



TRIATHLON AUSTRALIA

NATIONAL AWARDS AND
RECOGNITION FRAMEWORK



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1. Purpose

The Triathlon Australia National Awards and Recognition Framework (TANARF) outlines the various award and recognition processes that Triathlon Australia (TA) will employ in order to reward and recognise those athletes and individuals that have recorded outstanding achievements or have made an outstanding contribution to the sport of triathlon in Australia at any level.

The purpose of the TANARF is to ensure that a consistent and fair process is employed by Triathlon Australia when identifying those individuals worthy of award and recognition, and to ensure that the appropriate level of acknowledgement is given.

This document is mainly divided into two key facets; **Award Categories** and **Recognition Categories**.

An award category is defined as a category honouring outstanding achievement in a particular field not necessarily awarded annually involving an eligibility, criteria, nomination and selection process.

A recognition category is defined as an annual recognition of outstanding Australian and International result or achievement.

Triathlon Australia will only consider individuals for award and recognition who have displayed good character and who have not brought the sport of Triathlon into disrepute.

This document will outline the following:

Awards

- The awards categories that Triathlon Australia will administer on an annual basis
- The eligibility and criteria for each of the awards categories
- The nomination and selection process for each of the awards categories
- The announcement and presentation process for each of the awards categories
- A record of the previous winners of each of these award categories

Recognition

- The recognition categories that Triathlon Australia will administer on an annual basis
- The announcement and presentation process for each of the recognition categories
- A record of the previous winners of each of these recognition categories

2. Implementation

The TANARF will be implemented, reviewed and maintained by the Triathlon Australia Awards Committee (Awards Committee) - a sub-committee of the Triathlon Australia Board with a remit to ensure the effective custodianship and management of the sport's awards and recognition framework. The purpose of the Awards Committee is:

- To advise the Board on appropriate Award categories; and
- To make recommendations to the Board on award recipients.

Members of all Triathlon Australia committees, including the Awards Committee, are required to report conflicts of interest on agenda items where that individuals position or role could impact or influence their ability to act with fair judgement. This is particularly relevant where committee members are considering individuals for award and recognition categories. The Awards Committee Terms of Reference can be found in appendix 1.

2.1. Clean slate clause

The committee will submit recommendations to the Triathlon Australia Board for nominations for each award category. It is at the Board's discretion to endorse recommendations for award nominees made by the committee. A 'clean slate' clause requires the committee (the composition of which will change from time to time) to recommence a new nomination and selection process for each award annually.

2.2. Naming clause

The committee will carefully consider naming proposals for awards and reserves the right to decline where the naming proposal is not appropriate or would pose a risk of bringing the award into disrepute. An individual/group submitting a naming proposal (the proposer) must obtain the consent of the individual or organisation being honoured before submitting a proposal. Where the proposal involves honouring a deceased individual, the proposer must obtain the approval of the next of kin or other relevant contact(s) where practicable. Whilst the committee will consider proposals, it is felt that, to avoid confusion or complications, awards should be kept non-personal.

3. Summary of Categories

Award Categories

The TANARF details the way that Triathlon Australia will select and present winners of awards as per the categories below:

- **Hall of Fame**
- **Elite Athlete Awards**
 - Chris Hewitt Emerging Athlete Award
 - Male and Female Performance of the Year Award
 - Male and Female Paratriathlon Performance of the Year Award
 - Athletes Athlete of the Year Award
- **John Ison Award for TA Technical Official of the Year**
- **Coaching Awards**
- **Service to the Sport Award**
- **Life Membership Award**
- **President's Special Recognition Award**
- **Legend of the Sport Award**
- **Rob George Award**

Recognition Categories

The TANARF details the way that Triathlon Australia will recognise and present the following recognition categories:

- **Australian World Champions**
 - Age Group ITU World Champions of the following disciplines;
 - Standard Distance, Sprint Distance, Long Distance, Duathlon, Aquathlon, Cross triathlon*, Winter triathlon
 - Age Group WTC World Champions of the following disciplines;
 - Ironman** and Ironman 70.3***
 - Elite, U23 and Junior ITU World Champions of the following disciplines;
 - Standard Distance (Elite and U23 only), Sprint Distance (Junior only), Long Distance, Duathlon, Aquathlon, Cross triathlon*, Winter triathlon and Team Relay triathlon
 - Elite WTC World Champions of the following disciplines;
 - Ironman** and Ironman 70.3***
 - Paratriathlon World Champions
- **Australian National Champions**
 - Australian Age Group National Champions of the following disciplines

- Standard Distance, Sprint Distance, Long Distance, Duathlon, Aquathlon, Cross Triathlon*, Winter triathlon, Team Relay triathlon, Ironman and Ironman 70.3
 - Australian Elite, U23 and Junior National Champions of the following disciplines
 - Standard Distance (Elite and U23 only), Sprint Distance, Long Distance, Duathlon, Aquathlon, Cross Triathlon, Winter triathlon, Team Relay triathlon, Ironman** and Ironman 70.3***
 - Australian Para triathlon National Champions
 - SCODY Australian Junior Triathlon Series Champions
 - Australian Youth Triathlon Champions
- **Olympic Games, Paralympic Games and Commonwealth Games team representatives**
- **Australian Representation at World Championship Events**
 - **Oldest Australian member competing at any World Championship event** (as at 31st December of that membership year)
 - **Years of Australian Representation** – recognition of any individual who has represented Australia at 10 or more World Championship events or Ironman / Ironman 70.3 events in either the Elite or Age Group category.
- **Technical Official Years of Service Recognition**
Recognition of Triathlon Australia TO's who have maintained 5, 10, 15 and 20 years of continued active service as a TO. Service beyond the 20-year mark is to be recognised in 5-year increments on a case by case basis.

