

TRIATHLON SOUTH AUSTRALIA BOARD OF DIRECTORS



Triathlon South Australia is a state sporting organisation working together with Triathlon Australia in a unified operating model, to enable more people to enjoy triathlon and multisport experiences in more places. The vision of Triathlon in Australia is to create a happier, healthier, and more connected nation through these experiences.

Triathlon Australia has three strategic priorities:

A sport for everyone – Making triathlon and multisport easier to access, more relevant and more rewarding for more people of all backgrounds, ages, genders, sexual orientations and ability levels.

Winning when it matters – Performance driven, athlete focused, optimised and supported programs.

Working in harmony – Working together, through aligned structures, systems and behaviours, to grow an industry leading national sports business.

To support these strategic priorities Triathlon South Australia is committed to securing and maintaining a balanced, skilled and diverse Board of Directors to represent the South Australian triathlon community and work strategically to assist with growth, sustainability and governance.

Triathlon South Australia acknowledges and supports the Office for Recreation, Sport and Racing's Board Gender Diversity (40:40:20) initiative.

Having a diverse Board composition assists with making informed decisions and provision of a better sporting environment for the community.

In accordance with the Triathlon South Australia Inc. Constitution, nominations are hereby called for up to three (3) elected board positions.

Applicants must understand the skills required to undertake a Board Director position as outlined below and positively contribute to the organisation.

The Triathlon SA Board will comprise of:

- Up to seven (7) Elected Directors
- Up to four (4) Appointed Directors
- One (1) ex-officio director position which shall be a representative of the State Technical Committee.

Term: 2 years, with a maximum of 4 consecutive terms.

Remuneration: Volunteer Position

All Directors will be required to complete a range of compliance courses including those related to the National Integrity Framework, the Australian Sports Commission Governance modules and any other relevant compliance requirements.

Nominations must be submitted in writing, on the below form, certified by the nominee and seconded by another individual member of Triathlon South Australia.

Nominations close: 25 July 2023

Responsibilities and desired qualities include, but not limited to:

Key responsibilities:

- Oversight of the development of key strategic initiatives that align with Triathlon Australia's strategy to mitigate risks.
- To act ethically as a Director of Triathlon South Australia in the best interest of the organisation.
- Identify and critically assess strategic opportunities and risks/threats for triathlon in South Australia.
- Input into the development of effective strategies to support the long-term vision for triathlon in South Australia.
- Engage and communicate with stakeholders in the triathlon and broader sport community.
- Support the vision of Triathlon Australia
- Ask questions and challenge management and peer directors on decisions and activities in a constructive manner.

Desired skills, qualifications and attributes:

- commitment to the organisations objects, policies, rules and values;
- knowledge of Australian sport in general;
- previous experience as a committee member or director with sport experience viewed favourably;
- demonstrated ability to understand a wide scope of community issues, including requirements and objectives of governing and charitable bodies;
- management and administration skills, preferably with knowledge of the *Corporations Act* and Not-for-Profit compliance in the areas of corporate governance and directors' duties and responsibilities;
- excellent presentation, communications and advocacy skills in order to articulate the vision and objects of the organisation;
- ability to demonstrate major achievement or contributions in previous roles (either in a professional capacity or in sport);
- ability to work and communicate effectively within the group and with external parties. A candidate must not at any time act in a manner prejudicial to, or contrary to the interests or objects of the organisation;
- commitment to the role and have the ability to devote sufficient time and energy to the position, including a preparedness to engage in professional development as required;
- Appointed Directors are not required to be individual members. Applicants cannot be a delegate or President of an affiliated club.

Directors may have specific skills in government, governance, strategy, commerce, finance, marketing, law or business generally or such other skills which complement the Board composition and the organisations strategic priorities but need not necessarily have experience in or exposure to sport.

If you have any questions or are passionate about sport in South Australia and would like to discuss how your skills could benefit triathlon, please contact SA's State Services Manager, Laura Bond on laura.bond@triathlon.org.au

ELECTED DIRECTOR NOMINATION
NOMINEE DETAILS FORM



I hereby wish to nominate for an Elected Director position on the Board of Triathlon South Australia Limited.

Nominee's Details

First Name: _____ Surname: _____

Membership No: _____ Director ID No: _____

Email Address: _____

Telephone: _____

Nominee's Signature

Date

(By signing this nomination form, the nominee certifies his/her willingness to accept the position for which he or she is nominated and undertakes that if elected he/she will conduct him/herself in accordance with and abide by the Board Protocols including agreeing to the Board Charter, Conflicts of Interest, and other relevant organisational policies).

Nominator's Details

First Name: _____ Surname: _____

Membership No: _____

Email Address: _____

Telephone: _____

Nominator's Signature

Date

Submission process

1. Nominations must be submitted to the State Services Manager with the Nominee Details and Selection Criteria Response Forms completed and signed.
2. Send nomination by Tuesday 25 July 2023 to:
Email: laura.bond@triathlon.org.au

**ELECTED DIRECTOR NOMINATION
SELECTION CRITERIA RESPONSE FORM**



Nominee Name	
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Skills and Capabilities	Brief overview of qualification and experience (max. 50 words for each skill and capability listed)
Governance	
Commercial	
Strategic Expertise	
Accounting and Finance	
Legal	

HR/Organisational Reform	
Digital Marketing/ICT	
Industry knowledge – Sport	
Industry knowledge – Not for Profit	

Nominee Statement

(max. 100 words)

Reason and motivation for your interest in being an Elected Director of Triathlon SA.