



TRIATHLON

VICTORIA

ANNUAL REPORT

2013-2014





TRIATHLON AUSTRALIA STRATEGIC OVERVIEW

VISION

To be the leading triathlon nation and grow the sport of triathlon in Australia.

MISSION

To ensure the existence of quality participation opportunities and pathways within the sport of triathlon in Australia.

CORE BRAND VALUES

HEALTH > BELONGING > ACHIEVEMENT > RESPECT > ENJOYMENT

Triathlon Victoria endorses the Triathlon Australia strategic overview.

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PRESIDENT'S REVIEW



As President of Triathlon Victoria, I am delighted to provide this report following the close of an extraordinarily successful 2013/2014 season.

In Victoria we can rightly claim to have available for our members more international standard triathlon events than anywhere else. Not just in Australia but in the world. We can truly claim that in and around

Melbourne and in our regional areas we have a broader range of top quality events available to our members than anywhere else. If you doubt the accuracy of that assertion, I challenge you to point to any other major city that does better.

That this is so is in a large part because of the enthusiastic participation by our triathlon community in an extraordinary range of events.

Here are some key statistics:

- Triathlon Victoria has 39 member clubs. We used to call them affiliated clubs but recently changed our constitution to entrench member clubs as the only members with voting rights. Clubs are central in our thinking;
- We have over 58 recognised triathlon coaches and during the season ran three coaching courses;
- Our vibrant and successful Triathlon Victoria Development Program had 55 affiliated junior athletes who have had two training camps and four interstate racing opportunities. We are grooming the stars of the future who will represent us in national and international events;
- Once again we provided training camps for younger children and the demand keeps growing;
- In the season just completed, we have sanctioned over 117 events comprising 41 open events and 76 club events. For those 117 events we have looked carefully at risk management, safety and related issues to ensure that our competitions are safe, fair and meet the requirements of the national sporting body insurer;
- Our 33 active and much valued Technical Officials participated at over 50 events;
- From the ranks of our volunteer Technical Officials four have taken on an additional volunteer role as Sanctioning Officers and perform a critical role;

- USM Events has provided competition opportunities for over 3,400 competitors, not counting children;
- Across a range of events, Supersprint Events have provided opportunities for over 12,000 top quality race starts and this year launched the Challenge Event to great success at Brighton. It seems certain to become a fixture on the Melbourne race calendar;
- Thousands of children participated in the Weetbix sponsored kids event;
- Start to Finish continues to grow and has provided over 4,000 competitors an opportunity to race, as well as great opportunities for children to experience the sport in a safe, fun and encouraging environment;
- Our four race winter Duathlon Series is consolidating and growing;
- The membership of Triathlon Victoria has grown substantially;
- Triathlon Victoria has actively engaged in and supported the national "Whole of Sport" transition that continues to deliver benefits for members everywhere in Australia;

- Our TriVic office resourcing has grown with the recruitment of an additional staff person with a specific focus on membership support.

So, altogether, Triathlon in Victoria is growing, vibrant and ever more inclusive. We collectively acknowledge the significant contributions of:

- Our highly professional event managers who take the commercial risk of presenting world class events in and around Melbourne and Geelong;
- Our extraordinary team of Technical Officials who get up early and stay late on course to make sure that each and every participant has safe and fair competition;
- Our many hundreds of club volunteers who work tirelessly behind the scenes to support the activities of our 39 member clubs;
- Our wonderful coaches who encourage and support our athletes to do better and pursue their dreams;
- Our many and varied commercial sponsors.

But most of all, we thank our members who embrace these wonderful opportunities and help make Melbourne and Victoria a place and State of excellence for a sport that is quite simply the best there is.

Postscript:

On a sad and final note, we acknowledge the very great service to the sport of Triathlon Victoria's former State Executive Director Simon Auty who stood aside late in the year under report due to serious health issues. Simon died on 2 October 2014. His professionalism, courtesy and depth of experience leaves Triathlon Victoria a more settled, sustainable and strong body. It is a legacy of which he can be very proud and for which we in Victoria are profoundly grateful.

Finally, this will be my last report as President. I step aside at the 2014 AGM after three years in the role and several years prior on the Committee. I took on the role with some trepidation as the Association was then in a difficult position. I am pleased to be able to depart with Triathlon Victoria now in a much more sustainable and robust position, as detailed above. For that outcome much credit goes to the support from and hard work by a very talented Committee. All are volunteers and all give generously of their time for the love of the sport. Each Committee member has made a substantial contribution, but one person deserves special recognition. I salute the extraordinary contribution by Steve Gatt as Treasurer and Vice President. With Steve as the incoming President I leave the Association in very safe hands.

TONY BURKE
COMMITTEE - PRESIDENT





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Our five core values of Health, Enjoyment, Belonging, Achievement and Respect were the focus of my message in last year's Annual Report. The previous year, I focussed on our six Key Result areas of Organisational Excellence, Participation, Membership, Events, High Performance and Brand. Those 11 words are our trusty guideposts to the development of triathlon in Australia – the six key result areas tell us clearly what we

need to do, and our five values remind us of how we do those things.

This year I will focus on the people behind those key result areas and values. We are privileged to have a committed, passionate and skilled group of 43 people who have chosen to work with us in managing and developing the sport of triathlon in Australia. Sixteen people work in our National Association and 27 work in the State and Territory Associations (STTAs). We are fortunate that people who choose to work in sport do so mostly because they are intrinsically interested in the content of what they do. They are not just going to work to pay the bills. They come willingly to work on weekdays, weeknights and weekends because they really believe in what they are doing. They believe that what they are doing is making a difference. Sport gives us all an opportunity to make a genuine contribution to our community. "Remember, we are here to make people's lives better" is something our staff hear me saying over and over again.