Notes

**Cross triathlon is a discipline that normally takes place over a 1km swim, a mountain bike segment that can vary from 20 to 25km and a cross-country run from 6 to 8 km. When awarding Australian World Champions, Triathlon Australia is referring to those individuals who have competed at the ITU Cross Triathlon World Championships. When awarding Australian National Champions, Triathlon Australia is referring to the winners of its designated Cross Triathlon National Championship Title event.*

***Ironman refers to any event of the iron distance (generally a 2.4-mile (3.86 km) swim, a 112-mile (180.25 km) bike and a marathon 26.2-mile (42.2 km) raced in that order). When awarding Australian World Champions, Triathlon Australia is referring to those individuals who have competed at the WTC IRONMAN World Championships held in Kona, Hawaii. When awarding Australian National Champions, Triathlon Australia is referring to the winners of its designated Iron distance National Championship Title event.*

****Ironman 70.3 refers to any event of the half ironman distance (generally a 1.2-mile (1.9 km) swim, 56-mile (90 km) bike ride, and 13.1-mile (21.1 km) run raced in that order). When awarding Australian World Champions, Triathlon Australia is referring to those individuals who have competed at the WTC IRONMAN 70.3 World Championships. When awarding Australian National Champions, Triathlon Australia is referring to the winners of its designated 70.3 Iron distance National Championship Title event.*

*****Members of the National Team are defined as athletes who have represented Australia at any World Triathlon Series race or World Cup race in that particular year.*



******The sport of triathlon for the purpose of the TANARF shall include: Triathlon, Duathlon, Aquathlon, Cross triathlon, Winter triathlon, Mixed Relay triathlon, XTerra and Adventure racing and such multisport events as are considered appropriate by Triathlon Australia for inclusion in the awards and recognition process.*

4. Award Categories

4.1. Hall of Fame

Introduction

The Triathlon Australia Hall of Fame (HOF) was established in 2009 to honour those individuals who have made an outstanding contribution to the sport of Triathlon in Australia.

In 2011 as TA celebrated its 27th year and the sport passed its 30th anniversary in Australia, the Board of TA commissioned the Awards Committee to review and revive the HOF induction process. There were no HOF inductions made in 2010 or 2011.

The Awards Committee reviewed and updated the HOF induction process, which is outlined below.

Eligibility and Criteria

The following categories of individuals are eligible for induction into the TA HOF:

- a) **Competitor**
 - a. A competitor refers to any athlete who holds a professional license, or is defined as an elite or categorized athlete by Triathlon Australia.
 - b. A competitor must have competed at the international level (World Championships, Olympics, or Commonwealth Games, ITU and other competitions including Challenge, WTC, either as elite or age group athlete, and have made significant achievement and outstanding contribution as a competitor at the National and/or State and Territory Association (STTA) level or have achieved outstanding results or performances in Australian Triathlon in a manner or standard that deserves special recognition.
- b) **Coach**
 - a. A coach must have achieved outstanding results at the domestic and/or international level and had success in World Championships, Olympics, Commonwealth Games, ITU and other competitions including Challenge, WTC, as well as at the National and/or State Association level, or have achieved outstanding results or performances in Australian triathlon in a manner or standard that deserves special recognition.
- c) **Technical Official**
 - a. a technical official must have achieved recognition for excellence at the international level at events such as (but not restricted to) World Championships, Olympics, Commonwealth Games, ITU and other competitions including Challenge, WTC, as well as at the National and/or State Association level.
- d) **Contributor**
 - (i) a contributor can include persons from categories including but not restricted to administration, education, media, sports science, race direction, medicine and other categories deemed appropriate to the committee, and must have achieved recognition for excellence in these fields of a standard befitting consideration for inclusion into the TA HOF.

The key criterion for induction into the TA HOF is outstanding contribution to the relevant area of Triathlon including:

- (a) high-level achievement from personal effort or initiative, in a field of endeavour that contributes to the performances of competitors, technical officials, coaches, administrators, and/or to the development and status of the sport of triathlon in Australia.
- (b) major contribution at the international and/or national levels, National and/or State Association level, local level, or to triathlon generally.
- (c) outstanding service to Australian triathlon at the international and/or national level.
- (d) a person who has brought honour and achievement to Australian triathlon at the International and/or national level.

