

Triathlon Victoria Development Program Selection Policy

Policy Name	TVDP Selection Policy
Policy Area	Performance
Date Approved	XX April 2017

Introduction:

This policy details the process and criteria by which Triathlon Victoria (TV) will select members of the 2017-18 Development Program. The Development program provides a pathway into high performance squads or Australian age group competition.

TVDP Mission Statement

To provide a nurturing and supportive environment for the development of athletes aged 13 to 23 years. By engaging with the 'network' of 'home coaches' we will work together to assist each individual to achieve personal excellence in training and competition.

Objectives

The TVDP will

- assist the athlete with the skills & resources to participate and compete at the domestic and elite level
- provide athletes with an avenue to pursue State and National representation
- provide athletes with education and experience through the program coaches and affiliated experts
- provide a team environment and foster a team spirit at State and National races

Eligibility

1. Athletes must be at least 13 years of age and no older than 23 years of age at 31/12/2018 and thus eligible to race in the following racing categories:
 - a. ITU Youth: 13-16 years of age as at 31/12/2018. (ITU Youth A & ITU Youth B)
 - b. ITU Junior: 17 - 19 years of age as at 31/12/2018.
 - c. ITU U23: 20-23 years as at the 31/12/2018. (ITU U23 & U23 Development Professional Licence)
2. Athletes must be eligible to represent Australia.
3. Athletes must be in good standing with both Triathlon Victoria and Triathlon Australia.
4. Athletes must have a coach who is accredited by Triathlon Australia and is a current member.

Procedure

1. Athletes are invited to apply via an online nomination process.
2. Nominating athletes may be invited to the July Development Camp for evaluation & testing.
3. Athletes are assessed against the TVDP selection criteria and recommended to the relevant program squads.
4. A formal recommendation is made to the TVPDP Committee for approval/ratification.
5. All athletes are notified of selection outcomes
6. Athletes will pay a levy of \$550.00 on acceptance of offer.

VERSION CONTROL:

Version	Date	Revised by	Comments
2.0	20.4.2017	SS	Approved by TVPDPC

Selection Criteria

The TVDP comprises of 3 squads to cater for athletes at each level of the pathway. The numbers within each tier are limited by the selection criteria and available resources and thus numbers in each tier may vary from year to year. The three squads are described in brief, with the more specific criteria for each squad below.

Talent squad – Established ITU draft legal athletes who have achieved selection times with proven results at a National level.

Emerging squad – Emerging athletes with the ability to race ‘draft legal’ or who have achieved selection times with proven results in the elite pathway.

Development squad – Developing athletes showing promising signs towards the elite pathway.

Talent Squad

Automatic Selection

- A top 10 placing from the 2016-17 Australian Junior National Series
- Achievement of NPS minimum standard - 80% swim or run and combined (times below)

Female: Swim 1000m, 14.00 Run 5km 18.54 Combined = 32.54

Male: Swim 1000m, 13.06 Run 5km 16.24 Combined = 29.30

Athletes who do not achieve automatic selection may be considered using the following performances:

- Top 10 Oceania Triathlon Championships
- Top 5 Australian Youth Triathlon Series
- Top 3 in 2017 Australian School Triathlon Championships
- Development Camp performance – Swim TT, bike skills, run TT based on age and gender
- Previous participation in TVDP, coach-ability, talent transfer etc

Emerging Squad

Automatic Selection

- An 11 – 25 placing from the 2016-17 Australian National series (minimum one result)
- Achievement of NPS minimum standard – 72-79% swim or run and combined (times below)

Female: Swim 1000m 14.59 Run 5km 20.11 Combined = 35.10

Male: Swim 1000m 13.59 Run 5km 17.53 Combined = 31.52

Athletes who do not achieve automatic selection may be considered using the following performances:

- 2017 School Sport Victoria selection
- Development Camp performance – Swim TT, bike skills, run TT based on age and gender
- Previous participation in TVDP, coach-ability, talent transfer, etc

Development Squad

Athletes do not achieve automatic selection but may be considered using the following performances:

- Development Camp performance – Swim TT, bike skills, run TT based on age and gender
- Previous participation in TVDP, coach-ability, talent transfer, etc
- 2017 School Sport Victoria selection

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Review of athlete squad selection

Athletes may move between squads at any point in the season. Movement between the squads will be directed by an athletes performances from racing, time trials, camps etc and their fulfilment (or non-fulfilment) of the requirements detailed in the athlete agreement (provided with the selection offer). Any movement between squads will be determined by the TVPDP Committee on recommendation of the TVDP Manager and communicated to the athlete, parents and personal coach in a timely and respectful manner.

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