For the first time this year we conducted a Staff Engagement and Satisfaction Survey. As well as ensuring that my assumptions about the motivation of people to work within sport and triathlon were correct, I also want to know how we can improve our working environment. The results clearly indicate that our employees feel a high degree of ownership for the work they do, with Responsibility scoring an average of 4.68 on a 5 point scale. The survey also showed that Morale is high, with a score of 4.13. Questions about Task Engagement, Commitment and Job Satisfaction also returned average scores of 4.00 or above.

It has been my absolute privilege to spend the year working with our National Leadership team, consisting of the eight STTA Executive Directors and six National Managers. This team is a true example of the whole being bigger than the sum of its parts. As individuals, each member of the team brings vision, motivation and experience to enhancing the services we provide to our annual members and participants, and to ensuring that triathlon is seen as an attractive lifelong participation sport to the general community. Each member of the team takes a leadership role and contributes significantly to one or more of our key result areas. All of them consistently make decisions and take actions in accordance with our five core values.

Similarly, the members of our High Performance Leadership team bring their specific skills, knowledge and passion to

the daunting task of sustaining our international success at the elite level. In the face of ever increasing funding and competition from other countries they are constantly looking for that winning edge. By nurturing athletes along the athlete pathway and developing coaches along the coaching pathway they strive to create a strong pipeline of athletes and coaches to keep Australia performing at our best on the world stage. Through a mixture of art and science our elite coaches work patiently with athletes to get them to their peak on the days that matter most. I say "chapeau" for the specific passion and dedication they bring to our sport.

With equal motivation, skill and (potentially more) passion, our honorary Board members and committee members make an invaluable impact on the governance of our sport and its place with the broader community. I see this skill and passion demonstrated in our regular Board meetings, under the Chairmanship of David Ferrier. I also see it multiplied during meetings of the STTA Presidents. I feel fortunate to work within one of the few sports where the Board and Presidents of the State Associations see themselves contributing to something much larger than their own state or territory. It is with a spirit of true collaboration that the Presidents meet to discuss "whole of sport" governance principles and in turn take these principles and concepts back to their STTA Boards. Through our National and State Sub Committees we reap the benefits of the richness and diversity of ideas, perspectives and thinking that our honorary committee members provide. The people behind our National Board, our National Sub-committees and the STTA Presidents are recognised in the Triathlon Australia Annual report. I thank them wholeheartedly for the time and expertise they provide to our sport in the midst of their "real" (ie paid) work and other commitments.

And then we have our veritable army of "on the ground" volunteers. Our sport could not flourish, in fact could not operate at all without these people. They do so many different things - from keeping our events safe and fair as accredited technical officials, to coaching at the club and community level, to facilitating junior programs within a club, to helping a paratriathlete through transition as a paratriathlon handler. There are countless other things that volunteers do. To all of our volunteers in so many different areas of our sport, I say a huge thank you. Our aim is to ensure that we recognise and applaud your contribution and commitment to making triathlon such a great sport in Australia.

There is no doubt that the sport of triathlon is growing and flourishing in Australia. We experienced a phenomenal 45% growth in annual membership last year. There is also no doubt in my mind that we continue to grow and prosper due to the wonderful people who contribute in so many different ways to our six key result areas, and operate in accordance with our five values. My heartfelt thanks to you. Let's continue together through 2014-2015 and beyond.

ANNE GRIPPER
CEO - TRIATHLON AUSTRALIA



KEY PEOPLE COMMITTEE

COMMITTEE - PRESIDENT

TONY BURKE

Since 2011 Tony Burke has been the President of Triathlon Victoria. Tony has degrees in Arts and Law and post-graduate qualifications in business management. He has been in private legal practice for over 30 years and focuses on small and medium enterprise commercial and property matters. He has undergone director training with the Australian Institute of Company Directors and is a past President of the Law Institute of Victoria (the peak body for Victoria's lawyers), a past director of the Law Council of Australia and has other board roles. He is an age group triathlete and has twice been an age group member of Australian teams at World Championships. Tony is also a keen open water swimmer and in 2013 made his first (unsuccessful) attempt to swim the English Channel. He plans another attempt in 2015.

COMMITTEE – VICE PRESIDENT

STEVEN GATT

Steven completed a Bachelor of Business (Accounting) at Swinburne and is a member of CPA Australia. He is currently completing a Masters in Business (Sports Management) at Deakin University. Steven has over 16 years' experience working in finance at BHP/BlueScope Steel and has recently started his own company that provides a variety of business services to corporations, small business and sporting organisations – Jadestone Business Services. Steven was a member of the Livingstone School Council for 4 years and held the Treasurer position on that school council for 2 of those years. He has been competing in triathlon events since 2007.

COMMITTEE - TREASURER

SARAH DE WOLF

Sarah has an Economic and Social History degree from the University of Exeter (UK), Chartered Insurance Institute (part qualified) and Lloyds of London Market exam. Currently a full time housewife and mother of 3. She took up triathlon after moving to Australia 10 years ago, having formerly been a hockey player. She has competed in Sprint, Olympic, half Ironman and full Ironman races. She trains with Triathlon Response Group.

COMMITTEE - CLUB ENGAGEMENT

JOHN BARKER

John works in financial services and has owned an insurance broking firm and now runs a financial planning practice. John still consults to the insurance broking firm having been involved in this field since 1984. He's been doing triathlons since 1983 with Hastings his first race, a 2/68/30 race. Since then he has competed most years although sometimes lightly due to work constraints. He has done numerous Sprint, Olympic, half and full Ironman races plus several marathons. A keen age grouper who, as they say in horse racing 'follows them around'. He's been a member of MPTC since 2001 and has been a committee member from day one with stints as President and Treasurer. He is also Chair of the Triathlon Australia Awards Committee.