Nomination and Selection Process

The nomination process involves three important steps:

1. Nomination

Nominations will be proposed by members of the Awards Committee and collated into a long list of possible nominees for review and analysis by the Awards Committee.

2. Shortlist

Following analysis, the Awards committee will develop a shortlist of potential candidates.

3. Review and discussion and recommendation

The committee will discuss the achievements and eligibility of the shortlisted nominees and decide upon a final list of up to four nominees to recommend to the TA Board for induction.

Announcement and Presentation of Induction

HOF Inductees will be officially notified in confidence of their induction by the CEO of Triathlon Australia via a phone call and will receive a special letter of welcome into the HOF by the President of Triathlon Australia.

Triathlon Australia will officially announce the induction to the media and to all members following notification of the inductees. Triathlon Australia will recognise all Hall of Fame inductees within the Honour Board of its website.

New HOF inductees will be invited to the TA Annual Awards Dinner where they will be celebrated and presented with a commemorative gift.

A list of current TA Hall of Fame inductees can be found in appendix 2.

4.2. Elite Athlete Awards

The Elite Athlete Awards are established to recognise excellence in performance by any individuals recognised by Triathlon Australia as; a professional license holder, elite athlete or categorized athlete. There are 4 awards given over 3 categories that are awarded on a retrospective basis, looking at performances over the previous seasons racing.

4.2.1. The Chris Hewitt Emerging Athlete Award

The award is presented in memory of Triathlon Australia's ex-President and Board Member Chris Hewitt, who tragically passed away in 2005. Nominees of this award are typically athletes who have shown great promise and potential when emerging onto the professional ITU and WTC racing circuit.

Eligibility and Criteria

All members of Triathlon Australia who are recognised by Triathlon Australia as; a professional license holder, elite athlete or categorized athlete are eligible for nomination.

Nomination and Selection Process

Nominations are received from the select individuals from the High performance team including the; National Manager – High Performance Pathway; National Talent Pathway Manager; National Manager Paratriathlon; and Head Coach, National Performance Centre.

Nominations are reviewed by the selection panel who are each asked to place ONE single vote for the nominated athletes. The selection panel is made up of:

- The National Performance Director
- One member of the Elite Selection Committee
- Selected media journalists
- The CEO of Triathlon Australia

The athlete with the most votes is declared the winner. If there is an equal amount of votes for two or more athletes, it will be declared a joint win.

Announcement and Presentation of Award

The winner of the Chris Hewitt Emerging Athlete award is announced and presented on an annual basis at the TA Annual Awards Dinner. Each winner will receive an engraved commemorative gift to keep. Triathlon Australia will recognise each winner within the Honour Board of its website.

4.2.2. The Individual Performance of the Year Award for Male and Female

This award will highlight the most outstanding overall performance or one off performance from an Australian male and female athlete over the previous ITU and WTS racing season.

Eligibility and Criteria

All members of Triathlon Australia who are recognised by Triathlon Australia as; a professional license holder, elite athlete or categorized athlete are eligible for nomination.

Nomination and Selection Process

Nominations are received from the select individuals from the High performance team including the; National Manager – High Performance Pathway; National Talent Pathway Manager; National Manager Paratriathlon; and Head Coach, National Performance Centre.

The nominations are then reviewed by the selection panel who are each asked to place ONE single vote for the nominated athletes in both the male and female category. The selection panel is made up of:

- The National Performance Director
- One member of the Elite Selection Committee
- Selected media journalists
- The CEO of Triathlon Australia

The athlete with the most votes is declared the winner. If there is an equal amount of votes for two or more athletes, it will be declared a joint win.

Announcement and Presentation of Awards

The male and female winners of the Individual Performance of the Year award are announced and presented on an annual basis at the TA Annual Awards Dinner. Each winner will receive an engraved commemorative gift to keep. Triathlon Australia will recognise each winner within the Honour Board of its website.

4.2.3. The Individual Paratriathlon Performance of the Year Award for Male and Female

This award will highlight the most outstanding overall performance or one off performance from an Australian male and female athlete over the previous ITU and WPS racing season.

Eligibility and Criteria

All members of Triathlon Australia who are recognised by Triathlon Australia as; a professional license holder, elite athlete or categorized athlete are eligible for nomination.

Nomination and Selection Process

Nominations are received from the select individuals from the High performance team including the; National Manager – High Performance Pathway; National Talent Pathway Manager; National Manager Paratriathlon; and Head Coach, National Performance Centre.

The nominations are then reviewed by the selection panel who are each asked to place ONE single vote for the nominated athletes in both the male and female category. The selection panel is made up of:

- The National Performance Director
- One member of the Elite Selection Committee
- Selected media journalists
- The CEO of Triathlon Australia

The athlete with the most votes is declared the winner. If there is an equal amount of votes for two or more athletes, it will be declared a joint win.



Announcement and Presentation of Awards

The male and female winners of the Individual Performance of the Year award are announced and presented on an annual basis at the TA Annual Awards Dinner. Each winner will receive an engraved commemorative gift to keep. Triathlon Australia will recognise each winner within the Honour Board of its website.

