

Triathlon Australia Elite Selection Committee Terms of Reference

1. TITLE The name of the Committee shall be the 'Triathlon Australia Elite Selection Committee (TAESC)'.

2. PURPOSE

The TAESC is responsible for the selection of all Triathlon Australia's Teams (excluding Age Group teams), in accordance with the sport's selection policies.

3. MEMBERSHIP

All members are appointed through an open Expression of Interest process unless a casual vacancy occurs for which the Triathlon Australia (TA) Board may appoint directly.

The TAESC shall have a minimum of five and maximum of seven members dependant on required skills and any casual vacancies during the cycle.

- The Chair, who will be appointed by the Board.
- A minimum of four and maximum of six other members recommended to the Board (following the selection criteria as determined by the Board from time to time) for endorsement via the nominations committee or other selection process as determined by the Board.
- The TA National Performance Director (NPD)
- At least one member of the TAESC should hold legal qualifications, preferably with a specialty in sports law and extensive experience in high performance sport.
- Any conflicts of interest should be declared to the Chair on application.
- Current elite athletes, their coaches and their support team will be excluded from selection to the TAESC.

Membership of the TAESC is independent of the TA Board and operational staff who may attend but do not vote.

4. RESPONSIBILITIES

The responsibilities of the TAESC are:

- Utilising the relevant Selection Policy, recommend and present to the TA Board for ratification, the membership of Elite, Para, Under-23 and Junior Australian Teams to the following events:
 - WTCS (able) – World Triathlon Championship Series

- WTPS (para) – World Triathlon Para Series
- World Triathlon Grand Final (able)
- Paratriathlon World Championships
- U23 World Championships
- Junior World Championships
- Multisport World Championships
 - Long Course (Elite)
 - Aquathlon (Elite, U23 & Jnr)
 - Cross Triathlon (Elite, U23 & Jnr)
 - Duathlon (Elite, U23 & Jnr)
- Universiade (World University Games)
- World Games (Duathlon)
- Olympic Games
- Paralympics
- Commonwealth Games
- Youth Olympic Games
- Mixed Relay World Championships (Elite, U23 & Junior)

Other events: from time to time, other events may be added to the international racing calendar requiring a selection policy and addition to the list above;

- To review selection policies for the above teams and the Chair to recommend such policies to the TA Board for ratification;
- To present information relating to the selection of the above teams to the TA Appeals Panel as required; and
- Other tasks reasonably requested by the TA Board incidental to the other responsibilities of the TAESC.

5. TERM

The TAESC is generally appointed in line with the Olympic cycle; however, this may be varied if necessary.

6. OPERATIONAL PROCEDURE

The TAESC meets as often as required. A simple majority attendance is required for a quorum.

- Chair sets the agenda according to the needs of the organisation;
- TAESC receives relevant presentations from staff of TA High Performance (HP);
- TA HP provides support – collection of data and results on an ongoing basis.

Most meetings are conducted by way of teleconference; however, when considered necessary face to face meetings will be conducted.

Costs for attending competitions related to selection purposes are met by TA. TA Travel Policy applies, and all travel must be pre-approved.

The TAESC ensure that all selection decisions are consistent and compliant with the relevant selection policy approved by the TA Board.

TAHP will ensure athletes and coaches are appropriately informed of the selection policy. TAHP will manage correspondence in relation to selection issues with the relevant assistance of the CEO, referring to the selection committee for any necessary interpretation as needed.

The TAHP staff will refer enquiries from the athletes and coaches to appropriate persons/organisations for independent advice on appeals.

The Chair will be responsible for submitting all materials to TA for record keeping purposes.

Document Control Information

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