COMMITTEE - TVDP

NEIL BREWSTER

Neil works for the NAB as a Project Manager and has held several management positions in his 25+ years with the organisation. Neil has been in and out of triathlon since 1987. Currently serving his sixth term on the Board, Neil is a current practising Level 2 Performance coach heading up the swim program at Manningham (MTRIM) Triathlon club. Neil is passionate about the sport and is focused on coaching and athlete development. Neil has architected the TVDP program and continues to expand and shape the athlete career pathway to the ultimate goal the Olympics. Neil has been working and successful in securing several sponsorships for the program over the years. Neil also coaches within the TVDP program.

COMMITTEE

ROB ROBSON

Rob works for Public Transport Victoria as Director Asset and Program Management with over twenty years' experience as a professional project manager. Rob has been competing on and off in Triathlons and multisport events in UK, NZ and Australia since 1991 with a current focus on 70.3 races as well as being a Seido Karate 2nd dan Black Belt. He joined the committee for Triathlon Victoria in January 2014 and brings a skill set around project coordination and management. Recently he successfully completed the Australian Institute of Company Directors and through his specialist skills can support Triathlon Victoria at an exciting stage in its development as it implements a new constitution and integrates with the wider strategy of Triathlon Australia.

COMMITTEE

AILIE COULTER

Ailie has strong involvement in sport. She is employed by School Sport Australia as Assistant General Manager for the Pacific School Games and competes in endurance running and triathlon events in her spare time. On top of this, Ailie has six months left to complete her Masters of Education at Monash University and looks forward to life after study and freeing up time for training. Ailie has taught in education settings from Primary School through to University and is able to use her knowledge of junior sport to enhance Triathlon Victoria junior and youth programs. Ailie has previously served as a committee member with the executive team of the Melbourne Triathlon Club and has been actively involved in organising races for the Triathlon Victoria Duathlon Series, including a stint as race director.

STAFF - CHIEF EXECUTIVE OFFICER

SIMON AUTY

Simon joined Triathlon Victoria in 2010. He has a finance and logistics background. Simon has a long association with a number of sports as a coach and volunteer. 10 years ago he took the opportunity to develop a career from his interest in sport. Since then he has worked as a sports administrator and manager.

OFFICE MANAGER

SUE SHARPLES

Sue began at Triathlon Victoria in 2009. She has had an interest in triathlon for many years and competed in the 2006 Triathlon World Championships in Switzerland and the 2007 Duathlon World Championships in Hungary. While not competing as much now, she really enjoys her role as a coach within the Triathlon Victoria Development Program.

MEMBERSHIP DEVELOPMENT OFFICER

JO WOTTON

Jo began at Triathlon Victoria in September 2013, she holds a Bachelor of Applied Science (Sport Coaching and Administration) and has over ten years' experience working in the sport and recreation sector.

Her sporting endeavours include women's football both as a player and committee member and she has plans to travel extensively in Australia in the future.



CEO'S REPORT



The 2013-2014 season has seen triathlon in Australia continue to develop at a pace that is the envy of most other sports.

The rapid development is due to a combination of factors:

- The changing patterns of sport consumers looking for a 'challenge', single day event commitments and a range of flexible participation options.
- More diverse offering of event types including the development of cross triathlon, paratriathlon and entry level events and activities.
- High quality of products offered by Australian Race Directors.

The cohesive and co-operative administration of triathlon around Australia has continued with the National and State bodies continuing to operate on a National whole of sport budget for the second year in 2013-2014.

The benefits following from the early stages of a unified national operating model have continued and remain significant.

- Sharing and optimal allocation of resources.
- Greater leverage with Governments and sponsors.
- Drawing on and sharing of IP from around the country.
- Gathering meaningful national data to gain a detailed understanding of what is a very complex and divergent sport.

Our biggest change this year has been the move to a 'compulsory' affiliation model consistent with the remainder of the country whereby all members of affiliated triathlon clubs join and are full members of Triathlon Australia. The constitution of Triathlon Victoria also changed during the year with the change from individuals having voting rights to our affiliated clubs.

This is a considerable change for the triathlon membership in Victoria and both clubs and individuals were 'saturated' with information about this change. Some of the messages were not clearly understood until late in the year which resulted in several discussions and meetings with clubs through May and June 2014.

We look forward to listening and supporting clubs as we move through the implementation of this change and ensuring that the benefits of supporting the triathlon administration are recognised.

A brief snapshot of the year's metrics confirms that our settings are positive.

MEMBERSHIP

As part of the National Operating Model we moved to a nationally consistent membership category with differential pricing to actively encourage membership of our clubs.

The National Operating Model provided Triathlon Victoria the financial support to employ a Membership and Communications Officer which was an investment with the objective of working with clubs and members as we moved towards the 100% membership model agreed by all STTA's and Triathlon Australia as the preferred model.

This saw membership increase by 49% from 1742 to 2516 members, passing what we had thought was an aggressive target of 15%.

We had 14 Metropolitan Clubs, 12 Regional Clubs, 12 Squads and 5 Schools affiliated in 2013-2014

EVENTS

The Yarrowonga Mulwala Multisport Festival entered its second year with the continued support of Yarrowonga Mulwala Tourism and the local community.