4.2.4. Athlete's Athlete of the Year Award

Voted for by all athletes with a professional athlete membership, this award honours the athlete who has shown the most outstanding performance over the previous ITU and WTS racing season in the eyes of their peers. When voting for the Athlete's athlete of the Year award, other outstanding qualities should be taken into consideration such as leadership skills, ambassador of the sport qualities and a positive attitude.

Eligibility and Criteria

All members of Triathlon Australia who are recognised by Triathlon Australia as; a professional license holder, elite athlete or categorized athlete are eligible for nomination.

Nomination and Selection Process

Nominations are compiled from all of the nominees for the Chris Hewitt Emerging athlete award, and the Individual Male and Female Performance of the Year awards.

All members of Triathlon Australia who are recognised by Triathlon Australia as; a professional license holder, elite athlete or categorized athlete are eligible to place ONE single vote for the nominated athletes. The athlete with the most votes is declared the winner.

Announcement and Presentation of Award

The winner of the Athlete's Athlete of the Year award is announced and presented on an annual basis at the TA Annual Awards Dinner. Each winner will receive an engraved commemorative gift to keep. Triathlon Australia will recognise each winner within the Honour Board of its website.

A list of previous winners of the Elite Athlete awards can be found on the Triathlon Australia website.

4.3. The John Ison Award for Technical Official of the Year

The John Ison Award for TA Technical Official of the Year is presented annually in recognition of the significant contribution of an accredited Triathlon Australia Technical Official to the technical side of triathlon in Australia and internationally. The acknowledgement of the incredible commitment of triathlon's technical volunteers, and the fundamental role they play in the operation and development of triathlon is important to recognise.

History of the Award

The award was proposed at the 2000 Triathlon Australia Technical Committee Annual Conference. The award was officially named *The John Ison Award for TA Technical Official of the Year*, in recognition of John Ison's significant contribution to the technical side of triathlon in Australia and internationally. The proposal was ratified by the TA Board the following year.

John Ison

John Ison's legacy to the development of the technical side of triathlon in Australia is vast. He was the inaugural Chair of the Triathlon Australia Technical Committee when it was formed (incorporating the former Officials Committee) in late 1991. John also joined the Board of Triathlon Australia in 1991 and was elected as Vice-President at the AGM in early 1992. He was elected to the ITU Technical Committee at the 1992 Triathlon World Congress. John went on to serve as TA President from the end of 1992 until 1994. He redrafted the TA Race Competition Rules into the structure we still work with today, and developed TA's first course for accreditation of technical officials (then known as race judges). He conducted several technical accreditation courses for officials, including Australia's first international Level 3 TO course in conjunction with the Sydney World Cup in 1995. Without John's contribution in the formative stages of the technical program, the great work that continues today would simply not be possible.

Eligibility and Criteria

Any current or previously accredited Triathlon Australia Technical Official is eligible to be nominated for The John Ison Award for TA Technical Official of the Year. Nominees must have displayed key characteristics and achievements (similar to John Ison) including but not limited to:

- Commitment over a long period of time
- Outstanding contribution to the technical program
- Leadership and mentoring
- Depth of knowledge at domestic and international level
- Experience and roles held at all levels

Nomination and Selection

Triathlon Australia will invite each STTA to submit one nomination to Triathlon Australia. Nominations can be submitted at any time during the year and must be received three months prior to the Awards night each year for consideration at the following year's awards ceremony. The STTA can follow their local selection processes. The TA Awards Committee will consider all candidates and nominate their recommended recipient of the Award to the TA Board.

The TA Awards Committee and the Board will take the following areas of each nominee into consideration:

- In what role/s or area/s has the nominee excelled?
- How has the nominee demonstrated service worthy of recognition?



- How has the nominee's contribution impacted on the technical program and/or the sport of triathlon locally as well as nationally and/or internationally?
- Over what period of time has the nominee made a major commitment?
- Has the nominee's contribution been recognised elsewhere (eg media, other awards, etc?)
- Has the nominee made a contribution over and above what might be reasonably expected through the normal course of being a technical official?

This award is to only be awarded if there is a nominee who sufficiently satisfies the selection criteria. Therefore it may not be awarded every year.

Announcement and Presentation of Award

The winner of the award will be informed in confidence by the CEO and invited to attend the TA Annual Awards Dinner as a special guest.

The winner of the John Ison award will be announced and presented on an annual basis at the TA Annual Awards Dinner. Triathlon Australia will recognise each winner within the Honour Board of its website.

A list of previous winners of the John Ison award can be found on the Triathlon Australia website.

4.4. Coaching Awards

The Triathlon Australia Coaching Awards will recognise and honour Australian triathlon coaches who have demonstrated a commitment and dedication to coaching Australian triathletes, and who have helped Australian triathletes to achieve significant competition success at both the age group and the High Performance level. Competition success incorporates all disciplines and distances of triathlon and multisport events.

There are two categories that are awarded on a retrospective basis that consider significant competition success over previous seasons racing. A racing season will cover a period of time from 1st January – 31st December.

