

## **Board Search Statement**

Date: September 2021

Triathlon Australia (TA) is a national sporting organisation with the purpose of enabling more people to enjoy more triathlon and multisport experiences in more places. Our vision is to create a happier, healthier and more connected nation through these experiences. Triathlon Australia has three strategic priorities:

A sport for everyone – Making triathlon and multisport easier to access, more relevant and more rewarding for more people of all backgrounds, ages, genders, sexual orientations and ability levels

Winning when it matters - Performance driven, athlete focused, optimised and supported programs

**Working in harmony** – Working together, through aligned structures, systems and behaviours, to grow an industry leading national sports business.

## The Board of Directors

Triathlon Australia is led by a skills-based board of elected and appointed directors. The Board's role encompasses the governance of the organisation and to provide strategic leadership by way of:

- · Providing vision and direction to the Australian triathlon and multisport community;
- Ensuring the successful and sustainable future of triathlon and multisport;
- Guiding the future growth and capacity of Australian triathlon and multisport;
- Encouraging coordination, cooperation and collaboration amongst the triathlon and multisport community;
- Maximising the relevance, visibility and impact of triathlon and multisport; and
- Assisting the triathlon and multisport community to understand the plan, believe in it and live it!

Triathlon Australia strives to support and promote excellence in board service through the recruitment of qualified, experienced directors across a range of sectors.

We want members of the Triathlon Australia Board to be advocates for our sport across all our key strategic imperatives. We want people who can question and challenge constructively, who bring diverse views, and who can influence others and find solutions. Triathlon Australia is committed to having a diverse and inclusive culture on our Board, in our organisation and in our sport.

Director positions are voluntary. Board meetings are held on a monthly basis by video conference and are complimented by face-to-face annual Strategic Planning Forums.

## **The Process**

The Board Search Statement is to advise Triathlon Australia members and the broader community of Triathlon Australia of the upcoming Director elections which will take place for three (3) Directors by way of TA member vote at the Triathlon Australia Annual General Meeting to be held in November 2021.

The specific Director skill sets to be sought for the Triathlon Australia Board will be determined based on Triathlon Australia's current strategic priorities and completion of a Board Skills Matrix of the current Board of Directors.

Triathlon Australia will call for nominations 60 days prior to the 2021 AGM. This will be communicated by the TA Company Secretary via a Preliminary Notice of AGM, as well as advertised on the Triathlon Australia website and social media channels.

If you are interested, please respond through the call for nominations process and complete the required documentation.

For all enquiries please email Miles.Stewart@triathlon.org.au