There was modest growth in participation with over 600 registrations across the 5 events. The event operations were contracted out to Limelight Sports as we embarked on a strategy to build the profile and quality of the event. Although the event entries exceeded budget and tourism expectations, our financial objectives for the event were not realised due to higher event management costs, higher traffic management and water safety costs.

The event held National Qualification status for the Olympic Distance with Aaron Royle winning the men's and Madeleine Oldfield winning the female elite events. We are looking forward to continuing to develop this event and turn it into the most significant club based event of the Victorian Calendar.

DUATHLON

The duathlon partnership approach of clubs and TV continued in 2014 with a four race model hosted by Bayside, Hawthorn, Yarra and Melbourne Triathlon Clubs. Triathlon Victoria supported clubs co-ordinating sponsorship and traffic management (made easier by the centralisation to a standardised course at the same venue). With excellent organisation from the clubs and improved promotion the series participation exceeded the entry targets with over 500 participants.

PARTICIPATION

As previously mentioned the sport of triathlon and multisport in general are becoming more and more diverse. It is pleasing to see not only the distance and style of events are becoming more diverse but so is the participation demographic.

Entry level events such as the SuperSprint Corporate and Weetbix Kids continue to attract new participants to our sport. Most welcome is the increase in both female and junior participation.

The 2013-14 season included the State's first paratriathlon held at Elwood by Start to Finish. The logistics and conditions provided Triathlon Victoria and the race directors with many challenges and the hands on approach by the committee and many volunteers from across the state demonstrated a great will to provide opportunities for our 'paratri' athletes.

Whilst sprint distance numbers seem to have peaked there has been growth in offroad, olympic and long course events. Overall there were around 38,000 race starts in season 2013-2014.

TRIATHLON VICTORIA TECHNICAL AND DEVELOPMENT PROGRAMS.

These activities are covered by separate reports but I would like to take the opportunity to thank those whose continued management of these essential programs has ensured their ongoing success.

TECHNICAL:

Jon Treloar, Sally Ham, Brian Wilson, Jenny Hosking and Brian Hinton.

TVDP:

Neil Brewster, Dave Huggett and Sue Sharples.

PARTNERS:

I would like to thank all our partners who have supported us and the sport of triathlon for season 2013-2014. These partnerships are essential to our operations and are greatly valued by us. SuperSprint Events, Start-to-Finish, USM Events, Victorian Institute of Sport, Brooks, Scody, Sketchers, South Yarra Sports, Dextro Energy and Aqua Shop.

IN CLOSING

2013-2014 has been an exciting year to work in the sport with the challenge now to keep the momentum going as the organisation works to keep pace with the increasing demands of the racing community and network of affiliated clubs. The Triathlon Victoria Committee led by President Tony Burke has the great ability to provide not only strategic direction but operational assistance when required and we are all looking forward to working for the further benefit of our members in 2014-2015.

SIMON AUTY

CHIEF EXECUTIVE OFFICER
TRIATHLON VICTORIA



DEVELOPMENT PROGRAM



The Program continues to flourish. The progress of the TVDP is largely due to a band of dedicated coaches and volunteers (Richard Stewart, Dave Huggett, Brian Vernon, Vlad Stanisavlijevic, Sue Sharples, Jan Rehula, Neil Brewster, Sue Huggett, Fabrizio Andreoni) together with our continuing partnership with TA's National Talent Academy (NTA), thereby establishing a

comprehensive athlete pathway to National representation.

The significant achievements of the TVDP in this reporting period are as follows:

- Consolidating the TVDP as the premier development program, where the focus of our recruitment is with talented athletes with the aim of developing them into the National ITU junior high performance pathway.
- The program is now fully established with parents and athletes seeking it out.
- The squad in 2013/14 has expanded to 50 strong with good prospects in all age groups. We are the largest program in the country.
- We continue to mutually partner with Tasmania with athlete exchange.
- Several senior athletes have successfully completed the NCAS coaching course and are putting back into the program. A significant step for them and the sport.
- Established a workable and friendly network of likeminded coaches within Victoria / Tasmania, a network that is easily accessible to new and developing coaches. World Champions and Olympic Medalists have volunteered their time to assist the athletes on the pathway to High Performance.
- We have established a sense of pride and unity, a place to be via new race and casual apparel including uniforms for athletes and coaches via our own online shop on the Scody website.
- We have secured a dedicated group of sponsors and providers.

There have been some significant performances in the TVDP program in the period under report. Our senior and U23 athletes continue to race internationally and have performed well on the world stage. In the juniors Jack van Stekelenburg represented Australia at the Youth Olympics in China and won a Bronze medal in the team's event.

Other significant developments:

- Two training camps take place annually at Geelong Grammar, an excellent venue with fantastic facilities that we now have on the permanent calendar. Athletes have exposure to high profile coach's and sport medics for a week of intensive training and education.
- Monthly training days are conducted out of St Leonard's College Brighton who is another of our partners.
- Weekly velodrome sessions are run focusing on skills and transition work for the juniors and intensive race prep work for the seniors.
- The Program has a new marquee that will further our presence at races and provide an assembly point for athletes.
- We continue to run National Performance Standard time trials on behalf of TA. (NPS)

The program is well placed and moving forward. I'm very proud of all that have contributed over the last year.

NEIL BREWSTER
COMMITTEE - TVDP
TRIATHLON VICTORIA

TVDP

COACHING STAFF

FAB ANDREONI

NEIL BREWSTER

DAVE HUGGETT

SIMON KNOWLES

JAN REHULA

SUE SHARPLES

VLADIMIR STANISAVLJEVIC

RICHARD STEWART

BRIAN VERNON





TREASURER'S REPORT



The financial objectives for Triathlon Victoria in 2013/14 was to return a surplus of \$12k to improve the financial reserves and provide funds for further club and member development initiatives.