4.4.1. High Performance Coach Award

This award will recognise those individuals who have coached professional Australian triathletes to outstanding achievements in international level competition. The award will be presented annually and consider success over a one year period. The awards committee have the option to not present the award should there be a year with no eligible candidates.

Eligibility and Criteria

A nominee must have coached an Australian professional athlete member to one or several outstanding achievements in international level competition over the previous year's racing seasons.

Nominees must be a current member of TA and a currently accredited triathlon coach at the time of their nomination. It must be established that the nominee was the true coach of the athlete at the time of their achievement.

Nomination and Selection

A nomination form will be placed on the Triathlon Australia website and an announcement of the nomination period will be made to the relevant individuals who are eligible to nominate within the Triathlon Australia membership database.

Nominations may be received from the following individuals:

- The TA National Manager of Athlete Development and the National Manager of High Performance
- The TA National Talent Academy coaches
- SIS/SAS coaches
- Coaches of National Team members
- The TA High Performance Committee members
- The TA Australia Board members
- Former recipients of the award

- Members of the Elite Athletes Commission
- Triathlon Australia Professional licence holders
- STTA Executive Officers
- Members of the Awards Committee

In all cases it should be confirmed that the nominated coach was the athlete's primary coach at the time they achieved their significant performance.

Nominee review and final selection will be made by the High Performance Coach Award Selection Committee, made up of the following five individuals:

- The TA National Performance Director
- The TA National Manager of Coach Development
- A coaching representative from the TA High Performance Committee
- Two independent members who are not employed by TA but who hold great knowledge of the sport. The independent representatives will be elected each year by the Awards committee.

Once the panel has made their final selection, it will be sent to the Awards Committee for final approval.

Announcement and Presentation

The winner of the award will be informed in confidence by the National Manager of Coach Development and invited to attend the TA Annual Awards dinner as a special guest.

The winner of the High Performance Coach award will be announced and presented at the TA Annual Awards Dinner. Triathlon Australia will recognise each winner within the Honour Board of its website.

4.4.2. Age Group Coach of the Year

This award is provided in recognition of coaches who display excellence in all aspects of coaching at the Community/Age group environment.

Eligibility and Criteria

The eligibility criteria for this award are based on the overall contribution and success of a coach in the Community/Age Group environment.

Eligibility criteria includes, but is not limited to:

- Results in the Age Group National & World Championships (Athlete, Race, Place)
- Improvement on placing in last year's Championships
- Development of athletes that have been selected in

- Junior Development Squads (National, Regional, State Development squads/academy etc.) or
- World Championship Teams
- Commitment to the overall development of athletes, rather than being focused solely on winning
- Commitment to coaching a variety of athletes (junior, age group, para)
- Development of coaches through mentoring and support; (Coach development, Supervising hours of new coaches)
- Demonstrated respect/sportsmanship towards all concerned (including parents, other athletes and coaches, technical officials)

Nominees must be current members of TA and currently accredited triathlon coaches at the time of their nomination.

Nomination and Selection

A nomination form will be placed on the Triathlon Australia website and an announcement of nomination period will be made to the Triathlon Australia membership database. All members of the Association will be invited to nominate via an open process.

Nominations will be collected by the STTA's for collation and filtering.

It will be at the discretion of the STTA's to select a maximum of one winner from all nominees within their State or Territory. A winner should be selected based on meeting the criteria for the award. Each STTA should complete the nomination form for their selected coach addressing and providing proof for each of the following points:

- Briefly detail the contribution to triathlon/multisport made by the nominee, outlining the ways the nominee has demonstrated a positive image of coaching and the role of the coach.
- List the ways the nominee has contributed to the development and ongoing participation of triathlon/multisport athletes within and outside the sporting environment.
- List the ways the nominee has contributed to the development and retention of triathlon/multisport coaches within and outside the sporting environment.
- Nominated coaches must be current members of TA (please provide TA Membership ID)
- Nominated coaches must be coaching in a paid or unpaid capacity at a community/age group level.
- Nominated coaches must be currently TA NCAS registered, insured and practicing within the Scope of Practice of their accreditation level.
- Additional information may be attached in support of this application

In all cases it should be confirmed that the nominated coach was the athlete's primary coach at the time they achieved their significant performance.



The STTA should submit the nomination form to National Manager of Coach Development. All nominees will be submitted to the Awards Committee for final approval.

Announcement and Presentation

A maximum of 8 winners (one from each STTA) can be awarded each year. The winners of the award will be informed by the relevant STTA and invited to attend the TA Annual Awards dinner as a special guest.

The winners of the Age Group Coach of the Year award will be announced and presented on an annual basis at the TA Annual Awards Dinner. Triathlon Australia will recognise each winner within the Honour Board of its website.

A list of previous winners of the Coaching awards can be found on the Triathlon Australia website.

4.5. Service to the Sport award (SSA)

This award will honour those individuals who have made a significant contribution to the sport, irrespective of duration, that will have positively promoted multisports. Their dedication and commitment coupled with good character will have led to successful achievements that will have enhanced public and/or commercial interest in triathlon.

