSLAND LTD

ABN: 11 118 636 481

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2013****(c) Property, Plant and Equipment**

Each class of property, plant and equipment are carried at cost or fair value less, applicable, any accumulated depreciation.

Plant and Equipment

Plant and equipment are measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from asset's employment and subsequent disposal.

Depreciation

The depreciable amount of all fixed assets is depreciated at varying rates over their useful lives to the company commencing from the time the asset is held ready for use.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

(d) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the entity, are classified as finance leases.

Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the period in which they are incurred.

(e) Inventories

Inventories are measured at the lower of cost and net realisable value.

TRIATHLON QUEENSLAND LTD
ABN: 11 118 636 481

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2013

(f) **Employee Benefits**

Provision is made for the liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year have been measured at the amount expected to be paid when the liability is settled, plus related on-costs. Employee entitlements payable later than one year have been measured at the present value of the estimated future cash out flows to be made for those entitlements.

(g) **Goods and Service Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(h) **Comparative Figures**

Comparative figures have been adjusted to conform with changes in presentation for the current financial year where required by accounting standards or as a result of changes in accounting policy.



TRIATHLON QUEENSLAND LTD

ABN: 11 118 636 481

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2013

	2013	2012
	\$	\$
NOTE 2: Cash Assets		
Bank Accounts:		
Westpac Cheque Account	4,426	34,907
Westpac Max-i Direct Account	-	1,571
Westpac Debit Card	2,380	91
Macquarie Cash Management	6,962	-
	<u>13,768</u>	<u>36,569</u>
NOTE 3: Receivables		
Trade Debtors	121,414	16,886
Other Debtors & Prepayments	5,173	10,252
	<u>126,587</u>	<u>27,138</u>
NOTE 4: Inventories		
Stock on Hand at cost	<u>10,022</u>	<u>4,832</u>
NOTE 5: Other Assets		
Non Current		
Preliminary Expenses	300	300
Less: Accumulated Amortisation	-	-
	<u>300</u>	<u>300</u>
NOTE 6: Property, Plant and Equipment		
Plant, Vehicle, Furniture and Equipment:		
- At Cost	68,250	64,635
- Less: Accumulated Depreciation	(31,324)	(19,334)
	<u>36,926</u>	<u>45,301</u>
NOTE 7: Payables		
Trade Creditors	3,555	43,095
Other Creditors & Accruals	27,587	20,930
Grants Unexpended	98,618	95,053
	<u>129,760</u>	<u>159,078</u>
NOTE 8: Provisions		
Provision for Staff Annual Leave	<u>12,980</u>	<u>12,982</u>

TRIATHLON QUEENSLAND LTD
ABN: 11 118 636 481

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 9: Reconciliation of Cash

For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts.

Cash at the end of the year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:-

	2013 \$	2012 \$
Westpac Cheque Account	4,426	34,907
Westpac Max-I Direct Account	-	1,571
Westpac Debit Card	2,380	91
Macquarie Cash Management	6,962	-
	<u>13,768</u>	<u>36,569</u>

NOTE 10: Reconciliation of Net Cash provided by/used in Operating Activities to Net Profit

Operating Surplus (Deficit)	110,460	(88,978)
Depreciation	11,990	7,422
Loss on Disposal of Equipment	-	1,187
Changes in assets and liabilities:		
(Increase) Decrease in Receivables	(99,449)	13,390
(Increase) Decrease in Inventories	(5,190)	11,274
Increase (Decrease) in Sundry Provisions	(2)	8,153
Increase (Decrease) in Payables	(29,318)	40,878
Net Cash provided by Operating Activities	<u>(11,509)</u>	<u>(6,674)</u>

NOTE 11: Subsequent Events

No events have occurred since 30 June 2013 which would have a material effect on these financial statements.

NOTE 12: Contingent Liabilities

There were no contingent liabilities at 30 June 2013.



TRIATHLON QUEENSLAND LTD
ABN: 11 118 636 481

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 13: Economic Dependence

The company receive substantial funding from the Queensland Government as a Sports Development Grant. The Board has no reason to believe that this funding will not continue.

NOTE 14: Lease Commitments

The company leases its premises at Sports House, Milton at a base rental of \$1,100 per month. This lease expires in December, 2013 and will be renegotiated at that time.

NOTE 15: Entity Details

The registered office of the company and principal place of business is located at Suite 2/04 Sports House, 150 Caxton Street, Milton.

TRIATHLON QUEENSLAND LTD
ABN: 11 118 636 481

DIRECTORS' DECLARATION

The Directors of the Company make the following declaration;

- (a) that the financial statements, and the notes to the financial statements, comply with Accounting Standards applicable to the company and the Corporations Act 2001;
- (b) that the financial statements and notes give a true and fair view of the financial position of the company as at 30 June, 2013 and of the performance of the company for the year ended on that date in accordance with accounting policies described in Note 1 of the financial statements;
- (c) in the opinion of the directors, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Directors and is signed for and on behalf of the Directors by:



Director



Director

Dated: 8/10/2013

TRIATHLON QUEENSLAND LTD
ABN: 11 118 636 481

INDEPENDENT AUDITOR'S REPORT

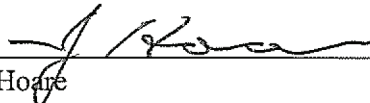
Audit Opinion

In our opinion, except for the effect (if any) of the matters referred to in the qualification paragraph, the financial report of TRIATHLON QUEENSLAND LTD is in accordance with the Corporations Act 2001, including:

- a. giving a true and fair view of the company's financial position as at 30 June 2013 and of its performance for the year ended on that date; and
- b. complying with Australian Accounting Standards to the extent described in Note 1 and the Corporations Regulations 2001.

Basic of Accounting

Without modifying our opinion we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose.



N J Hoare
Registered Company Auditor

Morris & Batzloff
Chartered Accountants

96 Lytton Road, East Brisbane

Dated this 8th day of October 2013



TRIATHLON

QUEENSLAND



Triathlon Queensland

Ph: (07) 3369 9600
Fax: (07) 3369 9400

Suite 2.04 Sports House
150 Caxton Street
Milton Q4064

triathlonqld.com.au



Queensland
Government



TRIATHLON
AUSTRALIA