In 2013-14, the financial result returned a surplus of \$6k against the budgeted \$12k surplus.

In 2013-14, Triathlon Victoria held the second Yarrowonga Mulwala Multisport Festival which was initiated to engage our broader region, offer more participation opportunities for triathletes in regional Victoria and build a financial strategy, so in the future the association

is not relying solely on membership fees or support from Triathlon Australia to develop the sport of triathlon across Victoria.

The Yarrowonga Mulwala Multisport Festival delivered mixed results in 2013-14. Although entries increased from 350 to over 600, and the quality of event delivery was significantly improved on the inaugural event, the increased contractor costs combined with a significant increase in traffic management and water safety contributed to an overall deficit result for the event. The traffic management and water safety cost increases were identified in the weeks leading into the event and could not be avoided. The committee will assess the financial performance of the event in 2014-15 and consider the events future sustainability. Without further growth in participation or support from the commercial or government sector, the event in its current form is not financially sustainable and becomes a liability for the association.

Some key areas for 2013-14 included:

- Further growth in membership which contributed to the overall financial result.
- A change in the “whole of sport” budgeting process across Triathlon Australia and STTA's which has delivered increased funding to Triathlon Victoria. This increased contribution of annual and one day membership income enabled us to employ a full time Membership and Communications Coordinator for the year.

The overall financial result given the financial impact of the Yarrowonga Mulwala Multisport Festival in the previous financial year was pleasing and demonstrates the committee's ability to respond to unexpected costs. Although we fell short of our budgeted surplus, a surplus was delivered which is an important milestone for our association and provides the membership with confidence for the future.

STEVEN GATT
COMMITTEE - TREASURER
TRIATHLON VICTORIA



TECHNICAL REPORT



In the 2013/14 season there was a shift in operations of the Technical program with the main administration handled by the Triathlon Victoria office. Sue Sharples (Office Manager) became the 'keeper' of the Technical program database and calendar, coordinating the call-out and allocation of TO's.

Brian Hinton, Jenny Hosking and Sally Ham provided their support, knowledge and experience to assist Sue and the program. Simon Auty (EO) continued to work closely with all stakeholders to find and implement improvement for the program where possible.

Brian, Jenny and Sally (all senior Technical Officials) commenced a structured mentoring system across the program, as well as implementing a L2 Technical Official assessment system.

During the season Triathlon Victoria was able to field significant teams of Technical Officials (TO's) at all sanctioned Duathlon, Aquathlon and major Triathlon events held in Victoria. The number of entry level TO courses (L1) conducted was increased with seven (7) courses presented to approximately 60 participants. One course was held in Warragul with a participant officiating at the Hazelwood Hardman event in Gippsland under the guidance of Jenny Hosking.

One (1) TA Level 2 course was presented to nine (9) Level 1 TO's with all participants booked in to Senior Technical Team roles for ongoing practical experience and development.

More Technical Officials nominated to officiate in the regional areas of Shepparton, Geelong, Warrnambool, Yarrawonga, Benalla and Maryborough, than in previous seasons. Some of the Level 2 Technical Official's also gained further experience officiating interstate; Sydney, Tasmania, Cairns and Mooloolaba.

Overall it was a good season of growth and development for the Technical program and personnel. As always, the implementation and delivery of consistent Technical teams is challenging. However, with more experienced TO's moving towards L2 accreditation and greater involvement by the Triathlon Victoria office, the program is stronger and potentially more robust than it has been in years.

The final words must be of much thanks - to our team of Technical Officials - a generous and dedicated team of people. Without you, where would triathlon be?!?!

SALLY HAM

TECHNICAL TEAM 2013 – 2014

NAME	ROLE(S)
Sue BROWN	TO
Jacqueline deFERRANTI	TO
Sally HAM	TO RR CTO M TD S
Jenny HOSKING	TO RR CTO
Sarah LAUSBERG	TO
Jessica MARSHALL	TO
Joanne PARLEVLIT	TO
Laila Rae	TO
Silvia SCHWEININGER	TO
Maria STRONG	TO
Julie TEDDE	S
Margaret (Jac) TREMAYNE	TO
Anna WILKINSON	TO
Malcolm BISH	TO RR
David BUERCKNER	TO RR CTO
Vince DUFFUS	TO
Gilbert FOSTER	TO
Joseph GRAYDON	TO RR
Brett Grovers	TO
Brian HINTON	TO RR CTO M TD S
David KAYE	TO
Jason KICK-DAWSON	TO
Anthony KHOO	TO
Andrew McGUIRE	TO
Robert NEWLING	TO
Jeb PENROSE	TO
Rob RAULINGS	TO
Ian RENOUF	TO
Pras SRITHARAN	TO
Lindsay THOMAS	TO
Jon TRELOAR	TO RR
Anthony (Russell) TREMAYNE	TO

TO	TECHNICAL OFFICIAL
RR	RACE REFEREE
M	MENTOR
TD	TECHNICAL DELEGATE
CTO	CHIEF TECHNICAL OFFICIAL
S	SANCTIONING OFFICER



Geelong
5i50

IRONMAN
70.3
GEELONG



SANSEGO

NEWTON
running

SHIMANO

REFUEL

got chocolate milk?