Eligibility and Criteria

The award recipient may come from any category of our sport including those recognised by other awards within our awards framework.

Nomination and Selection

Members of the awards committee will maintain a long list of possible nominees for the award and add to this list over time. The awards committee will consider external nominations submitted as possible additions to the long list (*see Service to the Sport Award External Nomination form on the TA website*).

Each year, members of the awards committee will be asked to consider up to 5 individuals from the long list who they feel are most deserving of the award and will submit their selection and ranking to Triathlon Australia for collation. This will form the committee shortlist. The committee will then convene to discuss the shortlist and agree upon the final selection of individual/s who they feel should be recommended to the Board to receive the award in that particular year.

The committee will submit their recommendation for the Service to the Sport award winner/s to the Triathlon Australia Board for their endorsement.

Announcement and Presentation of Award

SSA winners will be officially notified in confidence of their award by the CEO of Triathlon Australia via a phone call and will be invited to attend the TA Annual Awards dinner as a special guest.

The winner of the Service to the Sport award will be announced and presented on an annual basis at the TA Annual Awards Dinner. Triathlon Australia will recognise each winner within the Honour Board of its website.

A list of previous winners of the Service to the Sport award can be found on the Triathlon Australia website.

4.6. Life Membership award

Each year the Board will call for nominations from STTAs for persons to be considered for life membership of the Company. The Board may recommend to the Annual General Meeting that one or more persons duly nominated who has rendered distinguished or special service to Triathlon at the national level, have life membership conferred on them.

A resolution of the Annual General Meeting to confer life membership must be passed by Special Resolution. The vote on such resolution will be taken by secret ballot.

Conditions, obligations and privileges of life membership shall be as prescribed in the By-Laws.

Nomination and Selection

Nominations will be called from the STTA members along with the notice of the AGM with not less than twenty-one days' written notice of the AGM (exclusive of the day on which the notice is served or deemed to be served, but inclusive of the day for which notice is given).

STTA's will be asked to provide a summary of the nominees distinguished or special service to Triathlon at the national level.

The STTA will follow the process for submission detailed below:

1. Submit to the Company Secretary a nomination form endorsed by the nominating STTA
2. Provide information supporting the nominee's distinguished or special service
3. Send nominations by the specified date to the Company Secretary of Triathlon Australia.

Announcement and Presentation of Award

Life Members will be announced at the TA AGM following the special resolution and then recognised on the TA Honour Board website.

Triathlon Australia will recognise and present Life Members at the TA Annual Awards Dinner.

Current TA Life Members

Mr Bill Walker (April 2015)

Mr Brian Hinton (October 2012)

Mr Ken Bonham (October 2012)

Dr Jim Hazel

Mr Peter Hedge (April 2016)



4.7. Presidents Special Recognition Award

The Triathlon Australia President may, at their discretion, award a 'President's Special Recognition Award' at the annual awards dinner. This award is decided solely by the President and is designed to recognise an individual, group or organisation that has made a significant contribution to triathlon in Australia.

4.8. Legend of the Sport Award

The purpose of the award is to recognise athletes who have not only distinguished themselves at a high level of sporting performance with achievements considered superior to the majority of their peers, and who have made a greater impact on the sport of triathlon in Australia and around the world by inspiration or example to others.

Eligibility and Criteria

The following categories of individuals are eligible for the Legend of the Sport Award:

Competitors

- Elite athletes
 - Pre 1990 Early Pioneers athletes
 - Post 1990 professional licence holders
- Age Group athletes
- Categorised athletes

(i) A competitor will have competed at the international level (World Championships, Olympics, or Commonwealth Games, ITU and other competitions including Challenge, WTC, either as elite or age group athlete, or athlete with a disability, and have made significant achievement and outstanding contribution as a competitor at the National and/or State and Territory Association (STTA) level or have achieved outstanding results or performances in Australian Triathlon in a manner or standard that deserves special recognition.

Nomination and Selection

The Awards committee will manage a long list of eligible candidates from the categories specified above. Each year the committee will review and discuss the long list of candidates within their committee meetings.

Each awards committee members will submit votes within each category to create a shortlist of nominees. The shortlist will be reviewed and debated by the awards committee and a final vote will be made to agree upon the winner/s for the award.

Announcement and Presentation of Award

Legend of the Sport award winners will be officially notified in confidence of their award by the CEO of Triathlon Australia via a phone call and will be invited to attend the TA Annual Awards dinner as a special guest.



The winner of the Legend of the Sport award will be announced and presented on an annual basis at the TA Annual Awards Dinner. Triathlon Australia will recognise each winner within the Honour Board of its website.

A list of winners of the Legend of the Sport award can be found on the Triathlon Australia website.

4.9. Rob George Award

The aim of the Rob George award is to recognise the valuable contributions made by Technical Officials to the Technical Program in their home state, who demonstrate a high personal commitment similar to that exhibited by Rob George.

