

2021 CALL FOR ELECTED DIRECTOR NOMINATIONS

Introduction

Triathlon Australia is a national sporting organisation with the purpose of enabling more people to enjoy more triathlon and multisport experiences in more places. Our vision is to create a happier, healthier and more connected nation through these experiences. Triathlon Australia has three strategic priorities:

A sport for everyone – Making triathlon and multisport easier to access, more relevant and more rewarding for more people of all backgrounds, ages, genders, sexual orientations and ability levels.

Winning when it matters – Performance driven, athlete focused, optimised and supported programs.

Working in harmony – Working together, through aligned structures, systems and behaviours, to grow an industry leading national sports business.

To support these strategic priorities Triathlon Australia is committed to securing and maintaining a balanced, skilled and diverse national Board to represent its State and Territory Triathlon Association (STTAs) members and their interests.

Triathlon Australia is committed to providing contemporary, respected and best practice governance and leadership. Nominations are currently being sought by Triathlon Australia from suitably qualified and eligible individuals who wish to be considered for election to the position of Director on the Board of Triathlon Australia.

Election of Directors

The election of Triathlon Australia Directors will take place at Triathlon Australia's 2021 Annual General Meeting (AGM) on Monday 22 November 2021.

Three (3) Elected Director positions will be elected for a term of two (2) years, to the Board of Triathlon Australia, by Delegates from each of the STTAs.

The terms of the following Elected Directors expire at the 2021 AGM, however each is eligible to nominate for re-election to the position of Director:

- Nicole Donegan (who has served three (3) terms as an Elected Director)
- Natalie Edwards (who has served two (2) terms as an Elected Director)
- David Tucker (who has served one (1) term as an Elected Director)

Eligibility for nominating

Nominees for Elected Director positions on the Board must meet the qualifications and key selection criteria as prescribed from time to time by the Board and set out in the Policies made by the Directors that are pursuant to the objectives of the Constitution.



An Elected Director is required to be a member of Triathlon Australia and agrees to be bound by the Constitution and the Policies of Triathlon Australia.

Nominees for Director positions on the Board of Triathlon Australia must be able to demonstrate they meet the key selection criteria established by the Nominations Committee to determine eligibility, and the Triathlon Australia Elected Director qualification and election procedures.

The key selection criteria is outlined in the *Triathlon Australia Board Director Position Description* and accompanies the *2021 Call for Elected Director Nominations* document.

Nominations for Elected Director must complete the following documents:

1. Nominee Details Form
2. Nominee cover letter (max one page)
3. Nominee CV (max two pages)
4. Selection Criteria Response Form

Nominations Close Sunday, 10 October 2021

To nominate for the position of Elected Director of Triathlon Australia, please submit the nomination documents to the Company Secretary via lori.organ@triathlon.org.au by Sunday 10 October 2021.

Consideration and review of the nomination

Triathlon Australia's Nominations Committee is responsible for the assessment of all nominations and determination of eligible nominees, that meet the selection criteria, to be put forward as a recommendation for the election process at the 2021 AGM.

Triathlon Australia Nominations Committee will be a panel consisting of one (1) Triathlon Australia Director, two (2) STTA Presidents and one (1) independent consultant appointed by Sport Australia.

The role of the Nominations Committee will be to independently assess the eligibility of nominees against the key selection criteria in the *Triathlon Australia Board Director Position Description*. There will be no opportunity for appeal in respect of the assessment undertaken by the Nominations Committee.

Eligible nominees will be placed on the ballot paper for the election process to be held at the Triathlon Australia 2021 Annual General Meeting on Monday 22 November 2021.

Further questions

If you have any questions about the Call for Elected Director Nominations, please contact Lori Organ on lori.organ@triathlon.org.au