Tacx

TR

2

CRAIG

GARNEAU

GARNEAU

2013–2014 AUSTRALIAN NATIONAL CHAMPIONSHIP EVENTS

HELD IN VICTORIA

NATIONAL SPRINT DISTANCE CHAMPIONSHIP

NATIONAL LONG DISTANCE CHAMPIONSHIP

NATIONAL AQUATHLON CHAMPIONSHIP

NATIONAL ITU JUNIOR TRIATHLON CHAMPIONSHIP



RESULTS

SPRINT DISTANCE CHAMPIONSHIP ELWOOD VIC. FEBRUARY 2014

MALE	FEMALE	
Ryan Fisher	Gillian Backhouse	Elite
Matt Baker	Gillian Backhouse	U23
Patrick Moore	Emma Jeffcoat	15-19
Daudi Somi	Grace Deveson	20-24
Paul Speed	Kate Bramley	25-29
Daniel Willis	Daniel Willis	30-34
Adam Beckworth	Caitlin Wade	35-39
Andrew O'Brien	Michellie Jones	40-44
Gary Binet	Anne Martin	45-49
Tim Bently	Jennifer Strack	50-54
Michael Varker	Donna Hickey	55-59
Phillip Hanley	Sue Gould	60-64
John Axentieff	Jane Mountford	65-69
Peter Dwyer		70-74
Lachlan Lewis		75-79

AQUATHLON CHAMPIONSHIP YARRAWONGA OCTOBER 2013

MALE	FEMALE	
Aaron Royle	Hayley Stanford	Open
Caleb Noble	Ashlee Distan	15-19
Ryan Waddington	Claire Huygens	20-24
Richard Rouse		25-29
Richard Squires	Joanne Haynes	30-34
Carl Fannon		35-39
Paul Taylor	Linda Solly	40-44
Perry Blackmore	Lyndal Green	45-49
Collin Davis		50-54
Alex Gosman		55-59
Peter Black		60+

LONG DISTANCE CHAMPIONSHIP MURRAY MAN NOVEMBER 2013 & GEELONG 70.3 FEBRUARY 2014

MALE	FEMALE	
Craig Alexander	Emma Moffatt	Elite
David Mainwaring	Lisa Marangon	Open
		16-17
		18-19
Ryan Waddington	Emily Kempson	20-24
Craig Davis	Zoe Adams	25-29
Daniel Edge	Kate Strong	30-34
Clint Van Beveren	Mardy Hunt	35-39
Brett Jenkins	Kim Johnson	40-44
Richard Palmer	Mandy Towler	45-49
Michael Hogben		50-54
Kevin Duffy	Karen McConnell	55-59
Tony Brady		60-64
Ken Murley		65-69
		70+

ITU JUNIOR CHAMPIONSHIP BRIGHTON VIC. FEBRUARY 2014

MALE	FEMALE
Jacob Birtwhistle	Jaz Hedgeland

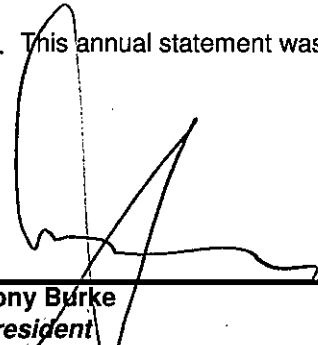
FINANCIAL REPORT

TRIATHLON VICTORIA INC


A.B.N 87 440 206 536

I, Anthony Burke of 4a Small Street, Hampton and I, Steven Gatt of 4a Small Street, Hampton certify that:

- a. We are members of the committee of Triathlon Victoria Inc.
- b. We attended the annual general meeting of the association held on 23 November 2013.
- c. We are authorised by the attached resolution of the committee to sign this certificate.
- d. This annual statement was submitted to the members of the association at its annual general meeting.



Tony Burke
President



Steven Gatt
Committee Member

Dated this 1st day of October 2014

TRIATHLON VICTORIA INC

A.B.N 87 440 206 536

The Committee has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the financial report of Triathlon Victoria Inc., comprising the Assets and Liabilities Statement, Income and Expenditure Statement, The statement of changes in Equity, Statement of Cash flow and Notes to the Financial Statements:

- 1 Presents a true and fair view of the financial position of Triathlon Victoria Inc. as at 30 June 2014 and its performance for the year ended on that date.
- 2 At the date of this statement, there are reasonable grounds to believe that Triathlon Victoria Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:



Tony Burke
President



Steven Gatt
Committee Member

Dated this 1st day of October 2014

TRIATHLON VICTORIA INC

A.B.N 87 440 206 536

Your committee members submit the financial report of Triathlon Victoria Inc. for the financial year ended 30 June 2014.

Committee Members

The names of Committee Members throughout the year and at the date of this report are:

Tony Burke
Steven Gatt
Neil Brewster
John Barker
Sarah De Wolf
Ailie Coulter
Rob Robson (10 March 2014)
Juliette Cooper (16 Dec 2013)

The Committee Members have been in office since the start of the year to the date of this report unless otherwise stated.

Principal Activities

The principal activities of the association during the year was to facilitate triathlons, duathlons and aquathlons held in Victoria and to act as the governing body in Victoria.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Results

The surplus for the year amounted to \$6,124 (2013: surplus \$20,323).

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations, or the state of affairs of the Association in future financial years.

Indemnifying Officers Or Auditors

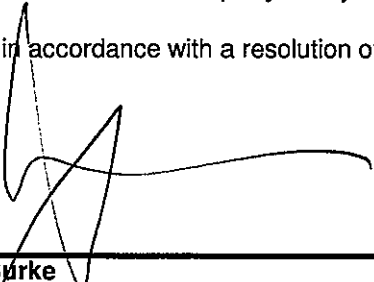
No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the Association.

Proceedings on Behalf of the Association

No person has applied for leave of Court to bring proceedings on behalf of the Association or intervene in any proceedings to which the Association is a party for the purpose of taking responsibility on behalf of the Association for all or any part of those proceedings.