Rob George was a valued long term member of the Triathlon Australia family as a Technical Official in NSW who joined the programme in 2004 and moved quickly through the Development Pathway to become a National Technical Official in August 2010. He was highly respected by all members of the triathlon community, including competitors and Race Directors. Whilst he performed with distinction on the international stage, one of his great passions was to work with inexperienced Race Directors from small country towns to promote our sport amongst their communities. Rob was a mentor to many junior Technical Officials in NSW. He regularly chose to forego selection on Senior Technical Teams in preference of stepping back and assisting a developing official in the role. Rob travelled interstate to officiate at many events and was highly regarded for his quiet and well considered approach, his sense of fun and also for his work ethic. Tragically Rob passed away suddenly in 2012.

Eligibility and Criteria

All Triathlon Australia accredited Technical Officials are eligible for nomination for this award.

Individuals submitting a nomination must demonstrate how the nominee has exhibited key characteristics similar to Rob George including:

- Has been well organised and dependable.
- Has a reputation for fairness.
- Has consistently been a positive team player.
- Has demonstrated good problem solving skills.
- Has shown empathy for all triathlon stakeholders and provided sound guidance.

Nominations must demonstrate how the nominee has:

- Demonstrated a high personal commitment to the technical program at a local level
- Encouraged the growth of triathlon at grassroots level.
- Provided mentoring and peer support to other Technical Officials.
- Successfully collaborated with Race Directors and Clubs to improve the safety and quality of events in their state.



- Typically, has been an active Technical Official for at least three years and has consistently surpassed the minimum number of events required to maintain their accreditation.

Nomination and Selection

All members of Triathlon Australia may nominate individuals for this award.

Nominations may be submitted by completion of the Rob George Award nomination form (available on the Triathlon Australia website) and must be submitted to the relevant STTA for which the nominee is a member.

Nominations can be submitted at any time during the year.

Each STTA will assess nominations received and submit one candidate that they feel is deserved of the award to the Triathlon Australia Awards Committee by three months prior to the Awards night each year for consideration at the following Annual Awards Dinner.

The awards committee will review each nominee submitted by the STTA's and decide upon the winner/s. A maximum of one winner per STTA may be selected.

The committee will submit their recommendation for the Rob George Award winner/s to the Triathlon Australia Board for their endorsement.

This award is to only be awarded if there is a nominee who sufficiently satisfies the selection criteria. Therefore, there may not be a nominee or award recipient from each State and Territory every year.

Announcement and Presentation of Award

The winner of the Rob George award will be announced and presented on an annual basis at the TA Annual Awards Dinner. Triathlon Australia will recognise each winner within the Honour Board of its website.

A list of all winners of the Rob George award can be found on the Triathlon Australia website.

5. Recognition

5.1. Australian World Champions

Triathlon Australia will recognise those age group and elite athletes who travel overseas and win their category at a World Championship event either as part of a Triathlon Australia Age Group Team, or as an individual athlete, incorporating the following categories:

Age Group ITU World Champions of the following disciplines;

- Standard Distance
- Sprint Distance
- Long Distance
- Duathlon
- Aquathlon
- Cross triathlon
- Winter triathlon
- Mixed Relay triathlon

Age Group WTC World Champions of the following disciplines;

- Ironman
- Ironman 70.3

Elite, U23 and Junior ITU World Champions of the following disciplines;

- Standard Distance (Elite and U23 only)
- Sprint Distance (Junior only)
- Long Distance
- Duathlon
- Aquathlon
- Cross triathlon
- Winter triathlon
- Mixed Relay triathlon

Elite WTC World Champions of the following disciplines;

- Ironman
- Ironman 70.3

Para triathlon World Champions

Announcement and Presentation

Triathlon Australia will recognise the Age Group and Elite World Champions of the specified categories in the following ways:

- Adding names onto the Honour Board of the TA website;
- Announcing the names within the following member's newsletter;
- A congratulatory email to the individuals including the guidelines for use of the World Champion Recognition insignia;
- A VIP invitation to the TA Annual Awards Dinner where their achievements shall be recognised.

5.2. Australian National Champions

Triathlon Australia will recognise those age group and elite athletes who compete in and win their category at an Australian National Championship title event, incorporating the following categories:

Australian Age Group National Champions of the following disciplines

- Standard Distance
- Sprint Distance
- Long Distance
- Duathlon
- Aquathlon
- Cross triathlon
- Winter triathlon
- Team Relay triathlon
- Ironman
- Ironman 70.3

Australian Elite, U23 and Junior National Champions of the following disciplines

- Standard Distance (Elite and U23 only)
- Sprint Distance
- Long Distance
- Duathlon
- Aquathlon
- Cross triathlon
- Winter triathlon
- Team Relay triathlon
- Ironman
- Ironman 70.3

Australian Age Group and Elite National Premier Series Champions

Australian Para triathlon National Champions

Australian Junior Triathlon Series Champions

Australian Youth Triathlon Champions

Announcement and Presentation

- Adding names onto the Honour Board of the TA website;
- Announcing the names within the following member's newsletter;
- A congratulatory email to the individuals including the guidelines for use of the National Champion Recognition insignia;
- An invitation to the TA Annual Awards Dinner where their achievements shall be recognised.