The Association was not a party to any such proceedings during the financial year.

Signed in accordance with a resolution of the Members of the Board.



Tony Burke
President
Dated this 1st day of October 2014



Steven Gatt
Committee Member

The accompanying notes form part of this financial report

TRIATHLON VICTORIA INC

A.B.N 87 440 206 536

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2014

	Note	2014 \$	2013 \$
Revenue	2	548,436	463,265
Other income	2	59	73
Total Revenue		<u>548,495</u>	<u>463,338</u>
Employee benefits expenses		(208,498)	(160,545)
Depreciation expenses	3	(1,790)	(799)
Other expenses	3	(332,083)	(279,687)
Total Expenses		<u>(542,371)</u>	<u>(441,031)</u>
SURPLUS/ (DEFICIT) FOR THE YEAR		<u>6,124</u>	<u>22,307</u>

The accompanying notes form part of this financial report

TRIATHLON VICTORIA INC

A.B.N 87 440 206 536

**ASSETS AND LIABILITIES STATEMENT
AS AT 30 JUNE 2014**

	Note	2014 \$	2013 \$
CURRENT ASSETS			
Cash and cash equivalents	4	105,065	40,570
Trade and other receivables	5	6,060	15,425
Other assets	6	17,651	13,927
TOTAL CURRENT ASSETS		<u>128,776</u>	<u>69,922</u>
NON CURRENT ASSETS			
Property, plant & equipment	7	3,454	758
TOTAL NON-CURRENT ASSETS		<u>3,454</u>	<u>758</u>
TOTAL ASSETS		<u>132,230</u>	<u>70,680</u>
CURRENT LIABILITIES			
Trade and other payables	8	39,146	15,246
Other liabilities	9	69,644	38,117
TOTAL CURRENT LIABILITIES		<u>108,790</u>	<u>53,363</u>
NON-CURRENT LIABILITIES		-	-
TOTAL NON-CURRENT LIABILITIES		<u>-</u>	<u>-</u>
TOTAL LIABILITIES		<u>108,790</u>	<u>53,363</u>
NET ASSETS		<u>23,440</u>	<u>17,317</u>
EQUITY			
Accumulated surplus		23,440	17,317
TOTAL EQUITY		<u>23,440</u>	<u>17,317</u>

The accompanying notes form part of this financial report

TRIATHLON VICTORIA INC

A.B.N 87 440 206 536

**THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2014**

	Note	2014 \$	2013 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from customers and grants		548,436	463,265
Payments to suppliers and employees		(540,581)	(440,232)
Interest receipts		59	73
Change in working capital		52,095	(18,110)
Net Cash (used in) / provided by operating activities		<u>60,009</u>	<u>4,996</u>
CASH FLOW FROM INVESTING ACTIVITIES			
Purchase of plant and equipment		4,486	-
Net Cash used in investing activities		<u>4,486</u>	<u>-</u>
Net (decrease) / increase in cash and cash equivalents		<u>64,495</u>	<u>4,996</u>
Cash and cash equivalents at the beginning of year		40,570	35,574
CASH AND CASH EQUIVALENTS AT END OF YEAR	4	<u>105,065</u>	<u>40,570</u>

The accompanying notes form part of this financial report

TRIATHLON VICTORIA INC

A.B.N 87 440 206 536

**THE STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2014**

	Accumulated Surplus \$	Total \$
Balance as at 1 July 2013	(4,991)	(4,991)
Surplus/ (Deficit) for the year	22,307	22,307
Balance as at 30 June 2013	17,316	17,316
Surplus/ (Deficit) for the year	6,124	6,124
Balance as at 30 June 2014	23,440	23,440

The accompanying notes form part of this financial report

TRIATHLON VICTORIA INC

A.B.N 87 440 206 536

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the *Associations Incorporation Reform Act 2012*. The Committee has determined that the association is not a reporting entity

No other applicable Accounting Standards, Australian Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The following is a summary of the material accounting policies adopted by Triathlon Victoria Inc in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise

Basis of preparation

Reporting Basis and Conventions

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets.

Accounting Policies

a. Revenue

Grants

Grant monies are received mainly from the Department of Planning and Community, Department of Victorian Communities and Victorian Health Promotion Foundation (VicHealth). Grant monies are recognised as income when earned.

Membership, Coaching & Training and TVDP Fees

Fees are recognised when the Association become entitled to the income.

Triathlon Victoria Development Program fees relate to fees amounts paid by program members as a reimbursement for their participation at events at an elite level.

b. Expenses

Expenses are recognised in the period incurred.

c. Income Tax

Triathlon Victoria Inc is exempt from income tax in accordance with the Income Tax Act, 1997. As such, the financial statement make no provision for income tax.

d. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense.

Receivables and payables in the Balance Sheet are shown inclusive of GST.

TRIATHLON VICTORIA INC

A.B.N 87 440 206 536

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

e. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks and other short-term highly liquid investments with original maturities of three months or less.

f. Plant and Equipment

The depreciable amount of all plant & equipment are depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

g. Unexpended Program and Project Monies

Unexpended monies represent funding from government bodies and other organisations for programs and projects not yet expended at the end of the financial year.

The unexpended monies represent:

- i. a future sacrifice of economic benefit that Triathlon Victoria Inc is presently obliged to make as a result of a past transaction or other past events; and
- ii. amounts that may be refunded if not expended within the terms of the respective funding agreements. Terms of the funding agreements range from one to three years.

h. Provisions

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

i. Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the entity are classified as finance leases.

There were no finance leases at 30 June 2014.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the period in which they are incurred.

j. Comparative Figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

The accompanying notes form part of this financial report

TRIATHLON VICTORIA INC

A.B.N 87 440 206 536

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

	2014 \$	2013 \$
NOTE 2: REVENUE		
<i>(a) Operating activities</i>		
Membership fees	249,603	143,336
Grants	26,600	101,507
Events	114,534	80,390
Coaching & training fees	26,282	14,218
Triathlon Victoria Development Program (TVDP) fees	94,567	87,461
Others	36,850	36,353
	<u>548,436</u>	<u>463,265</u>
<i>(b) Non operating activities</i>		
Interest income	59	73
	<u>59</u>	<u>73</u>
Total revenue	<u>548,495</u>	<u>463,338</u>

NOTE 3: SURPLUS/ (DEFICIT) FROM ORDINARY ACTIVITIES

Surplus/ (Deficit) from ordinary activities has been determined after charging/ (crediting):

Expenses

Depreciation	1,790	799
Bad debts	-	-
Doubtful debts	-	(1,241)
Remuneration of auditor - audit services	2,244	1,860
Minimum lease payments on operating leases - property	24,864	24,615
TA Affiliation & Insurance fees	10,001	28,891
Event expenses	140,297	79,269
TVDP expenses	107,892	93,024
Other expenses	46,785	53,269
	<u>332,083</u>	<u>279,687</u>

NOTE 4: CASH AND CASH EQUIVALENTS

Cash at bank	105,065	40,570
	<u>105,065</u>	<u>40,570</u>

NOTE 5: TRADE AND OTHER RECEIVABLES

Trade receivables	6,060	15,425
Provision for doubtful debts	-	-
	<u>6,060</u>	<u>15,425</u>
Membership receivables	-	-
Bonds - office	-	-
	<u>6,060</u>	<u>15,425</u>

The accompanying notes form part of this financial report

TRIATHLON VICTORIA INC

A.B.N 87 440 206 536

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2014**

	2014	2013
	\$	\$
NOTE 6: OTHER ASSETS		
Prepayments	17,651	13,927
NOTE 7: PROPERTY, PLANT AND EQUIPMENT		
<i>Plant & Equipment</i>		
At cost	16,399	13,514
Accumulated depreciation	(14,518)	(12,756)
	<u>1,881</u>	<u>758</u>
<i>Sporting Equipment</i>		
At cost	1,601	-
Accumulated amortisation	(27)	-
	<u>1,574</u>	<u>-</u>
Total property, plant and equipment	<u>3,454</u>	<u>758</u>
NOTE 8: TRADE AND OTHER PAYABLES		
Trade and other payables and accruals	39,146	15,246
	<u>39,146</u>	<u>15,246</u>
NOTE 9: OTHER LIABILITIES		
Unexpended grants	15,000	-
Unearned revenue	54,644	38,117
Unexpended program and project monies	<u>69,644</u>	<u>38,117</u>
NOTE 10: CAPITAL AND LEASING COMMITMENTS		
a. Operating Lease Commitments		
Non-cancellable operating leases contracted for but not capitalised in the financial statements		
Payable - minimum lease payments		
- not later than 12 months	14,667	22,000
- between 12 months and 5 years	-	14,667
- greater than 5 years	-	-
	<u>14,667</u>	<u>36,667</u>

The property lease for the premises at Small Street, Hampton is a non-cancellable lease that expires on 28 Feb 2015 with an option to renew the lease at the end of the period.

b. Capital Commitments

The Committee Members are not aware of any capital commitments as at 30 June 2014.

NOTE 11: CONTINGENT LIABILITIES

The Committee Members are not aware of any contingent liabilities at 30 June 2014.

NOTE 12: RELATED PARTIES TRANSACTIONS

Committee Members are not aware of any related party transactions that occurred during the year.

NOTE 13: ASSOCIATION DETAILS

The principal place of business of Triathlon Victoria is:

Triathlon Victoria
4a Small Street
HAMPTON VIC 3188

Telephone: (03) 9588 8686
Fax : (03) 9598 8675
Email: info@trivic.org.au

The accompanying notes form part of this financial report

TRIATHLON VICTORIA INC

A.B.N 87 440 206 536

**DETAILED INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2014**

	Note	2014 \$	2013 \$
INCOME			
Membership Fees		249,603	143,336
Grants		26,600	101,507
Sponsorship		2,089	2,522
Coaching/Training		26,282	14,218
Tech Services Fee		32,054	28,467
Interest Income		59	73
Advertising		-	2,975
Events		114,534	80,390
TVDP income		94,567	87,461
Hire Equipment		-	-
Other Income		2,707	2,390
TOTAL INCOME		548,495	463,339
EXPENSES			
Audit Fees		2,244	1,860
Bank Charges		197	156
Coaching Course		17,500	8,855
Computer expenses		2,209	1,617
Depreciation		1,790	799
Doubtful Debt Expense		-	(1,241)
Event expenses		140,297	79,269
Insurance		1,724	883
Juniors		90,892	93,024
Tech Services Fee		21,671	21,034
Member Affiliation & Insurance		10,001	28,891
Newsletter ,pamphlets, postage and stationery		1,639	2,933
Rent and outgoings		26,612	24,615
Salaries & wages		91,375	54,566
Consultants		108,697	100,000
Office Expenses		6,188	8,173
Superannuation		7,963	5,130
Telephone/Web Site		5,065	9,398
Web Site Development		5,845	218
Workcover		464	851
TOTAL EXPENSES		542,371	441,032
OPERATING SURPLUS/(DEFICIT)		6,124	22,307

The accompanying notes form part of this financial report

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Special thanks to our sponsors for the 2013-2014 season





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VICTORIA