5.3. Olympic Games, Paralympic Games and Commonwealth Games team representatives

Triathlon Australia will formally recognise those athletes that have been selected to represent Australia at the Olympic Games, the Paralympic Games and the Commonwealth Games events.

Recognition of athletes will be made at the annual awards dinner following the relevant Games of which they represented Australia.

5.4. Australian Representation

5.4.1. Oldest Australian competing member at any World Championship event

Triathlon Australia will recognise the single oldest member representing Australia at a World Championship event as part of any of the Age Group World Championship Event teams within each membership year.

The minimum age for recognition within this category is 60 years. If no member of an Age Group World Championship team is older than 60, no individual shall receive this recognition.

5.4.2. Years of Australian Representation

Triathlon Australia will recognise any individual who has represented Australia at 10 or more World Championship Events of any discipline.

Note from Alex Fehon (National Age Group Manager): Due to the lack of data from the ITU before 2004 we cannot do this correctly. The ITU is currently working on sorting out the age group data pre 2004, Once they have completed this data we can commence this recognition correctly. I would hate to start any announcements and the information be missing people.

Announcement and Presentation

The Age Group manager will be responsible for identifying any individuals who meet the criteria specified above. The individuals will be recognised at the Australian Age Group World Championships Team dinner function.

5.5. Technical Officials Years of Service recognition

The Triathlon Australia Technical program plays an integral part in supporting 'safe, fun and fair' triathlon events in Australia. The Technical Official Years of Service recognition has been in place with Triathlon Australia since 2007.

Eligibility and Criteria

Any Triathlon Australia Technical Official who has maintained active continued service (i.e. has not spent any time as inactive) is eligible for recognition. Awards will recognise 5, 10, 15 and 20 years of continued active service. Service beyond the 20-year mark is to be recognised in 5-year increments on a case by case basis.

Nomination and Selection

In June each year the TA National Manager – Events and Technical (NM-ET) will table a list of Technical Officials who have achieved continued active service of 5, 10, 15 and 20 years' service for discussion by the National Technical Committee (NTC). The NTC members will validate their individual state nominations against the information in the National Technical Register.

Announcement and Presentation

The NM-ET will action the appropriate awards for the confirmed list for distribution at an STTA or National level. Where possible distribution should take place at an appropriate event commensurate with the years of service achieved, ie:

YOS	Recognition Location	Award
5	STTA Annual Awards night, Significant State event	<ul style="list-style-type: none"> - Name listed on Triathlon Australia website. - Issued with '5 Years' lapel recognition pin. - Issued with Triathlon Australia recognition letter.

YOS	Recognition Location	Award
10	TA Annual Conference, Significant National Event	<ul style="list-style-type: none"> - Name listed on Triathlon Australia website. - Issued with '10 Years' lapel recognition pin. - Issued with Triathlon Australia recognition letter.
15	TA Annual Conference, TA Annual Awards night, Significant National Event	<ul style="list-style-type: none"> - Name listed on Triathlon Australia website. - Issued with '15 Years' lapel recognition pin. - Issued with Triathlon Australia recognition letter. - Granted life membership of the Technical Program
20+	TA Annual Conference, TA Annual Awards night, Significant National Event	<ul style="list-style-type: none"> - Name listed on Triathlon Australia website. - Issued with '20 Years' lapel recognition pin. - Issued with Triathlon Australia framed recognition picture



Appendix

1. Awards Committee Terms of Reference
2. TA Hall of Fame inductees



Awards Committee Terms of Reference

Triathlon Australia Awards Committee Terms of Reference

1. TITLE

The name of the Committee shall be the 'Triathlon Australia Awards Committee'

2. PURPOSE

The purpose of the Awards Committee is:

To advise the Board on appropriate Award categories; and

To make recommendations to the Board on award recipients.

3. RESPONSIBILITIES

The Awards Committee will make recommendations to the TA Board arising from the following responsibilities:

1. To establish and maintain a list of Awards to be presented by Triathlon Australia on an annual basis
2. To establish a nomination and voting process for each type of Award, including the appointment of nominators and judges
3. To establish a process of determining new inductees into the Triathlon Australia Hall of Fame and the Sport Australia Hall of Fame.
4. To oversee the conduct of the award nomination and voting process at relevant times each year.

5. TERM

The Triathlon Australia Awards Committee is an ongoing sub-committee of the Triathlon Australia Board appointed annually by the Board following each Annual General Meeting.

TA Hall of Fame Inductees



TA Hall of Fame inductees

2018
Peter Robertson
2017
Emma Snowsill
2016
John Maclean
2015
Nicole Hackett
2014
Stephen Foster
Louise MacKinlay
2013
Brad Beven
2012
Emma Carney
Jackie Fairweather (nee Gallagher)
Loretta Harrop
2009
Michellie Jones
Miles Stewart
Greg Welch